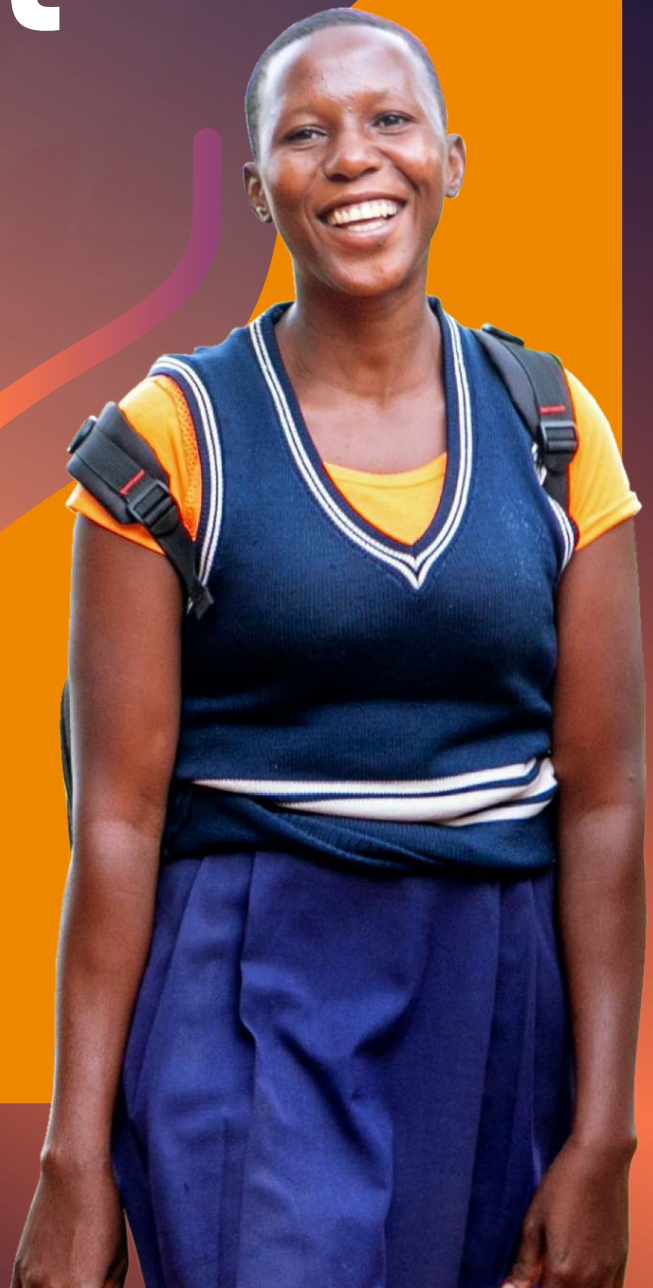




Annual Report

2022

“A girl who is socially,
economically and politically
empowered”



► TABLE OF CONTENTS

ACRONYMS	01	CELEBRATIONS / VISITORS / AWARDS	39
LETTER FROM THE PATRON	02	FINANCIAL REPORT	43
FOREWORD FROM THE BOARD CHAIR	03	DONORS AND PARTNERS	45
WELCOME REMARKS FROM THE EXECUTIVE DIRECTOR	04	NOTE FROM THE GOODWILL AMBASSADOR	47
CGC IN A NUTSHELL	05		
KEY HIGHLIGHTS	07		
THEMATIC AREAS	09		
EDUCATION SUPPORT	11		
CHILD PROTECTION	20		
ECONOMIC STRENGTHENING	24		
SEXUAL REPRODUCTIVE HEALTH AND WASH	27		
ORGANIZATIONAL DEVELOPMENT	31		



LIST OF ACRONYMS AND ABBREVIATIONS

CGC	Concern for the Girl Child
COVID-19	Corona Virus Disease 2019
CRVPF	Child Rights and Violence Prevention Fund
NCC	Nakaseke Community Child Care
NGO	Non-Government Organization
UCRNN	Uganda Child Rights NGO Network
FENU	Forum for Education NGOs in Uganda
MOES	Ministry of Education and Sports
MGLSD	Ministry of Gender Labour and Social Development
GNBU	Girls Not Brides Uganda
CGC NA	Concern for the Girl Child North America
JLMC	Just Like My Child
OVC	Orphans and Vulnerable Children
SRH	Sexual Reproductive Health
VHTs	Village Health Teams
ERT Model	Enrollment Retention and Transition Model



LETTER FROM THE PATRON ◀

Dear shareholders, stakeholders, and friends,

I am honored to present the annual report for 2022 and share with you our achievements in empowering the girl child. Despite the persistent challenges and obstacles, we remain committed to our vision of a world where every girl has the opportunity to reach her full potential.

The year 2022 has been a year of innovation and growth for our organization as we strive to empower the girl child. We have made significant strides in expanding our reach and impact, and we have continued to innovate and adapt to the changing needs of the girls and young women we serve. We have focused on building the capacity of girls and women to become leaders and change-makers in their communities. We have provided mentorship, skills training, and networking opportunities, as well as encouraged girls to pursue their dreams and aspirations. In collaboration with other organizations and stakeholders, we have promoted gender equality, women's empowerment, and social justice. We have seen first-hand the resilience and determination of girls who face significant obstacles in accessing education and opportunities.

Our programs and initiatives have had a tangible impact on the lives of thousands of girls and young women, enabling them to overcome barriers and achieve their dreams by providing them with the tools and support they need to overcome these challenges while realizing their full potential.

We have seen girls who were once denied access to education, now excelling in school, and pursuing higher education. We have seen young women who were once discouraged from pursuing leadership roles, now becoming role models and changemakers in their communities. We have seen girls and young women who were once vulnerable and marginalized, now empowered and thriving.

We have also engaged in advocacy and awareness-raising to highlight the importance of investing in girls and creating a more supportive environment for them. We have also raised awareness about the importance of gender equality and women's rights and advocated for policy change at the local and national levels. We must continue to prioritize the needs of the most marginalized and vulnerable girls and young women and work to create an environment where all girls can thrive and achieve their full potential.

In conclusion, our success would not have been possible without the dedication and commitment of our staff, volunteers, and partners. I would like to thank all our stakeholders for their trust and generosity, and we remain committed to our mission of creating a world where every girl can thrive. I am grateful for their hard work and passion, and I am confident that we will continue to make a difference in the lives of the Girl Children.

Ann F. Hayes



▶ FOREWORD FROM THE BOARD CHAIR

Dear stakeholders,

It is with great pleasure that I present to you our annual report for the year 2022. I am proud to say that this year marked the beginning of a new strategic period 2022-2027, after a rigorous evaluation with the involvement of stakeholders. Our organization has significantly made progress in furthering our mission to work in partnership to provide access to Education, Reproductive Health and WASH, economic strengthening of communities and advocacy.

The milestones reached this year are a sign that we are moving steadily well according to our strategic plan. With the formation of a new Brand Identity, we believe our vision has been fine-tuned to give clarity to we the implementors, the recipients in the community, partners and donors at large.

Through the support of Ministry of Gender Labour and Social Development, Ministry of Education and Sports, Local Governments in Nakaseke, Nakawa division – Kampala and Luwero Districts, community members, Civil Society Organizations, Consortia and Funders, we were able to accomplish our goals under the thematic areas as outlined. 150 teenage mothers in the safe spaces, 158 girls in the mainstream education sponsorship programme, 586 students in partner schools through career guidance were impacted.

As a result of the newly constructed borehole in Binikira village, Kikyusa Sub County in Luwero district, 850 people including women and children will now access clean and safe water. Further through consortia under the different umbrellas of Uganda Child Rights NGO Network (UCRNN), Girls Not Brides (GNB), Forum for Education NGOs in Uganda (FENU), we have been able to advocate and lobby for the rights of children both at the national and local government level. I would like to express my appreciation to our staff, volunteers, partners, and donors for their unwavering support in making our programs a success. I also want to thank the girls and their families who have put their trust in us and allowed us to make a positive impact in their lives. Moving forward, we remain committed to our goal of empowering the girl child and ensuring that their rights are protected. We will continue to work tirelessly to achieve our goals and make a difference in the lives of the girls in our community.

Thank you.

Sincerely,

Canon Alice Ddamulira.

WELCOME REMARKS FROM THE EXECUTIVE DIRECTOR

Welcome to the Annual Report 2022. We are excited to share with you our milestones for this year.

Our greatest stride by far was the formulation of a new strategic plan for 2022- 2027 upon the completion of the 2017 – 2021. We were able to launch the new strategy during the year. Pertinent to this strategy is the stakeholders we consider invaluable and therefore their involvement through the launch, updates and strategy briefs came in handy. Through the strategy formulation, we refocused and articulated our vision and mission. We set the stage for the smooth implementation of the new strategy and we believe this is going to be a great success.

Suffice it to note that the new strategy immediately after the pandemic was quite timely, given the enormous challenges and effects of the pandemic faced by young girls. This gave us an opportunity to redefine our vision and approach on how best to serve the target group. In Uganda, the teenage pregnancy rate is at 25% and is the highest in East Africa posing real-life threats and dangers to vulnerable girls mainly in remote rural areas and urban slums. Unfortunately, these are more susceptible to exploitation and therefore we focused on a more sustainable and effective approach. To work with the eco-system of the girl, that is the community, the home and school to reinforce their protection and ensure that they reach their utmost potential.

During the year 2022, we continued with education support for 158 girls in their secondary and tertiary institutions. In the same year, we celebrated 33 girls who successfully completed their academics amidst the challenging pandemic. Our new strategic approach to support the entire ecosystem of the girl where the home, community, and school has been ignited through identifying strategic partners at the community level as well as restrengthening the ties with the parents to support not just the sponsored girl but girls in our target communities. We continued with the empowerment of the girls themselves through the Child Rights Violence Prevention Fund (CRVPF) which encourages girls to defend their own rights and protection. Through 5 safe spaces, 583 girls benefited from this project. We have teenage mothers who dropped out of school during the pandemic but have since overcome the plight and are skilled enough to start their own businesses in fact some of them have.



