



# ORGANISATION PROFILE

Broadening Impact By Reaching more  
Unprivileged Girls

2022





## BACKGROUND

# Welcome to our Organisation

Concern for the Girl Child is a Child Focussed Non-Government Organisation that was founded in 2001 by Dr Ann F. Hayes and the Late Freddie Henry Kasozi. Based in Kampala, Uganda, the Organisation was founded with the main aim of empowering the vulnerable girl child. During that time, marginalisation of the girls was rampant with many of them denied the right to education as compared to boys who were availed with the opportunity to education. A myriad of factors including socio-cultural beliefs and poverty were attributed to the marginalisation of girls.

CGC embarked on a journey to change the attitudes and behaviour of the communities in Kampala, Nakawa Division, Luwero and Nakaseke Districts. Through the Education intervention, girls were enrolled in secondary schools and provided with scholastic materials to enable them to comfortably attain their education. Along the way, we realised that education alone was not sufficient as it did not take away the challenges that came with high school dropouts, defilement, exploitation and abuse in the home, school and communities. We, therefore, designed a holistic programme that would embrace education to support enrolment, retention and eventual completion of education. This involved crafting child protection approaches that included lobbying and advocating for children at all levels, provision of psychosocial support to the girls and their families, initiating school development projects to enhance the school environment and introducing the WASH/ Health core programme.

To date, CGC boast of 1000 girls impacted directly through its mainstream programme and 34,583 children indirectly through projects implemented in partnerships with Global Fund (2005- 2006), European Union(2002- 2004), Civil Society Fund (2009 – 2012), Save the Children (2009 – 2011), Mildmay (2012 – 2017) and Child Rights Violence Prevention Fund (2020 – 2022).





## WHO WE ARE

# We uphold these strongly

## Vision

“A girl who is socially, economically and politically empowered”.

## Mission

“To work in partnership to empower vulnerable girls through education, reproductive health; economic strengthening of families and advocacy”

## Values

### Justice

we are passionate about social justice for vulnerable girls and will work towards fair and equitable education of the vulnerable girls as well as advocate for influencing laws and legislations that are nondiscriminatory whether by race, ethnicity, faith belief, or the status of political status.

### Integrity

We are accountable for our actions to the relevant stakeholders by being honest, trustworthy, and upholding the interest of our members and partners. We are committed to making what we do consistent with what we say.

### Excellence

Concern for the Girl Child will strive to be the best we can be and to do the best we can do in all we do

### Dignity

Concern for the Girl Child recognizes that human beings possess a special value intrinsic to their humanity and as such are worthy of respect simply because they are human beings. We will seek to respect and hold the dignity of all

### Innovation

Concern for the Girl Child shall promote creativity, and innovation and be responsive to the needs of our community by





## CORE PROGRAMME AREAS

# What we do and How we do it!



## Education Support

Our focus in Education support is ensuring enrolment of more vulnerable girls into secondary partner schools and supporting retention and eventual completion of their tertiary and vocational education. Annually 40 girls are enrolled in secondary schools. The support programmes to ensure that the school, community and home are conducive for them to thrive and attain their education centre around building the capacity of contact teachers in partner schools like training in policy and approaches to education and child protection. Skilling, career guidance and resilience sessions are additionally provided to both the girls and boys in the school to support retention and address negative mindsets towards education.



## Child Protection

Under child protection, our focus is to strengthen formal and informal child protection structures at school, community, Sub-county and district levels for the safety of the girl child. The structures include; Para social workers, paralegals, SMTs, PTAs, VHTs, Local, religious and cultural leaders, parents, the family and child protection unit at the police as well as beneficiaries. Safe spaces in schools and communities exist to build the resilience of the girls to protect and stand up for their rights. Provision of psychosocial support where beneficiaries and their families are supported through counselling and guidance as well as direct support, especially for children, those in dire need.



## Sexual Reproductive Health and WASH

SRH and WASH are aimed at increasing access and utilization of sexual reproductive health information and WASH among the beneficiaries and their communities. Through sensitization of both girls and boys in sexual reproductive health and WASH and the establishment of school sanitary clubs. We have further embarked on providing clean water sources to target communities where water has proved a challenge making it a risk for girls to walk long distances fetching water and while at it susceptible to exploitation. Communities too, share water sources with cattle leaving them at risk of water-borne diseases. We have so far provided 14 water sources to the communities of Luwero and Nakaseke and the need is still dire.

The provision of Menstrual Hygiene materials, as well as MHM sessions for the beneficiary girls, has come in handy to their ability to attend school regularly. Girls in our target partner schools and communities have been provided with sanitary towels and trained in making reusable sanitary towels. This is coupled with Menstrual Hygiene Management sessions to help them wade through the menstrual period. Changing toilets in Mazzi Secondary School and Kiwoko Secondary School were additional services that came in handy.





## Economic Strengthening

This particular core programme aims at building the capacity of target communities through economic strengthening interventions like VSLAs, the provision of IGAs and training in Management and entrepreneurial skills. Directly our beneficiaries have been able to attend skilling sessions that have enabled them to enhance their income-generating abilities. Alongside the training, they have been equipped with financial literacy and entrepreneurial skills as well.



## Organizational Development

As an organization, we desire to strengthen our capacity for long-term sustainability for the board and staff to effectively and efficiently manage the organization and programs.

We will therefore undertake to achieve the best in the most prudent ways possible as guided by strong institutional arrangements around governance, leadership and secretariat management







## Our Approach

Our attention is on not just the vulnerable girl but on the entire ecosystem of the girl which includes; the home, the school and the entire community. The aim is to ensure that the environment is conducive enough for the vulnerable girl to thrive and attain their utmost potential.

We work in partnership with other civil society organisations and child rights activities to reach more vulnerable girls and their communities. We identify organisations with unique services that supplement our efforts and we engage them to support our interventions. We have so far supported the communities with legal clinics where we have engaged organisations like FIDA and Barefoot law to sensitise the communities on legal matters, Barefoot law through our community resource centres has provided access to legal advice online to the vulnerable girls, their families and surrounding communities. Strong Minds is one other partner that has been engaged in supporting mental health in schools and families.



Strong  
Partnerships



Community  
Focused



# Future Plans

## Sustainability

CGC is establishing an A-State-of-the-Art Vocational Institute that is intended to support more girls in the vocational skilling field. It will also be open to the public targeting the Luwero district and its neighbouring districts. The Vocational Institute will offer a wealth of unique course outlines for a well-rounded student with self-employability/employability. The Vocational Institute will become a source of income to support many more vulnerable girls in both academic and vocational education.

Our Community Resource Centres have and continue to be a conduit for skilling and education to out-of-school young mothers and young men.





# HOW YOU CAN SUPPORT

1. One-time Donation
2. Monthly Donations
3. Sponsor A Girl In University Or Secondary School
4. Support The Vocational Institute Project
5. Give Toward Equipment For The Vocational Institute

---

## THROUGH:

STANBIC BANK UGANDA:  
9030005764199 UGX  
9030008119014 USD





SCAN TO VISIT OUR WEBSITE

Address: Plot 23 Kalinabiri Road, Ntinda  
P. O. Box 7462, Kampala

Phone: +256 200 908 652  
+256 393 256 886

Email: [info@concernforthegirlchild.or.ug](mailto:info@concernforthegirlchild.or.ug)