



2020 **ANNUAL** **REPORT**





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Acronyms

AGP	Adolescent Girl power
CEO	Chief Executive Officer
CGC	Concern for the Girl child
COGE	Coalition on Girls' Empowerment
COVID19	Corona Virus Disease 2019
CRVPF	Children rights and Violence Prevention Fund
FENU	Forum for Education NGOs Uganda
FHK	Fred Henry Kasozi
GBV	Gender Based Violence
GNBU	Girls Not Brides Uganda
IDGC	International Day of the Girl Child
IT	Information Technology
JLMC	Just Like My Child
NCCC	Nakaseke Community Child Care
NGO	Non-Government Organization
ODK	Open Data Kit
RC	Resource Center
RDC	Resident District commissioner
RHMIHA	Revelation Hour Ministries International Humanitarian Aid
UN	United Nations
URA	Uganda Revenue Authority



Dr. Ann F. Hayes



This year brings hope amidst a very tumult season that has seen countries all over the world but especially mine have a people experience pain and loss. The raging battle with COVID-19 that rendered many sick, dead and losing their jobs, homes and businesses and fear cannot be over-stated. Indeed this has been a tough year. But the hope we experienced was a remembrance that Concern for the Girl Child has been providing hope to Adolescent Girls for 20 years. Celebrating this day give me such great Joy as I was able to reminiscence the time of fresh beginnings, the hard work and sacrifices made by all Stakeholders at Concern for the Girl Child.

We are so grateful to our donors, partners, Board and Staff that made the year count while most of the world experienced Lockdowns.

Message from Patron

It is indeed a time when we got to experience commitment shown and expressed to our Girls in communities. It was exciting to see just how creative and resilient the staff programmed to ensure children were safe in the homes and communities as they fought the pandemic. Seeing the Candidate Classes return to school was reassuring that the work that has been done over the years is paying off with more families valuing the need to educate Girls. It has been said that the Education of a Girl and Young woman has a high bearing on the capacity for her children and perhaps grandchildren to access education in the future. This means that the work CGC has been doing and is continuing to do will have ripple effects on generations of children, families and communities. We are so grateful to our donors who made contributions to ensure staff are catered to even when Locked down, Girls are provided for with Child Protection Programming and the Massive Skilling that took place this year.

We were able to see off a High Caliber Hardworking team of Men and Women who stewarded Governance on the Board and handed over to a Vibrant and Professional Board that continues to drive the Strategy of the Organization. We are thankful to all Partners, Donors and Sponsors who ensured funding provides for care for girls in communities and most especially our Girls who transitioned to University have all been provided for. We are hopeful that the next years will be much better and that all children will soon return to school. Welcome to the Stories of Hope and a Bright future as you read through this Annual Report.



Mrs. Alice Ddamulira

Message from the Board Chair

“

The Plight of the Adolescent Girl Child and Young Woman was illuminated in our communities during this year of the COVID-19 Pandemic and Lock down in Uganda. All over a sudden we wondered whether our communities are safe for girls and young women, in homes, communities and social service areas in such a state! Nevertheless, we appreciate the attention all stakeholders put forward to make efforts to highlight the needs of people in communities. We cannot stop to appreciate our Leadership through the President, Cabinet and Community Leaders for rallying support and solutions to educate the masses on the dangers of the COVID-19 disease, instituting the Lockdown to prevent mass death that could have had our people in a worse situation.

Indeed at Concern for the Girl Child, we were inaugurated and commissioned by a very professional Board early February that gave us the reigns to steer this vision and steward this mission of empowering girls in the Communities.

The Highly qualified and Professional Seven Man Team I lead has been phenomenal in bringing “A” game and driving the mission and goals through strategic committees. I feel proud to belong to this team and yet I see a vast amount of work that has to be done to take this dream to the next best strategic period with verve and aplomb.