These among other interventions in 2022, saw us impacting more lives. We were further privileged to launch our new brand identity which also marked the beginning of an exciting journey of the new strategic period, bringing together partners and different players in both the public and private sector as well as Civil Society.

Focal to our motivation and rejuvenation was the Gender Mainstreaming Award East Africa we received under the category of investing in Young Women organized by Accenture. We emerged as the 2 nd finalist among many other eminent organizations in East Africa. We are forever thankful for all the people that have contributed to CGC's success for the last 23 years. Our engagement with the line ministries like the Ministry of Gender Labour and Social Development, and the Ministry of Education and Sports through the different events like the Day of the African Child and the Annual Education symposium exposed us to new ways of implementing as well as new partners in the civil society space. We proudly belong to the Violence Against Children and Education Thematic groups of the Uganda Child Rights NGO Network that have influenced policy on many issues around children's rights in Uganda. We are part of the Girls Not Brides Uganda Consortia which has further engaged us at the national level.

We remain forever indebted to donors who have continuously supported the work of CGC throughout 2022. We recognize the contribution of our local and international partners. All this would never have been made possible without the strategic direction of the board and the tireless efforts of the staff of concern for the girl child. Thank you for your continued commitment to the empowerment of the girl child.

Marjorie K. Sseruwo

CGC IN A NUTSHELL!

Concern for the Girl Child is a child-focused Non- Government Organization founded in 2001 with the main aim of empowering marginalized girls. We have for the past twenty-two years supported girls through the provision of access to quality education, reproductive health information and WASH, and child protection through advocating and lobbying for the rights of children at all levels. With the support of other Civil Society Organizations, local governments and the communities within our catchment areas, we have been able to serve 1000 girls directly through our education support interventions and 3582 children and their families through project-related interventions funded right from 2006 up till now through partnerships with Global Fund (2005- 2006), European Union (2002- 2004), Civil Society Fund (2009 – 2012), Save the Children (2009 – 2011), Mildmay (2012 – 2017), Child Rights Violence Prevention Fund (2020 – 2023) and Creative Action Institute – CAI (2020-2023). Currently, CGC works with the communities of Nakawa Division in Kampala, Luweero, and Nakaseke Districts and with eleven secondary schools of which, six are partner schools and sixteen tertiary institutions.

► OUR VISION



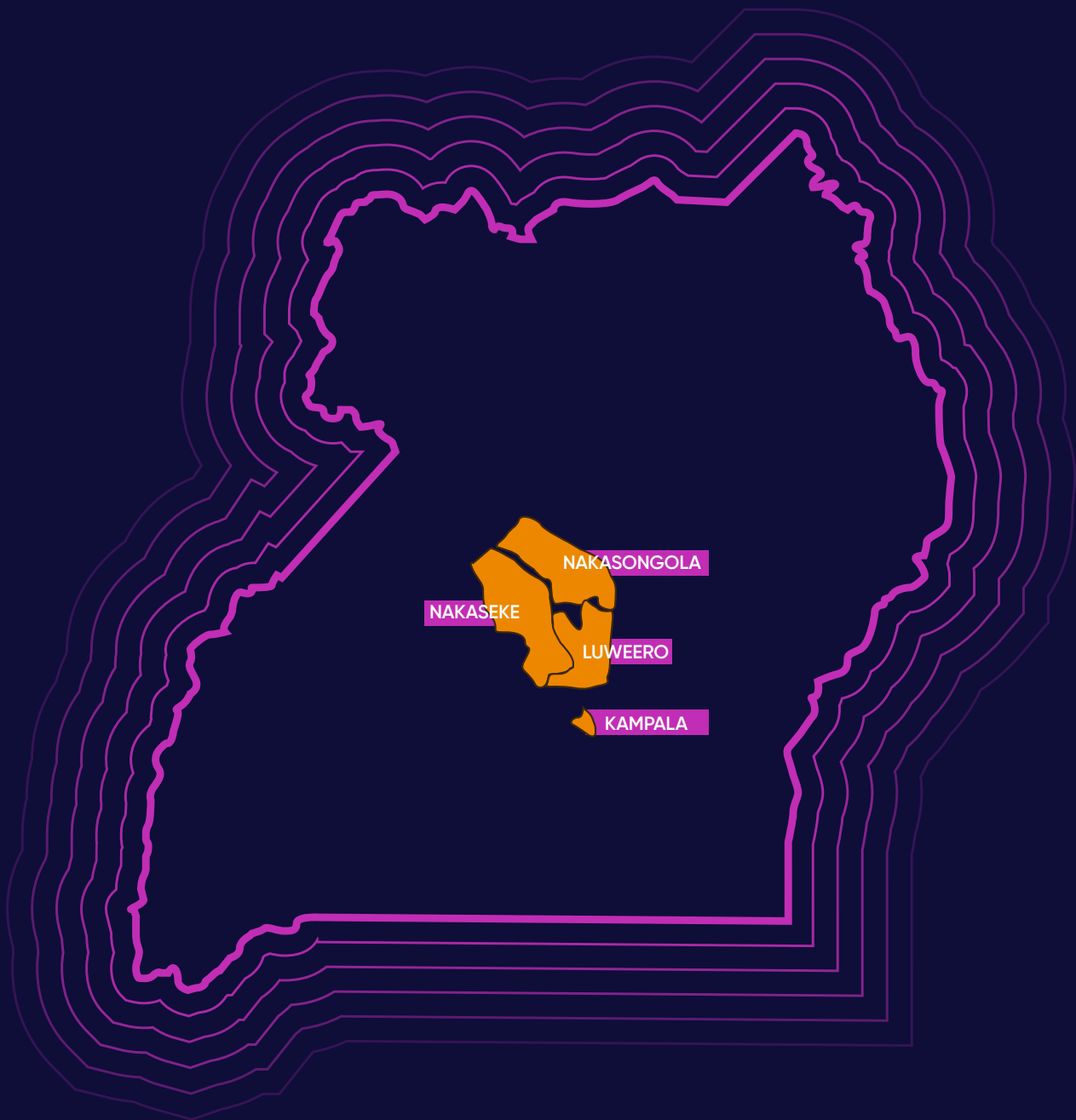
A girl who is socially, economically, and politically empowered.

► CORE VALUES Justice Integrity Excellence Dignity Innovation

► MISSION

To work in partnership to empower vulnerable girls through education, reproductive health; economic strengthening of families and advocacy.

WHERE WE WORK



LUWEERO DISTRICT	NAKASEKE DISTRICT	KAMPALA DISTRICT	NAKASONGOLA
<ul style="list-style-type: none"> • Luweero Sub County, • Luweero Town Council, • Kamira Sub-county, • Butuntumula Sub County • Bamunanika Sub County • Kikyusa Sub County 	<ul style="list-style-type: none"> • Kiwoko Town Council • Kikamulo • Kinyogoga Sub County • Wakyato Sub-county 	<ul style="list-style-type: none"> • Nakawa Division 	<ul style="list-style-type: none"> • Nakasongola District

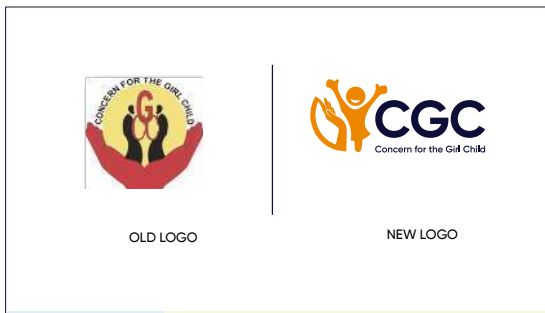
2022 KEY HIGHLIGHTS



THE LAUNCH OF CGC NEW STRATEGY 2022-2027



TEENAGE MOTHERS SUPPORTED IN CGC SAFE SPACES.



OLD LOGO

NEW LOGO



WE REBRANDED TO A NEW LOGO & IDENTITY.



WE EMERGED THE SECOND FINALIST IN THE GENDER MAINSTREAMING AWARD WITH ACCENTURE IN THE CATEGORY OF INVESTING IN YOUNG WOMEN EAST AFRICA.



A WATER SOURCE DRILLED IN BINIKIRA COMMUNITY, KIKYUSA SUB COUNTY – LUWEERO.



586

STUDENTS REACHED THROUGH OUR RESILIENT TALKS IN SCHOOLS.



CGC GRAND GRADUATION 2022



CAMERA FOR GIRLS' AND CGC COLLABORATION



CHARITY WALK FOR THE GIRL CHILD.



SPORTS GALA FOR SAFE SPACES



96%

RETENTION RATES AT 96%



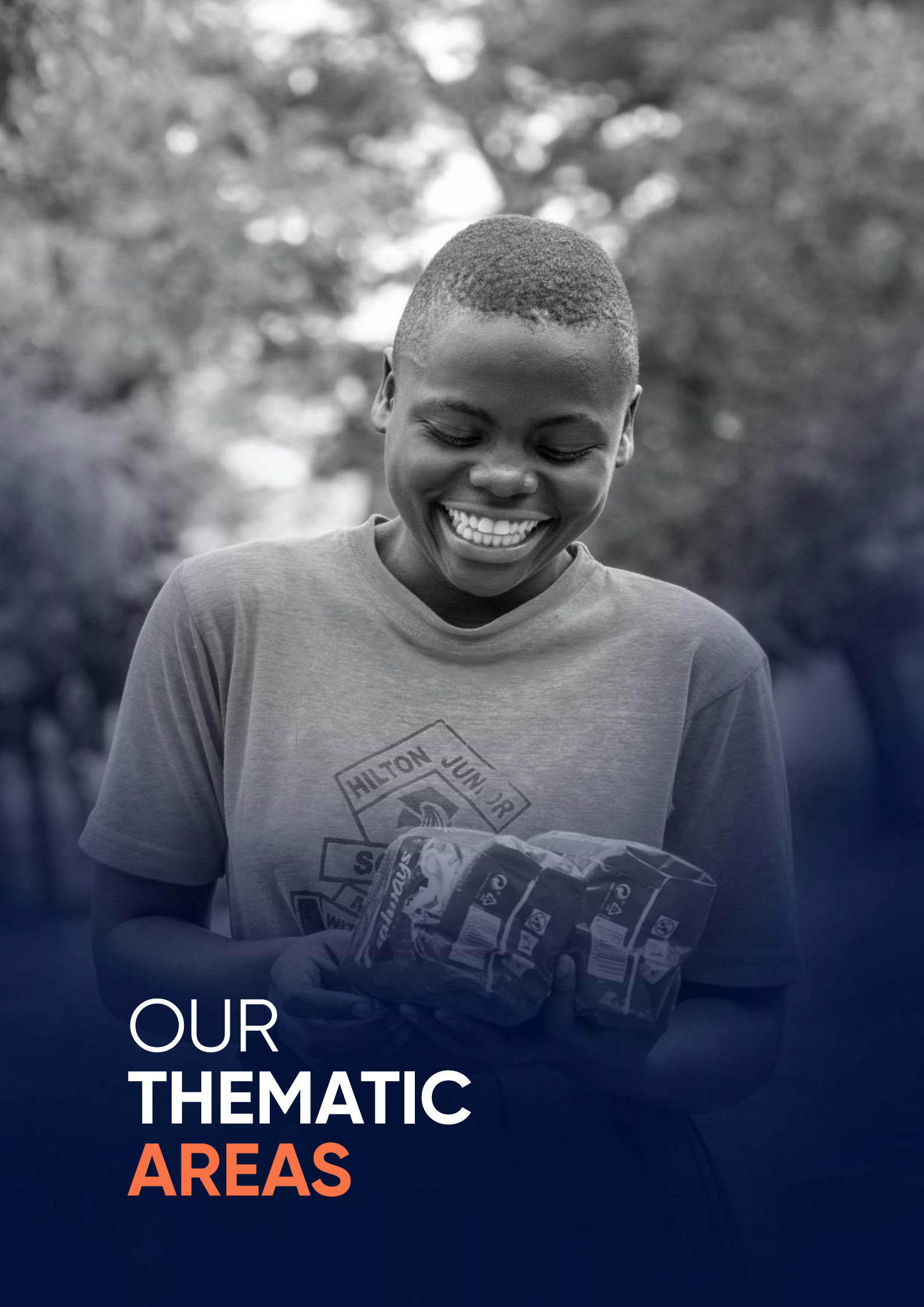
THANKFUL THURSDAY AT ENDIRO



THE LOHANA PARTNERSHIP



PATRON'S VISIT



OUR
THEMATIC
AREAS

**1**

GIRL CHILD EDUCATION SUPPORT

Our primary objective is to Increase access to education for vulnerable girls in Nakawa Division in Kampala and in the Districts of Luwero, Nakaseke and Nakasongola.

**2**

CHILD PROTECTION

Under child protection, we aim at strengthening formal and informal child protection structures at school, community, and Sub- County and district levels for the safety of the girl child.

**3**

REPRODUCTIVE HEALTH AND WASH

We aim at increasing access and utilization of SRH information services and WASH among CGC girls and communities.

**4**

ECONOMIC STRENGTHENING

We build capacity of CGC girls and targeted communities through economic strengthening interventions.

**5**

ORGANIZATIONAL DEVELOPMENT

Our primary objective is to Increase access to education for vulnerable girls in Nakawa Division in Kampala and in the Districts of Luwero, Nakaseke and Nakasongola.



Unleashing Girls' Potential Through Education

“When girls are educated, their countries become stronger and more prosperous.”

► **MICHELLE OBAMA**

Despite the benefits of educating a girl child, of the 244 million children and youth who are out of school, 118.5 million are girls, as per the UNESCO Institute for Statistics (Sept 2022). Only 1% of the world's poorest girls will complete secondary education and of the 750 million adults without basic literacy skills, two-thirds are women. This simply shows the urgency in supporting more girls to not just enroll in school but to ensure retention, and completion as well as linkages to self-employment/ employment.

In Uganda, about 700,000 girls between 6 and 12 years have never attended school, half of the girls between the ages of 15 and 24 are illiterate and four in five don't attend high school as reported by the United Nations Girls' Education Initiative. (2019).

Of those who get a chance to start school, 53% complete the required seven years of primary education, and merely 22.5% enroll in secondary education according to (Globe med northwestern university 2021). In central Uganda, 50% of the girls drop out of school by the age of 15 (population council 2013), this forces many into early marriages hence becoming young mothers at a tender age, imagine a child raising a child!!!!, as CGC we break the cycle through education, by keeping a girl in school as a remedy for teenage pregnancy, early marriages, and poverty.

While we appreciate the government for the free universal primary and secondary education initiatives, we recognize that the lack of scholastic materials, school supplies, and uniforms keeps many children out of school. Particularly those that are in dire poverty and do not have hope for basic needs like food and clothing. As an organization, our target is girls such as these. Our aim is to increase access to education for vulnerable girls in the areas of Nakawa Division in Kampala, Luwero district, Nakaseke, and Nakasongola district as guided by the new 2022- 2027 Strategic Plan. This is done through our ERT model which is Enrollment, Retention, and Transition of girls from one level to another.



A woman with her hair in a ponytail, wearing a light-colored blazer over a white top, is sitting at a desk in an office. She is looking towards the camera with a slight smile. In the background, there is a window with a decorative frame and a framed certificate on the wall. The desk has a computer keyboard and a mouse. The overall lighting is soft and professional.

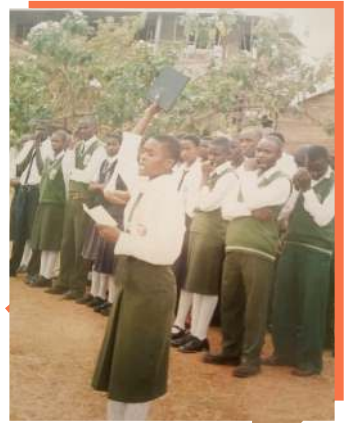
MEET CAROLINE

► IMPACT STORY

I lost my parents to HIV/AIDS when I was 9 years old. My grandmother, who already had more than ten dependents, took on the additional responsibility of raising seven more children. I completed primary education under Universal Primary Education and joined Kalinabiri Secondary School. Our grandmother was not able to raise school fees so, as a result we often missed school and performed poorly in class. I recall my position being among the last students. In 2001 when I was in S.2, CGC was established and I was one of the pioneer beneficiaries. That was a great turning point in my education and life. CGC paid my fees on a timely basis and that enabled my performance to improve greatly. I excelled from the bottom to the top of the class. I was the best student at my school both at O" and A" levels I managed to secure government sponsorship at Kyambogo University where I pursued a Bachelor's degree in Economics. I was the best student in my class and the only one that got a first-class degree. CGC continued to support me in different ways for example psychosocial support, career guidance, and leadership skills training.

I volunteered at CGC during my university semester breaks, before graduating and obtaining formal employment. My career in accounting and auditing began after university. The education that CGC offered me influenced my desire for greater academic achievements. I went ahead to pursue a professional accountancy qualification (CPA), a master's degree in Business Administration from Heriot-Watt University UK. Currently, I am employed as an Internal Auditor at Uganda Management Institute; I am an entrepreneur, business advisor, teen counselor, mother of 4, and wife.

I am grateful to CGC for making me the woman I am today and bringing me from the bottom of the class to the top.



CAROL AT KALINAABIRI S.S
AFTER BEING TAKEN ON BY
CGC SWEARING IN FOR
LEADERSHIP



CAROL ON HER GRADUATION

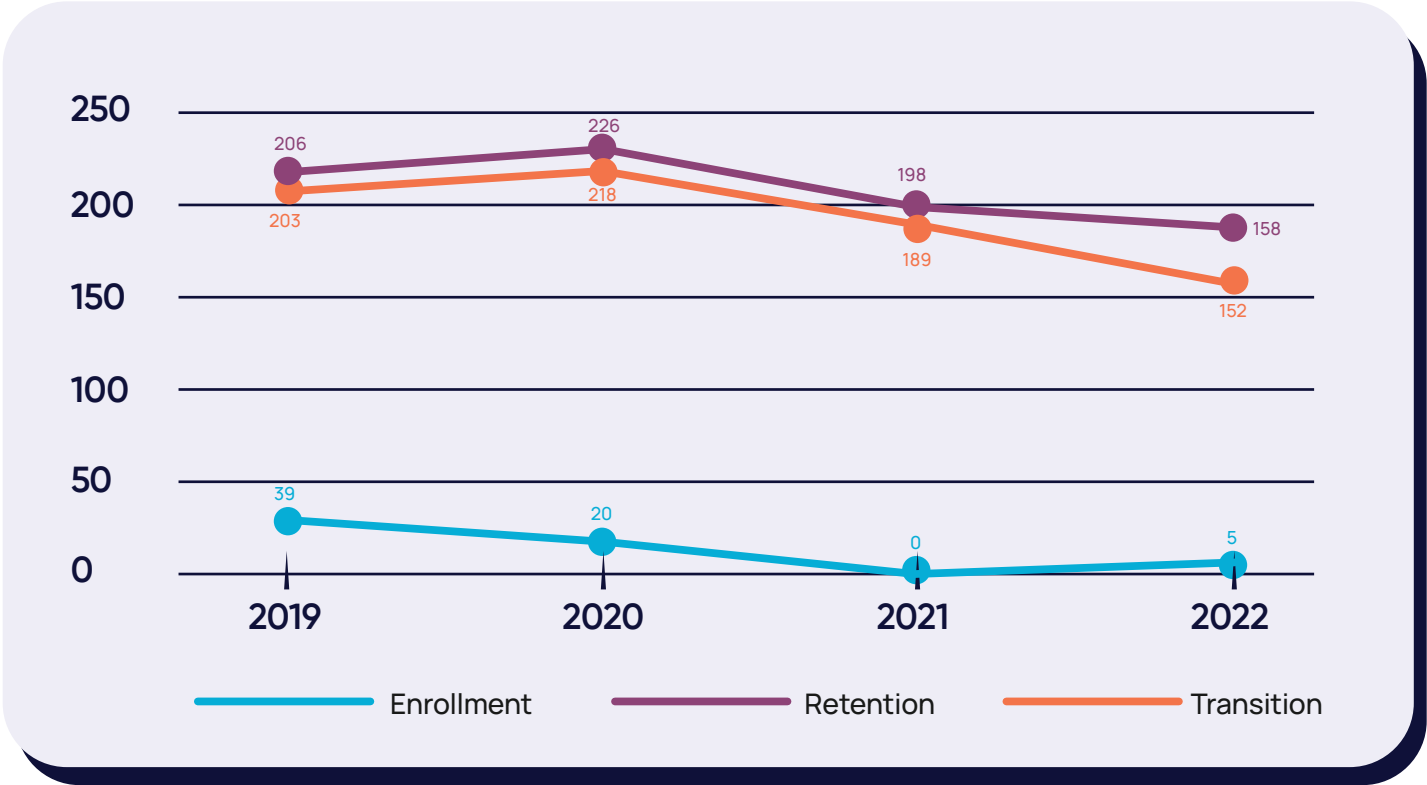


CAROL IN HER OFFICE

CAROLINE NABATANZI

Like Caroline, in 2022 we impacted 158 girls under education support. And this is presented in comparison for the last four year.