We also appreciate the Guidance from the Ministries of Education and Sports, Health, Gender, Labor and Social Development. We then noticed the need to integrate Education Health and Child Protection into Institutional and Community and Family Level. Meaning that Education should spread beyond schools but into our homes and communities, Health does not end at the Hospitals and Health Centers but rather starts at Home and in the Communities and that it does not have be for the rich, even the less endowed can afford basic health and hygiene practices and then Every environment must be safe and friendly for children besides schools, and institutions.

“

Indeed as an Organization we are learning through the dark cloud of the COVID-19 Pandemic that Community Development must be sustainable and should be everyone's responsibility.

We wish to appreciate our Management and staff for choosing the high way in meeting the needs of girls and children in the communities. These Ladies and Gentlemen give their all and we cannot thank them enough for their resilience and selflessness. Without our partners, donors and sponsors, we would not have such a motivated team.

The need to empower girls and young women has not diminished because of the Pandemic or other competing priorities. As a Leader who wears many hats, I hope that I can influence many like me who can see the need to make a difference through Governance and Leadership to Steward Community Initiatives like these. I invite you to read through our work and share our stories of triumph and growth. For God and my Country.



Mrs. Catherine Kasozi Opondo



What a year! The year 2020 has tested us to the core yet we have seen phenomenal provision, resilience and commitment from our Donors, Partners, Staff and Stakeholders. When we ended 2019, we were so thrilled to have had a year full of accomplishments and success stories. Little did we know that at the start of 2020, we would experience changes like we have? Our hearts condole with all people around the world who have experienced pain, loss, disease and death of loved ones due to the COVID-19 Pandemic and many other atrocities. Even then we have seen a silver lining on this wall of uncertainty and immense change.

During the Lockdowns we got concerned about the number of adolescent girls among the 15 million Ugandan children who were at home and in communities. We asked ourselves whether the programming we had built over the years would be able to sustain the vulnerable communities we serve through this pandemic. In June 2020, we had a glimpse into this conversation, when after a partial opening of communities, we went in to monitor the girls, their families

Welcome Note by the Executive Director

and communities. With a rapid response, we managed to gather information and noticed NOT ALL was GLOOM!

Despite the fact that it had been reported by the Government and Civil Society Authorities that many Adolescent Girls had become victim to Teenage Pregnancy at approximately 10,000 due to the Covid-19 Lockdowns and that schools are assumed to be the safest places for children (we started to implement on safety in the homes and communities); most of the girls under our programmes were safe, engaged in Basic Home and subsistence chores.

However, they struggled to get enough food at home and connect the dots to their education gaps, but the Government provided options which we enforced by purchasing extra work books and accessing the Government learning materials. This was made possible by our compassionate staff who went above service to ensure these girls were cared for. We appreciate the Big Sisters, Partners and Community Support that provided SKILLING for the girls who found purpose and focused their energies in positive activities. Some of the skills included soap making, making masks, bakery, cookery and snack making as well as computer training.

We experienced great Joy during the partial opening of schools when at least 38.1% of our Girls from Senior 4 and Senior 6 returned to school to prepare for their transition exams, and for this 190 million was provided for their Tuition and of these 14 girls transitioned to University Education with Kansiime Florence being our best Performer who took PCM/ICT (Physics Chemistry Mathematics/Information and Computer Technology).

Once it was reported in our newspapers that over 2,300 girls were reported pregnant and 128 married off early this year, it was discouraging, but we did not give up. We were encouraged when partners like the Child Right Violence Prevention team introduced us to RESILIENCE TALKS with Girls to keep them focused on staying away from early marriage and activities that propagate teenage pregnancy. These provided confidence to the girls. Through the Child Protection interventions we were able to launch with CRVPF Launch the Girl Power Project officiated by the RDC Luwero, meeting the expectations of at least 642 Adolescent Girls, and 282 Parents and Guardians in attendance and other stakeholders on the International Day of the Girl Child. In order to make homes and communities safe for children and especially girls, we engaged Communities using the Barefoot Law volunteers to create awareness on the legal frameworks for access to justice. Not only did we stop at it, we also creatively engaged Parents in seminars and reached out to over 96 Parents. We continued to share information and our work on protecting Children in Communities on all our Media Platforms and were privileged to share our stories with the Golazo Project and our Instagram, Facebook, Linked in, YouTube and Twitter Channels.