ENROLLMENT, RETENTION AND TRANSITION RATES AS PER 2019, 2020, 2021 AND 2022



Enrollment

Comparing the last four years, there wasn't enrollment in 2021 due to the closure of schools and the uncertainty of reopening as a result of COVID-19. In 2022, it was still uncertain and therefore the process of enrollment that should have started in November 2021 was not initiated. We on the other hand appreciate the support of Lohana Academy for a six-year academic scholarship provided for five vulnerable girls into a secondary school that year.

Retention

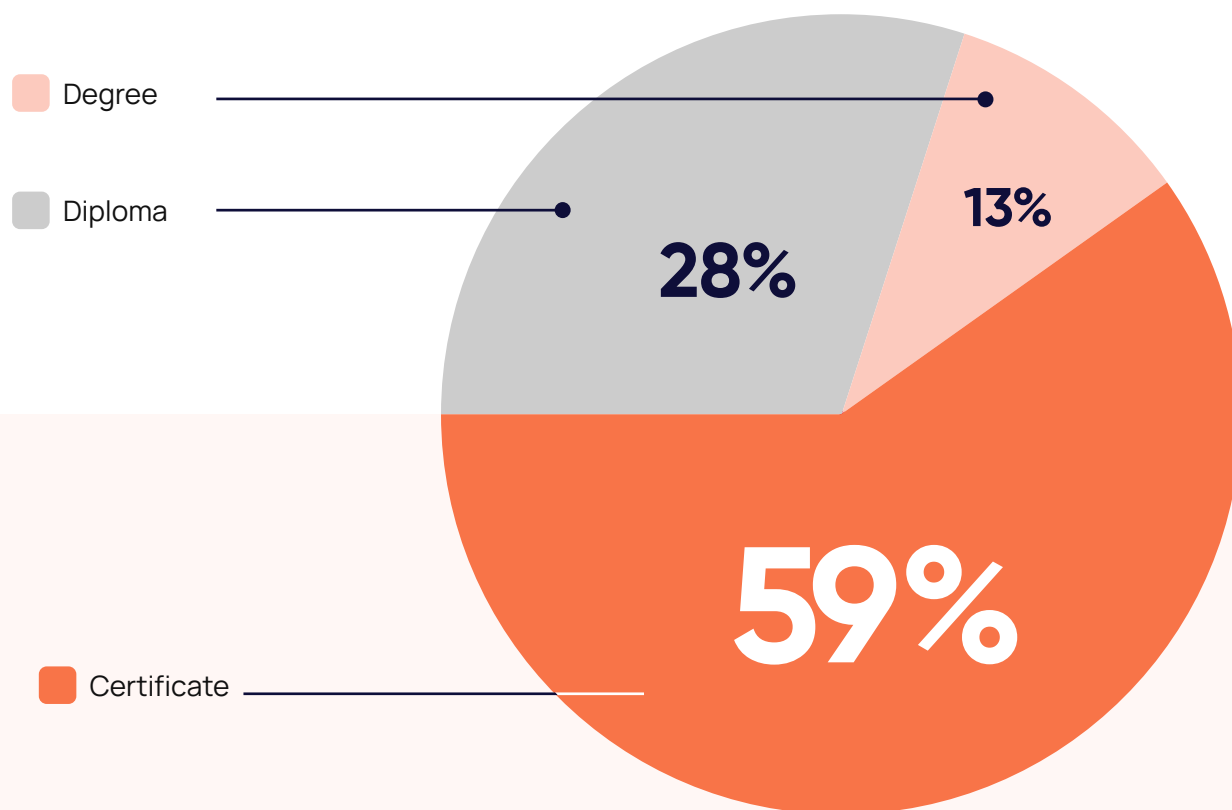
The retention curve demonstrates a slight decrease due to dropouts that took place during the pandemic. The dropout rate was recorded at 4% with four of the girls being exposed to the job market and two becoming pregnant as as a result of school closures in 2021. When schools re-opened, they made the decision not to return, perceiving no immediate need for further education. Measures were implemented to monitor their progress and ensure of their well being.

Transition

With the transition, 2022 was a fruitful year despite the challenges. Our retention rate was 96%. Out of the 158 girls we supported in this reporting year, 21% graduated from different tertiary institutions, and 12% completed their courses waiting to graduate in 2023. 10% sat for their UACE and all of them passed to join University and advanced secondary and others were promoted to different classes. Dropouts were at 4%.

COMPLETION RATES AS PER 2022.

Graduates In Percentages



In reference to the pie chart, completion at the Certificate level is high compared to the degree and diploma. This is because certificates courses are short term and so girls opt for these as they choose to spend less time in school in order to go back and support their families after studying. Further still, their performance limits them especially at the transition from O-level to A-level and on many occasions, girls are quickly channeled to vocational or tertiary institutions because their grades do not match the transition grades. We however encourage them to adopt higher aspirations through carrier guidance and the number of those who opt for the degree is increasing gradually.



CGC GRAND GRADUATION

► 2022

THE HOLISTIC APPROACH TO THE ERT MODEL

Education being our core thematic area takes the biggest portion of our annual budget. We appreciate CGC North America and other donors for the support given to sustain this program for the last 20 years. For this reporting year, we have done different interventions to influence the education as presented in the table below:

ACTIVITY	NUMBER SERVED	EXPLANATION	RESULTS
Payment of School Fees	158	To encourage enrollment at the community level and to support vulnerable families we sponsor girls through paying functional and school fees. This year, we paid school fees for 80 girls at secondary school level and 78 at tertiary institutions. We also paid hostel fees for 3 girls whose guardians totally failed to raise it. This is a mandatory obligation of the guardians.	As a result, 96% of CGC girls were retained in school without being chased for school fees, increasing their level of concentration and thus an improvement in their academic performance.
School Visits	75	Routine school visits to check on the girls' attendance through roll calls, collecting fees bills and connecting with the school committees on issues pertaining to the girls were done. Two meetings with the School Management Committees at Mazzi Secondary School in Kamira Sub County, Luwero District and Kalinabiri Secondary School in Kampala – Nakawa Division were held to discuss the academic standards of the schools, academic performance, discipline, of the students. In the same meeting at Mazzi, we engaged them on how best to enhance the school environment as well as renovate and maintain the old school development projects donated by CGC.	Strengthened partnerships with the schools through the interactions, we were able to curb potentially distractive student issues as well as supported them better with context to their school schedules and environment.
Career guidance to both CGC and non-CGC girls	300, 108 Male and 192 Female	Together with the Senior Education Officer Luwero, CGC facilitated career guidance sessions in 3 schools in Luweero. The career guidance was aimed at equipping students with adequate knowledge to make career choices when the time necessitates as well as guidance in choosing subjects in accordance to preferred career path.	Students became more focused at school this is seen in the number of students who consult their teachers and also the academic performance of the students has improved as per the headteacher report.
Distribution Of Scholastic Materials	12 Girls	Girls in Mazzi, Luwero and Kiwoko were provided with scholastic materials.	As a result, they were consistently present and their performance improved.
Free Computer Training To Communities	50 Students	Our resource centers in Mazzi, Luweero, and Kampala are well stocked with computers and Mazzi being a rural area has 25 computers to be accessed by students and community members free of charge. Students are trained in computer basics that as Word, Excel, and PowerPoint and internet use. And since they have few computers in school, the resource center is always open for them to practice. They are able to do extra research and access information related to their studies.	The number of students who take the computer in school increased and computer as a subject is no longer a challenge to those who opt for it, because they have where to practice from.

BICYCLE TO GIRLS WHO WALK DISTANCES TO SCHOOL.

According to a study conducted by UNICEF et al. 2014, long distances contribute 53.2% to children drop out of school in Uganda. In Rural areas a child can move 10 kms to school which is a very long distance. This discourages many children from going to school because in most cases they are caught for late coming which calls for punishment and also by the time they get to school they are extremely tired. And for girls, they meet many challenges to and from their school.

We appreciate Ugandan Support from Diaspora (USD) for the grant given to CGC to solve this problem. Seven bicycles were procured for 7 girls who traverse long distances to ease their transportation from home to school and improve their arrival time. Most of these girls were in candidate classes and were able to reach school on time unlike before and stay for more extra lessons since they have transport means.

“Since I received this bicycle, I have never reached school late. I can stay at school for discussions with my friends and I am very sure I am going to pass my S.4 exams”

FLORENCE, MAZZI S.S

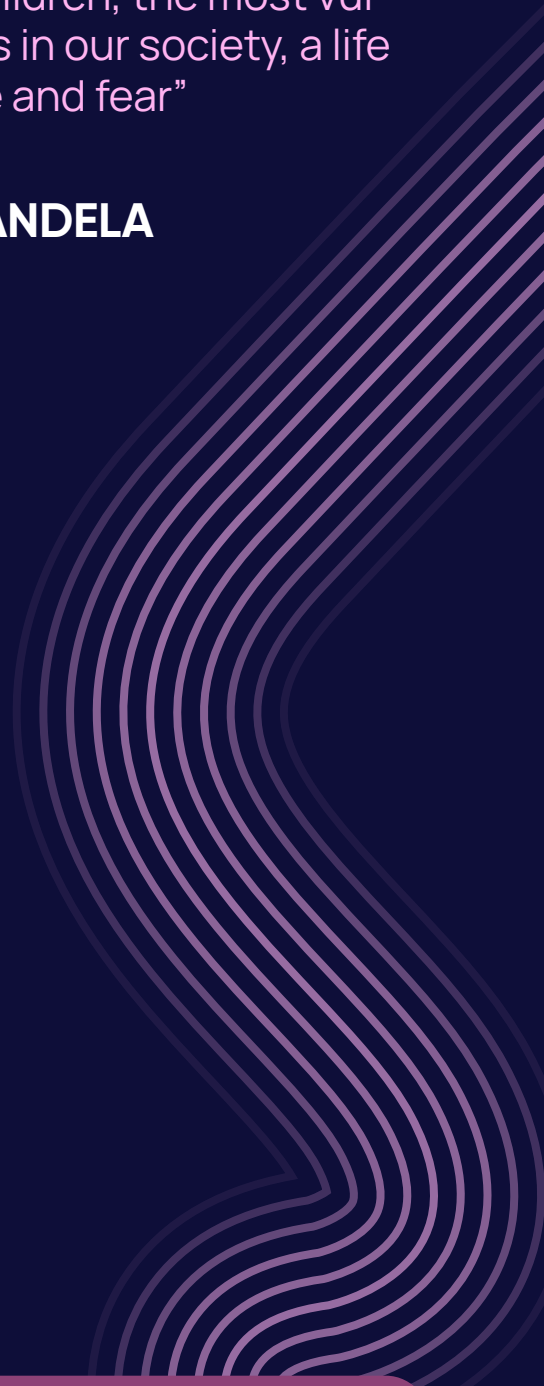




Child Protection is Key

“We owe our children, the most vulnerable citizens in our society, a life free of violence and fear”

► **NELSON MANDELA**



Children are a very significant group in Uganda's demographic structure. Of the 45.85 million people in Uganda, 21 million (46%) are children below 18 years as per UBOS Statistical Abstract, 2021. However, the majority of these children face multiple vulnerabilities. Although the United Nations Convention on the Rights of the Child (UNCRC) clearly articulates, in Article 19, the state's responsibility to protect children from all forms of violence, it is widely acknowledged that globally little of that obligation has been translated into practice.

Like in other countries, the situation in Uganda is not much different. Little is known about children's perspectives on the nature and extent of the violence used against them. Even less is known about who perpetrates the violence, where children most commonly experience it, and what children believe ought to be done about it. Consequently, many of the responses to violence against children tend to be ad hoc and sometimes even counterproductive. (2022 Annual Report/violence_against_children by Raising Voices and save the Children.). Worse still, the level of funding towards child protection is very limited. A budget analysis by Child Fund and Afri-child in 2022 shows that child protection receives allocations from the Government of Uganda resource envelope under the "Youth and Children Affairs sub programme" of MGLSD. However, the spending on it for the past five fiscal years have been characterized by traits such as fluctuations in the budgets and allocations decreasing.

With the inclusion of SDG target 16.2 ("end abuse, exploitation, trafficking and all forms of violence and torture against children"), the 2030 Agenda for the first time placed the dignity of children and their right to live free from violence and from fear as a priority on the international development agenda. Uganda has many positive steps taken on paper - for example, there is a national strategy to end violence against children in school, and child marriage, corporal punishment and other forms of abuse are illegal. But in reality, these laws are rarely enforced or resourced, many people and officials are unaware of them and perpetrators often go unpunished.

With this background, CGC with its new strategy for 2022- 2027 seeks to intensify its child protection strategies by working in partnership with different stakeholders to protect children. Our aim is to strengthen formal and informal child protection structures at school, community, Sub- County, and district levels for the safety of the girl child through lobbying and advocating for their rights. This is by responding and ensuring that children are protected against any forms of violence, exploitation, and abuse. This is achieved through our holistic approach as presented below.

The Safe Space Approach To Teenage Mothers And School Dropouts.

The absence of spaces for girls and women to meet and learn from each other is still a challenge in many communities, making Uganda one of the most dangerous places in the world for women and girls as per the UNHS Report 2017. Through our partnership with Children Rights and Violence Prevention Fund (CRVPF), in 2022 we supported 150 teenage mothers with a safe environment to share and learn new skills as well as give advice to one another. We have 5 safe spaces each hosting 30 girls. In these spaces, girls share conversations and develop a solution to pressing issues as well as learn both hands-on and soft skills. This year, we realized teenage mothers gaining hope through the services they receive in safe spaces. One young mother managed to go back to school and others managed to stay resilient and support themselves.

POWERFUL VOICES

FROM SAFE SPACES

Having someone who listens to your problems is a blessing. A safe space is like our resting place where we find comfort. We created a sisterhood and these people are ever ready to listen to you and advise.

Racheal, 17 years

Teenage Dropout



Trusting me with leadership brought back my confidence. I am free, safe and hopeful that I can achieve my dreams. I have started another extra business, my child is in boarding and in a good school. I believe my child is also safe **“Nze ani ddala”**

Lydia, 22 years

Young mother to a 5 year old.



I can now know what is right and wrong and I have learnt this from the resilient talks we receive in safe spaces.

Prossy



From the skills learnt I have managed to go back to school and finish my senior four.

Edith, 19 years

Young Mother to a 3 years old



Other Child Protection Interventions

ACTIVITY	PEOPLE SERVED		TOTAL	EXPLANATION	RESULTS FROM INTERVENTION
	Male	Female			
Legal Clinics	167	63	230	Through partnership with barefoot law, and the police we conducted four legal clinics in Kinawatakka – Nakawa Division Kampala, Kidama in Kamira Sub County, and Kakuuto in Luwero District. People were sensitized on how to respond to and report cases of child abuse.	Communities within our target areas were more engaged in the protection of children's rights. People embraced and owned the process of reporting and responding to cases of child abuse.
Resilient Talks	231	265	586	In our effort of keeping boys' and girls' safe in school, we offered resilient talks to 93 boys and 120 girls from Kalinaabiri, 168 boys and 193 girls from Kiwoko, and 12 teachers. Through these talks, girls and boys were sensitized on how to overcome setbacks so that they perform effectively in school and encouraged to make meaningful decisions. It was further discovered that some teachers used to dodge classes and it was intentionally arranged made for them to be part of these talks as well.	We realized a tremendous change in the girls' lives they can express themselves and they realized that they have control over their future. This is evident through their performance which improved. Teachers turn up in classes has also improved basing on the report we receive from our girls, teachers no longer dodge classes.
Launched The Use I- Nodes Application.	6	3	9	CGC in partnership with Barefoot law launched the use of I-nodes online application. By the help of our staff, people received free legal services online from barefoot law lawyers. 9 cases were registered of these 2 cases from Kampala, 1 in Luwero, and 6 cases in Mazzi. Clients received counseling and guidance on what to do.	Two cases were referred to bare foot law and 1 case to UWONET to receive more legal assistance. Follow-ups were made see that clients receive assistance as per their expectations.
Participated In The Child Safeguarding Training	7	1	8	With support from UCRNN, we were invited to attend a training on child safeguarding and 8 staff were trained.	A safeguarding policy was adopted and drafted as a result and we believe that this policy is to guide us in protecting our children from violence.
Home Visits			47 Homes Visited	17 homes were visited in Kampala and 30 homes in Mazzi, Luwero, and Kiwoko. In these visits, we discussed the students' performance with both parents and guardians. Among the challenges noted was the teachers' absenteeism.	A meeting with the school management was organized to raise the issue. As a result, the problem was sorted and students' performance is improving.

Economic Strength- ening

“Women’s economic empowerment is key to quickening and strengthening Uganda’s path to inclusive and sustainable economic growth.”

MARGARITA PUERTO

► 2022



The 2020 MasterCard Global Index of Women Entrepreneurs estimated that women own nearly 40% of all businesses. However, women entrepreneurs earn 30 % lower profits than men, and in Uganda, women business owners face gender-specific barriers, including lower access to capital, and segregation into lower-value sectors.

To unlock the potential of women entrepreneurs in Uganda, a comprehensive package is needed to address key barriers in a broad manner. We aim at building the capacity of girls and their communities through economic strengthening interventions. 2022 being a post-Covid year, our communities had lost hope economically. Many of their businesses were down and through partnerships, we managed to empower girls in the following way

Business Restoration Fund To Safe Space

Through the CRVPF project, 25 girls in the 5 CGC safe spaces in Kamira were given monetary support to restore their businesses that were affected by COVID-19. Each girl was able to receive US\$300,000/=. They managed to add to their businesses, Prossy invested in a piggery project since she is in farming as her income-generating activity as she says;

Like Prossy, there are some more girls who benefited from this fund and they have managed to support their families.



I bought three piglets, maize brand and medication for my piglets and they are growing. When they grow I hope to sell them and expand my farm.

PROSSY



Mazzi has 4 VSLAs which are closely monitored and hosted by CGC in Mazzi resource center. 80% of people in these groups are women. They meet twice in a week to save and borrow money amongst themselves within the community. For effective management of their groups, we train them in financial literacy. 2022, we have extended these trainings to young mothers in safe space and we started with Kabunyata as a pilot. It is not even a year since Lydia from Hope girl's empowerment safe space Kabunyata joined the saving group. She has managed to save money and started a chips business which supplements her income. "I can now pay school fees for my child in a good school through the business I started". Lydia mentor Kabunyata safe space.