Through Individuals, Churches, Brands and Partners like Kiboko enterprises, Creative Action Institute and many more enabled us to provide Sanitary Materials to Girls under our programmes and those in the communities like Abaana Ministries, Kireka School of the Deaf, Set her free, Kalerwe Orphans. This gave us so much Joy and fulfillment. Through the DROP Foundation we were able to commission TWO Boreholes in one year, this was a privilege especially during the COVID-19 Year when through partners and networks we discovered that the best way to fight this pandemic is Hand washing , Hygiene and Improvement Immunity. This was the best gift to give the people, children and youth of St. Mary's Kibengo in Kamira S/C and St. Joseph's Magogo P/S in Bamunanika Luwero. We remain confident that despite a tough season we have experienced in our work, we do have committed friends through a unified community that cares for the needs of children and especially girls and young women who will be mothers of the future.

I welcome you

to read through our Annual Report and accomplishments in a year that was completely different.

Who we are



Concern for the Girl Child is a Child focused Non-Government Organization that was founded in 2001 by Dr. Ann F. Hayes and Freddie Henry Kasozi (R.I.P). The organization was founded with the main aim of empowering the vulnerable girl child through the provision of access to Education, health information and child protection by lobbying and advocating for the rights of children at all levels. Together with the community, schools and families, CGC has soldiered on in this work and so far, over 1000 girls and their families in the communities of Luwero, Nakaseke and Kampala, specifically in Nakawa Division have been impacted. CGC has since expanded both in geographical and programme scope and this can be attributed to its ability to work and partner with Civil Society Organizations that are likeminded, Funding Agencies that are aligned to our values and vision, local governments that have given us the mandate to implement on their behalf and the communities that have so willingly cooperated.

Vision



We envision a world where all people are participating in the social, political and economic development of their communities.