Mrs. Kyobuula Mazzi VSLA says

"Saving groups' opened our eyes. We had a perception of waiting for husbands to provide everything and this means in circumstances he is unable to provide we would not receive. If it was not these saving groups, I would not have educated my children. I am one of the pioneers of these groups because I started with them as they were starting. They taught us how to save and I loved it because I saw hope in it. I have managed to buy solar for my house and I watch a TV in my house, I built myself a kitchen, and renovated my house and I am now relevant to my husband because I add something."



In partnership with Children Rights and Violence Prevention Fund (CRVPF) Project, in Kamira Sub County, CGC operates 5 safe spaces which have given a chance to child mothers to learn entrepreneurship skills like hairdressing, tailoring, shoe making, soap making, baking, and crocheting as well as financial literacy. During this year, a total of 150 girls of which 70% are young mothers were supported.

Edith (A young mother with one child) saved money from selling liquid soap she learnt how to make in a safe space and took herself back to school to finish her senior four, three girls bought their own sewing machines and they are currently owning businesses. For instances, saloons in Mazzi and Kabunyata - Kamira sub-county. We believe that this is going to make them self-reliant as well as support their children, and families and become responsible citizens in their communities.

Sexual Reproductive Health & WASH

“Information on sexual and reproductive health and rights saves lives. The more constraints young people face in accessing information, the more we risk an upsurge of new HIV infections, aids-related deaths, and HIV-related stigma and discrimination.”

► LUIZ LOURES





CGC aims increasing access and utilization of SRH information services and WASH among girls and communities. This is done through different approaches as presented below.

IMPROVED MENSTRUAL HYGIENE AND SANITATION FOR THE GIRLS

We have provided sanitary pads to the girls on the program for the past 15 years. This is accompanied by sensitizations on menstrual hygiene management, and training on making reusable sanitary towels as the number of girls on the program kept growing. In 2022, we provided both disposable and reusable sanitary towels to 398 girls on the program and those in our partner schools. This is geared at improving retention, attendance, and completion of their studies. Working together with organizations like Jars of Clay, over 500 boys and girls received sensitization on menstrual hygiene to boost their personal confidence and effectiveness within their societies.



Mercy smiles knowing that she is free from menstrual inconveniences that come without having sanitary towels.

MoTuWeThFrSaSu

Memo No. _____
Date / /

-My name is Ainemababazi Rianne
and this is how Pads have help me.

-During my school days, I don't get
inconviniences which are brought about
by periods, I get to change periods
my pads and improve on my hyqine

-So basically pads have helped me
improve my hyqine at school.

”



BEFORE

A BOY FETCHING WATER FROM THE DAM
SERVING BOTH PEOPLE AND ANIMALS.



AFTER

PEOPLE FETCHING CLEAN WATER FROM
BINIKIRA BOREHOLE

SAFE AND CLEAN WATER IN COMMUNITIES

It is believed that 82% of those who lack basic access to clean water live in rural areas. For the last 20 years, CGC with support from Drop Foundation has been able to drill 14 water sources to the communities of Luweero and Nakaseke. In 2022, we drilled one borehole in Binikira Village Kibengo parish, Kikyusa sub-county, Luweero district. It serves 1103 people of Binikira and the neighbouring villages that is Kakooge, kakira, wabikere, kayonza, and Manywa since it is the only borehole in the area. The need is just overwhelming because 1103 is a big number to depend on this single water source. We urge the government, CSOs and donors to support this cause because safe and readily available clean water is key for public health.

SUPPORTED 15 VHTS WITH SAFETY KITS THROUGH THE CRVPF PROJECT:

15 VHTs in Mazzi received safety kits to aid their work in the communities. They received bags, gumboots, rain coats and umbrellas. These VHTs carrying out community sensitization on various topics including sexual reproductive health, hygiene and sanitation as well as give first aid to community member as well as referring them to nearby health facilities to receive more specialized care. Musawo Yudaya one of the VHT at Mazzi community said "The cases we handle increased since we are able to work even during rainy season."

Organisational Development

“When institutions are strong, they not only serve their communities but drive meaningful change at the local, national, and international levels.”

► **WORLD LEARNING** ORG.





The idea of organizational development is to understand how to maximize the effectiveness, potential, and capacity of both people and organizations. It improves existing processes and creates new ones.

Under Organizational Development, our mandate is to consolidate CGC's Institutional Organs such as staffing, policies, and systems for sustainable growth and accountability.

In 2022, we launched our new strategic plan. This is a five-year (2022 – 2027) Strategic Plan driven by a vision to empower vulnerable girls to improve their lives through the provision of education support, sexual reproductive health/WASH, child protection, and economic strengthening.

A strategic planning task force made of staff, the Board of Directors from CGC was formed to drive the process of analyzing the changing context at the global, regional, and national levels; strategic direction, and costing of the implementation framework. After a series of consultative meetings of reflection, internal review, and drawing from the lessons learnt from the previous strategy, with multiple stakeholders of CGC, a new strategic plan was developed. The plan spells out CGC's ambition to focus its efforts and development within a medium-term framework. Our new strategic plan underpins CGC's continued commitment to empowering vulnerable girls to be actively involved in the social, economic, and political spheres of life.

The vision and mission of CGC were reviewed to reflect the context and development challenges around the vulnerability of girls and the world that CGC seeks to create for the long-term future.

The focus for the next five years shall be around six key thematic areas that include: Education, Sexual reproductive health & Water and Sanitation (WASH), Child Protection, Economic strengthening, and sustainability of CGC.

The strategic plan will guide CGC in implementing its mandate over the next five years (2022-2027) where CGC will work in partnership with other CSOS, community structures, and local governments to empower vulnerable girls to improve economic, social, and political well-being.

SOME STAFF IN THE STRATEGIC REVIEW MEETING



GOVERNANCE AND STAFFING

CGC is highly dependent on the governance of the patron's committee which is composed of four members, who support the Board of Directors. The board of Directors supports the secretariat to achieve its strategic goals and is composed of 7 board members who meet on a quarterly basis to review and guide the organization's strategic position. The Executive Director is the secretary to the board, representing the secretariat, and takes resolutions back to the team for implementation.

This year, we were pleased to have a new member of the board who chairs the Grants and Partnerships Committee by the name of Mrs. Donna Ayebale Ssekitooleko. Donna has been engaged in CGC events in the recent past with a keen interest in supporting and linking the organization to new partnerships. She is a Lead Counsel Tax Fraud Investigation at Uganda Revenue Authority who is passionate about connecting with women and youth to empower and uplift others. We welcome Donna to this amazing team of professionals.

PATRON'S COMMITTEE

NAMES	TITLE
DR. ANN F. HAYES	PATRON
MRS. KASOZI MARGARETE	GOODWILL AMBASSADOR
MR. WALAGA WILLIAM	MEMBER PATRONS COMMITTEE
MRS. CATHERINE KASOZI	MEMBER PATRONS COMMITTEE
OPONDO	

BOARD OF DIRECTORS

MRS. ALICE DDAMULIRA	BOARD CHAIR
MR. DANIEL MUTUMBA	VICE CHAIRPERSON BOARD / CHAIR FINANCE AND PROCUREMENT COMMITTEE
MS. MARIETTA NAIGAGA	BOARD MEMBER
MWESIGWA.	BOARD MEMBER/CHAIR PERSONNEL COMMITTEE
MS. CHARLOTTE OLOYA	BOARD MEMBER
MR. JOSHUA MUTUMBA	BOARD MEMBER
MRS. DONNA SSEKITOOLEKO	BOARD MEMBER/ BOARD CHAIR GRANTS AND PARTNERSHIP COMMITTEE
MS. MARY JOYCE TAKALI	BOARD MEMBER REPRESENTING THE GIRLS

07

BOARD MEMBERS

18

STAFFS & VOLUNTEERS

STAFFING

Our team is composed of 16 full time staff and 2 part time staff for consultancy and volunteering allover our three offices; the head office in Kampala- Nakawa division, Luweero field office and Mazzi sub office. They have different expertise and they are key to the success of the organization since they are the face of our organization as they deal with all stakeholders directly.



SOME OF THE STAFF MEMBERS
AND VOLUNTEERS

STAFF DEVELOPMENT AND CAPACITY BUILDING

One of the ambitions of management was to ensure that the organization becomes a learning organization by encouraging staff to pursue more knowledge, get different experiences as well as enroll in different educative courses.

Capacity building through training was also conducted and different staff received certificates in different courses. Two online links including the Kaya and Global learning sites were shared and staff were given a mandated to produce at least 2 certificates from their learnings

per quarter ad certificates attained include; Gender and Health systems strengthening, M&E Fundamentals, Child protection minimum standards, Youth sexual reproductive health, Child Safeguarding in Coordination of Education and other Clusters, Self-governance many more.



Sustainability & Fundraising

LOCAL FUNDRAISING IN PICTURES

Local Fundraising Events / Celebrations and Awards in Pictures

CGC has a Sustainability and fundraising strategy with a fully-fledged fundraising and Grants and partnership department headed by a Grants and partnership Officer. The department is supported by a Goodwill Ambassador along with a Board Sub-Committee assigned to Fundraising and Resource Mobilization. We believe in gathering local and international support to further expand our impact and work to a larger scope of operation and programming.



Charity Walk For The Girl Child

On 24th of September 2022 to Launch our new brand and strategic plan for 2022-2027 as well as raise funds for to enhance our education core program. 198 people attended the event.

Thankful Thursday at Endiro Coffee

On the 25th of August 2022, we were hosted by Endiro Coffee at their Kisementi branch, to raise funds for setting up a safe space for girls in the resource centre. We sold merchandise made by the girls and half of the proceeds for that day was donated to CGC. Special appreciation to Endiro Coffee.



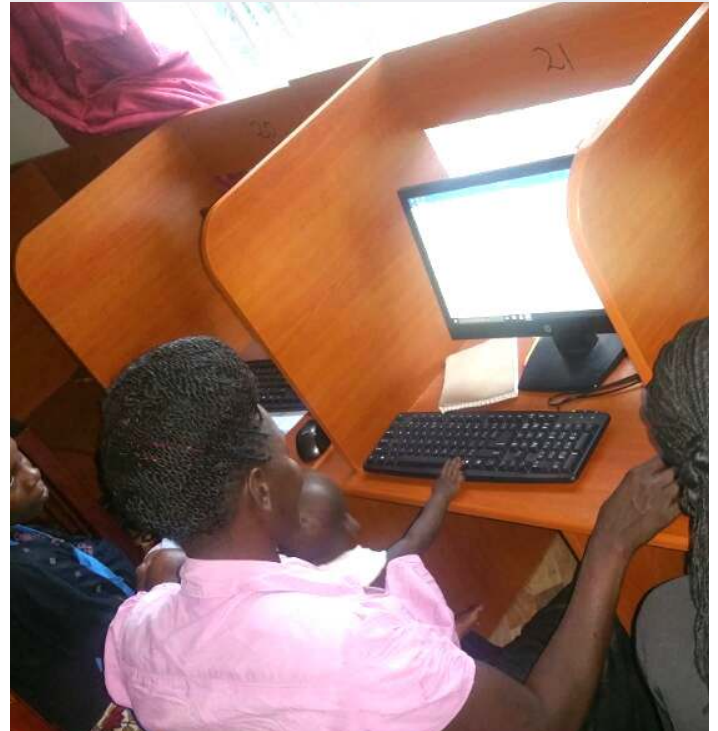


Secured Four Donation Box Spaces

Three at housing finance bank and at Geek supermarket

Resource Centres Services

CGC has 3 resource centers, in Mazzi, Luwero TC and at HQ in Ntinda in Kampala. These are intended to build capacity of the community and also provide services that generate income. The Resource Centre's provide library services, internet, photocopy and typing services



SOCIAL MEDIA STATISTICS

PLATFORM	NEW FOLLOWERS	REACH	PROFILE VISITS
Facebook	150	17,670	1,273
Twitter	340	37,311	16,034
Instagram	306	84,232	925

CELEBRATIONS / VISITORS / AWARDS

Local Fundraising Events / Celebrations and Awards in Pictures



1

THE CGC STALL WITH MERCHANDISE MADE BY OUR BENEFICIARIES FOR SALE ON WOMEN'S DAY CELEBRATION KATALE ORGANIZED BY PSFU



2

KABIRI RUTH A CGC STUDENT PRESENTING HER ARTICLE DURING THE CELEBRATION OF THE DAY OF THE AFRICAN CHILD



3

THE GRAND GRADUATION 2022



4

CAMERA FOR GIRLS VISIT AT CGC



5

DURING THE PATRON'S VISIT AT LUWEERO S.S. SHE MET WITH GIRLS.



6

CGC STAFF WITH BOARD MEMBERS DURING THE AWARD CEREMONY FOR GENDER MAINSTREAMING AWARD WITH ACCENTURE IN THE CATEGORY OF INVESTING IN YOUNG WOMEN EAST AFRICA

NETWORKING AND ADVOCACY

NO.	PARTNERSHIP	ENGAGEMENT WITH PARTNERS	RESULTS
1	UCRNN	Attended an online meeting organized by UCRNN. This meeting's main agenda was to plan for the National Children's Parliament scheduled for August 2022.	Girls represented CGC in the national children's parliament and presented a petition they called the Paper.
		Trained staff on safeguarding policy.	CGC developed a draft of the safeguarding policy
		Attended the CSO's forum to review the Uganda's report on African Charter on the Rights of children.	Recommendations were given on the what the government needs to do to enhance the rights of children.
		Participated in different meetings organized by UCRNN to strengthen the relationship in the consortia	CGC Executive director was elected as Board member of UCRNN.
2	Bare Foot Law	Launched the I nodes program an online application where victims of GBV get legal advice from legal lawyers.	9 cases were handled in 2022 through the use of I- nodes.
		Facilitating legal clinics in communities.	Four legal clinics were conducted. We worked together with Barefoot Law to take legal services to communities.

NO.	PARTNERSHIP	ENGAGEMENT WITH PARTNERS	RESULTS
3	Rotary Club of Mengo	CGC participated in the tree planting exercise with Rotary Club in the Luweero district on 11th April 2022.	Over 1000 trees were planted in Luweero town council.
		We also participated in family haelthy day in Mukoko village, Kalungu district.	150 girls received sanitary towels as a result of our intervention.
4	Strong Minds	Sensitization at Kiwoko S.S on mental health (depression) and management.	361 students sensitized in the training. And 5 girls supported to overcome depression.
5	UWONET	Reviewed together the Education white paper policy.	Gave feedback to the government on the development of the education policy.
6	CRVPF	Implemented the adolescent power program	Impacted the lives of 150 adolescent girls in the Kamira sub-county.
7	CAI	Implemented Sauti ya Dada project	The self-esteem of girls was boosted through criticalthinking, confidence, and creativity.
8	Lohana High school	We received 5 scholarships for the selected girls to study from S.1 to S.6	5 girls have been retained at school and they are pursuing their studies.
9	Girls not Brides	Participated in the review of the 2014/201 to 2019/2020 strategy to end child marriage and teenage pregnancy. And coming up with the draft of the 2022/ 2023 to 202/2027 strategy.	The 2022/ 2023 to 202/2027 strategy was launched.
10	Girls not Brides	Participated in the review of the 2014/201 to 2019/2020 strategy to end child marriage and teenage pregnancy. And coming up with the draft of the 2022/ 2023 to 202/2027 strategy.	The 2022/ 2023 to 202/2027 strategy was launched.
		Our girls participated in the GNB summit of celebrating the international day of the girl child.	This increased our visibility as well as strengthening our relationship in the consortia.

CHALLENGES	SOLUTIONS AND RECOMMENDATIONS
Mazzi Secondary School is the only Secondary School in the entire Sub County of Kamira, to make matters worse the school has no A-level section something that limits the girls' vision and also limits their vocational studies.	Petitions from the girls to the policymakers and the Ministry of Education to be mobilized and lobbying at the policy level.
It has been noted that fathers have deserted their families as 90% of the beneficiaries are headed by single mothers and therefore girls lack a father figure. The attitudes, behavior, and character are shaped by the home environment.	Increase the community dialogues to engage families within our areas of operation.
Limited funds to run the activities effectively.	We work in partnership with different organizations as we write proposals for different calls.

▼ BEST PRACTICES

1

Safe space for young mothers is one of the best practices. Girls have developed confidence and the skills learnt have sustained them. One girl went back to school to sit senior six being supported by the liquid soap she learnt from safe spaces.

2

Skilling for sustainability through safe spaces was one sure way we believe the girls lives have been transformed especially the teenage mothers. Six of the girls from safe spaces started businesses that is 3 saloons and 5 the skills passed on to them in safe spaces have enabled some of the girls to start small businesses that they sell and earn an income from.

3

Expansion of local partnerships and funding through the new fundraising drives like, charity walk and the Endiro Thankful Thursdays.

4

Improved Community Participation and ownership of responsibility to children in the communities.

5

Extension of free legal services to the community through eye nodes applications to different computers and training users.

6

Sports days with the community which has increased community engagement.

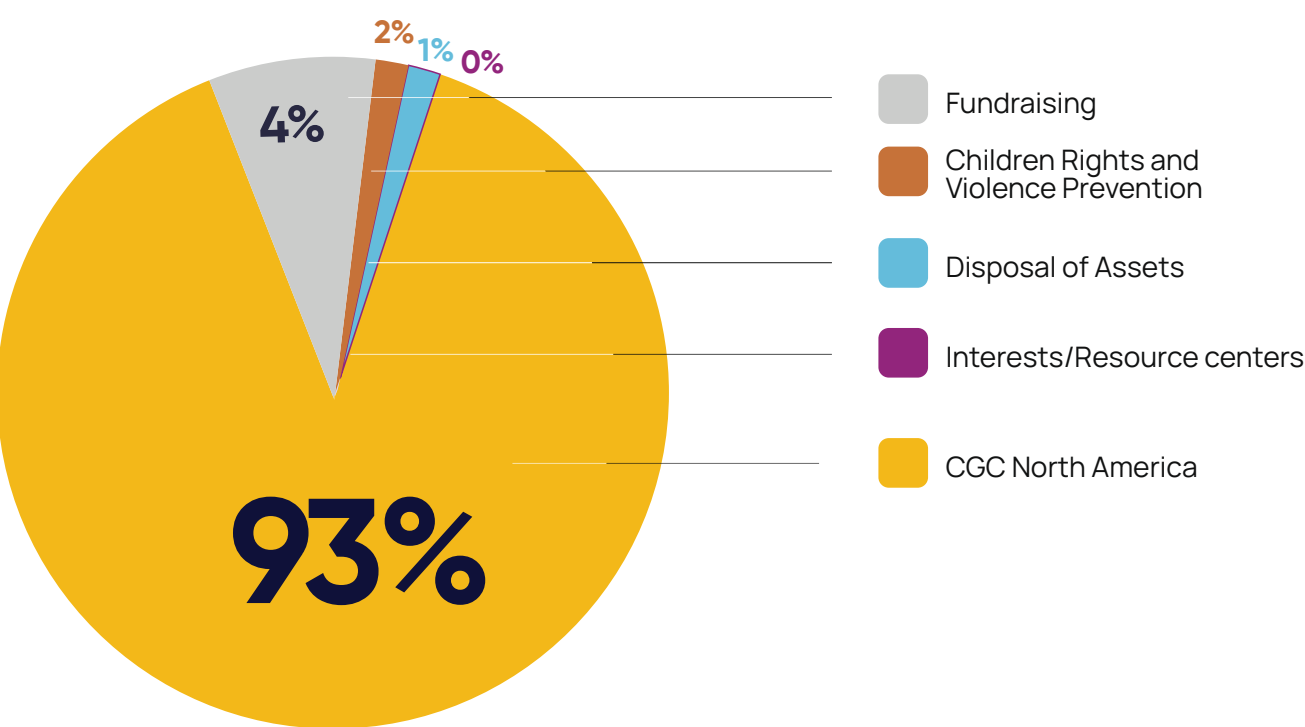
▼ LESSONS LEARNT

- Child to child approach in mentorship is the best approach to use when mentoring children. We used their fellows during holiday programs to share their experiences and they managed to learn because it was easy to connect with their lives.
- Through the assessment process of new beneficiaries we feel need to consider more than just vulnerability but academic excellence as a combination to harness better performance.