Mission

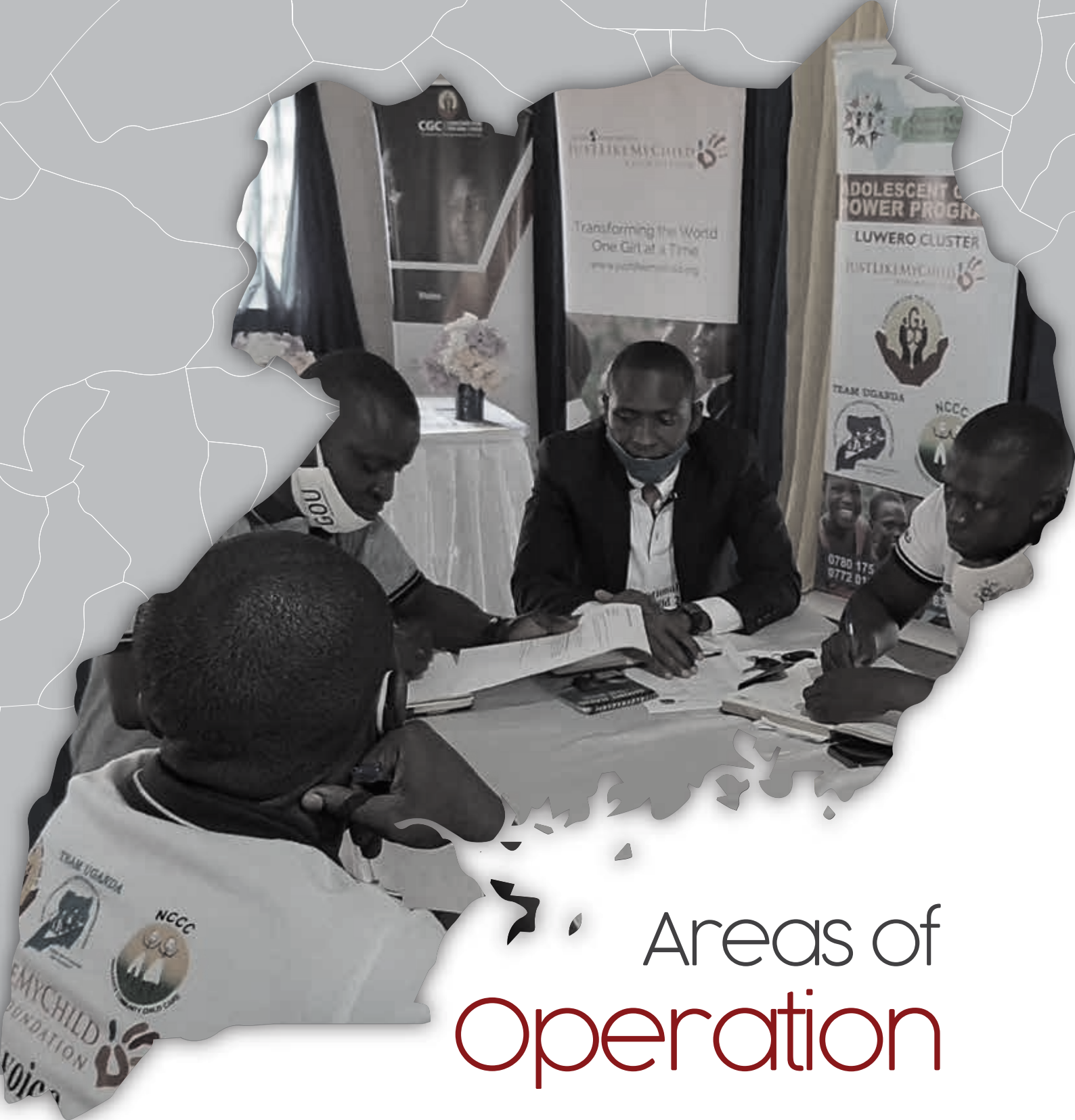


A Non-Government Organization committed to protecting, respecting, and fulfilling the rights of vulnerable children and young people, through the provision of education and skills development, Health, Child Protection, Economic Empowerment and Psychosocial Support in Partnership with communities, governments and Civil Society Organizations.

Core Values



- We share a heart of **Compassion** with vulnerable children
- We believe in **Mutual Respect** and Trust
- We uphold principles of **Integrity**
- Achieving **Excellence** will be upheld as key principles
- We are **Committed** to the protection, promotion, respect and fulfillment of rights of children
- We are good **Stewards** who are accountable to children and communities



Areas of Operation

1. Luwero District

Luwero Sub County, Luwero Town Council, Kamira Sub County, Bututumula Sub County and Bamunanika Sub County.

2. Nakaseke District

Kiwoko Town Council, Kikamulo, Kinyogoga Sub County, Wakyato Sub County

3. Kampala District

Nakawa Division

Our approach

Girl Child Education



Child Protection



Institutional
Strengthening



Health/WASH





Our work in numbers

20 girls newly enrolled into secondary school in senior one in our partner schools
190,723,031/= paid for school fees and tuition for girls under secondary schools and tertiary institutions.

226 girls supported with school fees, tuition and other school dues

6,946 people reached through various activities

21 school visits conducted to our partner schools

63 beneficiaries trained with hands on skills

2,238 packets of sanitary towels distributed to girls

96 parents/guardian were reached through Legal Clinics

19 home visits conducted

Average of 7,991 people reached on our social media platforms

3,054,900/= collected from Resource center activities

797,492,736/= spent on Core Program Areas



Girl child support

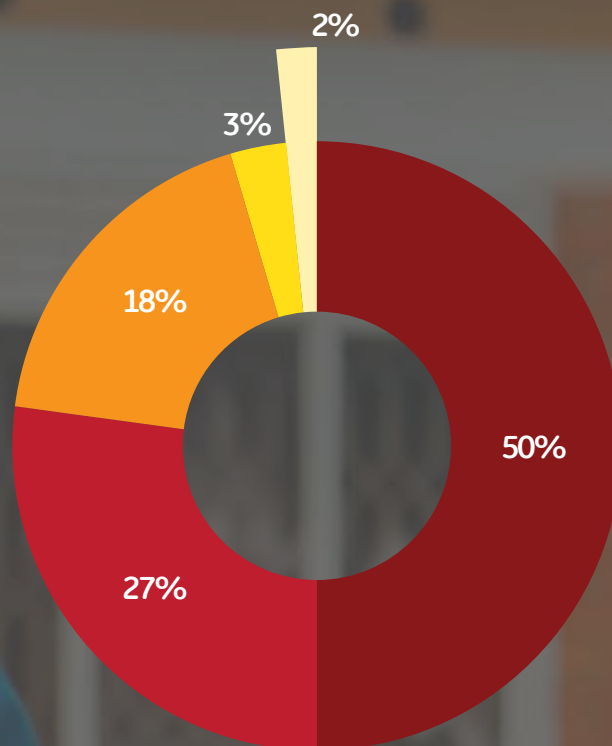
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Education is CGC's major intervention, an entry point through which the majority of our beneficiaries and their families receive support. CGC focuses on vulnerable girls between the ages of 12 and 24. Girls are sponsored into secondary education through to university and/or tertiary institutions. They are further empowered through the provision of life skills and other practical survival skills. The holistic approach of CGC's service delivery is intended to ensure that the girls are not only enrolled into secondary education, but they are also retained in school, complete their education successfully and become responsible citizens of their communities and the country at large.

In the year 2020, the COVID 19 pandemic was a barrier to children's right to Education. Since its breakout in March, closure of schools and tertiary institutions was one of the measures the government of Uganda put in place to curb its spread. CGC therefore put emphasis on supporting beneficiaries while at home, shifting the approach from school based to home based programs.

This year, CGC directly supported 226 beneficiaries to access secondary and tertiary education in Luwero, Nakaseke and Nakawa Division Kampala in Uganda.

Beneficiary statistics as at December 2020



■ Secondary ■ Tertiary Institutions ■ To be placed ■ Awaiting graduation ■ Drop outs

50% of the girls are under secondary school, 27% under Tertiary institutions, 18% sat for UCE and UACE in 2019 and are to be placed, 3% completed school and await graduation and 2% dropped out of school. Girls (to be placed) and await placement were affected by closure of education institutions due to the COVID 19 pandemic

Enrollment

Annually CGC enrolls girls in our target communities into secondary school. This year, CGC enrolled 20 girls (12.8%) of the 156 sponsorship applicants into secondary school in senior one in our partner schools; Kyambogo College, St. Andrews Kasaala, Luwero High, St. Kizito Bugolobi, Mazzi and Kiwoko Secondary Schools. The parents as well as the girls were oriented on the sponsorship terms, parents were cautioned to be involved in their children's education and well-being.

Program Manager Mrs. Robinah Tumwebaze visits one of the applicants' home in Kiwoko Nakaseke District during home assessments (one of the criterions during child section)



CGC | CONCERN FOR THE GIRL CHILD



Payment of school fees, tuition, functional, accommodation fees and other school dues.

Due to the COVID 19 pandemic, this year we registered a drop in the amount of school fees paid for beneficiaries in our partner secondary schools and institutions which is attributed to closure of schools and institutions by the government to curb the spread of the pandemic and protect the lives of children.

A total amount of **190,723,031/=** was paid for 86 girls (38.1%) out of the 226 in both secondary school & tertiary institutions. School dues for 61.9 % of the girls (140 girls) was not paid due to the closure of institutions due to COVID 19.

	Amount of fees paid	No. of girls	Percentage
Tertiary institutions	173,551,031	52	91%
Secondary schools	17,172,000	34	9%
TOTAL	190,723,031	86	100%

Routine School Checks

21 school visits to our partner schools were conducted to carryout roll call and monitor attendance of girls so as to ensure that all girls are in school, check on their performance and wellbeing, collect fees bills and deliver school fees payments. The staff together with the teachers counselled and encouraged girls to focus on their studies during the visits.

Our secondary school partners include; Kalinabiri SS, Kyambogo College, Kitante Hill School, St. Kizito Bugolobi, Luwero SS, St. Andrews Kasaala, Luwero High School, Kiwoko SS and Mazzi SS.