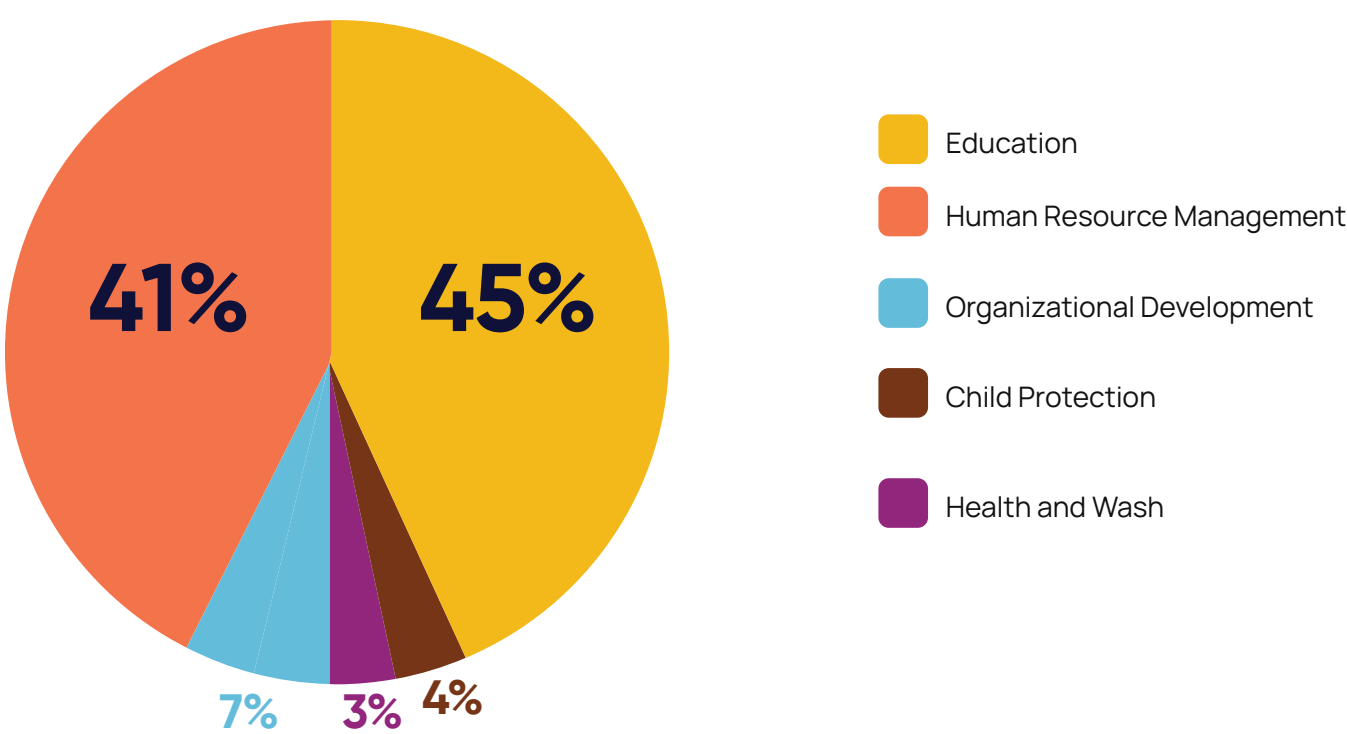


FINANCIAL REPORT ▶

FY 2022 INCOME BY SOURCE



TOTAL EXPENDITURE IN PERCENTAGES





CELEBRATING OUR **DONORS AND** **PARTNERS**

The work of concern for girl child is made possible by the selfless financial giving, in kind contributions, and technical support contributions from friends and partners both national and international. it is because of your generosity that we are able to empower the Girl child.

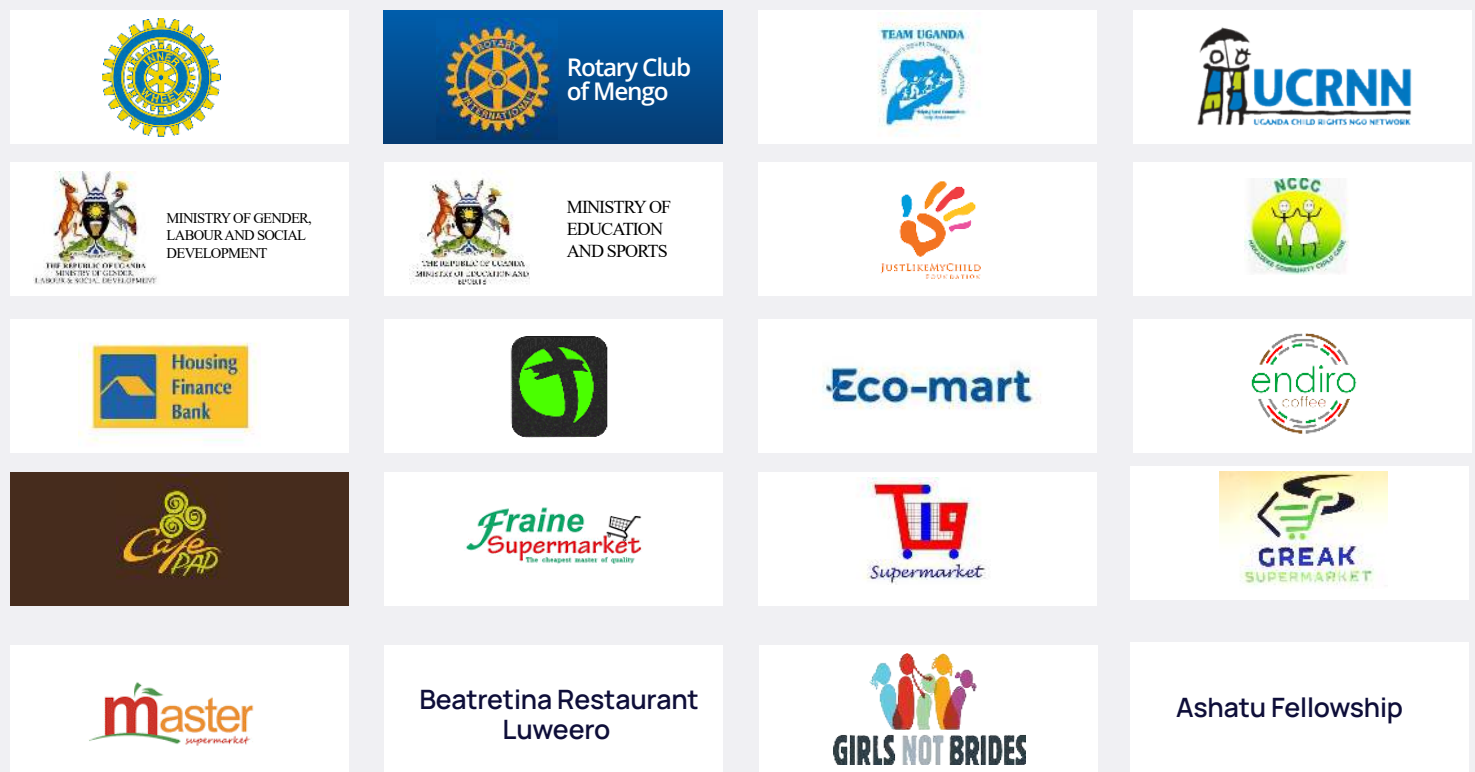
Thank You



INTERNATIONAL DONORS AND PARTNERS



NATIONAL DONORS AND PARTNERS



PARTNER SCHOOLS



In a special way we appreciate all our friends who contributed and participated in the charity walk. The list is endless may God richly bless you.



NOTE OF THANKS FROM THE **GOODWILL** **AMBASSADOR**

It is my most incredible honor to give a vote of thanks to all our friends and partners who have ensured that the lives of vulnerable Ugandan Girls are changed and made much better.

This year has been phenomenal with the tireless efforts of our staff, community volunteers and teachers, and parents in the community ensuring the safety and vibrancy of the girl child. To Concern for the Girl Child North America; Dr. Frances Ann Hayes the Chairperson Board, we are indebted for the commitment to see our Education programs uninterrupted. The energy we have received from the love given by Endiro Coffee with the thankful Thursdays; Ambika Chadha from Malaysia with the "Art depicting Girls; Uganda Support for Diaspora enabling girls to access school with the gift of bicycles; Hon. Minsa Kabanda for gracing our Strategy Launch and commissioning great partners for us in community. We are indebted to Fraine Supermarket, Cafe Pap, Echo Mart supermarket, Greak supermarket, Housing Finance bank, Masters Supermarket, Tig, and Bitretina in Luweero for committing to generate pads for girls through our donation boxes and more engagements.

Cameras for Girls and Amina Mohamed, your generosity is unquestionable when you chose to inspire girls and those in the community to explore and dream big by telling their stories. To Creative Action Institute and CRVPE, your capacity to partner with us and the community has given us so much fuel to run this race beyond our 20 years of success, making the lives of all girls in the community whether they be vulnerable, educated, child mothers or abandoned to understand that they are powerful and they have the power to change their world.

Margaret Kasozi

Goodwill Ambassador - CGC



Address:

Plot 23 Kalinabiri Road, Ntinda
P. O. Box 7462, Kampala

Plot 819 Bulemezi, Block 652
Luweero - Kasana

Mazzi Community Resource Center
Kamira Sub-County Luweero District

SCAN TO VISIT OUR WEBSITE

Phone: +256 200 908 652
+256 393 256 886

Email: info@concernforthegirlchild.or.ug



CONCERN FOR THE GIRL CHILD