Kiwoko SS school visit



School visit at Luwero SS

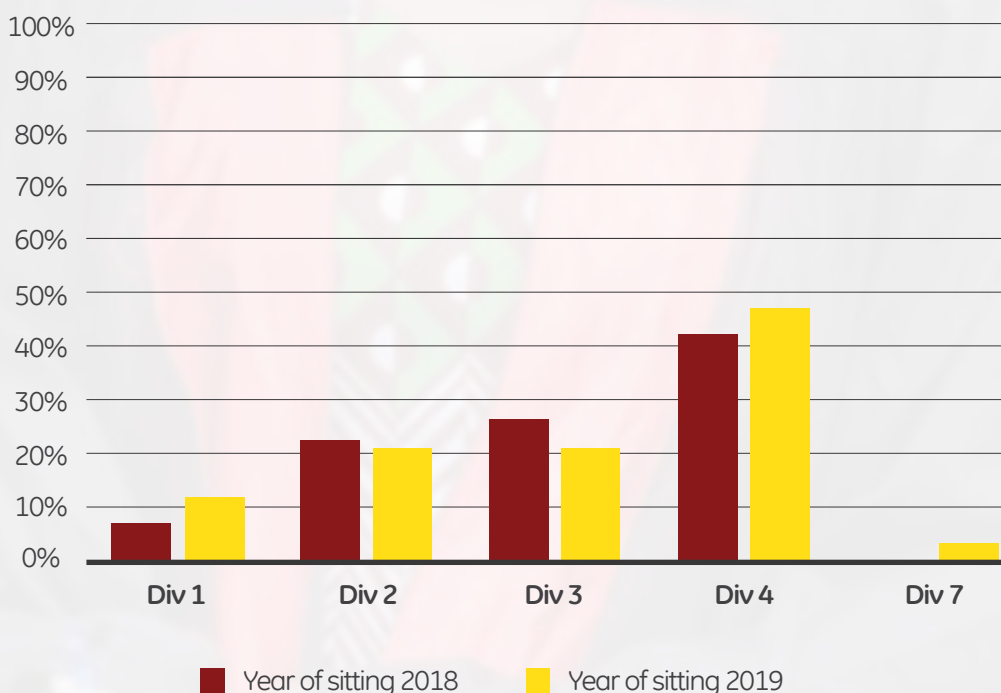
Retention

We are glad to report that throughout the year 2020 amidst the COVID 19 pandemic effects which included closure of schools, our retention rate was registered at 96.5% a result that was achieved through the commitment of the girls, programme officers, cooperation between teachers and parents who encouraged and followed up on the beneficiaries. Additionally, in partnership with Strong Minds Uganda, free counselling was offered to girls through phone.

2019 UCE and UACE Performance

A total number of 33 girls and 21 girls sat for their UCE and UACE examinations respectively last year 2019. For UCE, 12 % (4) scored Division one, 21 % (7) Division two, 15% (5) Division three, 48% (16) Division 4 and 3% (1) Division seven. In comparison with the 2019 UCE performance, we noted a slight improvement in this year's performance with as compared to 2019 with a 5% increase in the Division one scores.

Comparison of 2019 and 2018 uce performance



We are glad to report UACE good performance especially in science subjects. We registered 57.1% (12 girls) score above 8 points with the best girl scoring 16 points for PCM/ICT as shown in the table below;

S/N	NAME	SCHOOL	COMBINATION	POINTS
01	Kansiime Florence	Luwero SS	PCM/ICT	16
02	Nabulya Rebecca	Luwero SS	HLD/ICT	13
03	Nabanoba Alice	Luwero SS	HED/ICT	13
04	Nakayima Shariwah	Luwero SS	PEM/ICT	12
05	Nakakande Emilly	Luwero SS	GEA/SUB	12
06	Namwanje Ritah	Luwero SS	HLD/ICT	12
07	Namutebi Nankya Passy	Luwero SS	HED/ICT	12
08	Nanyanzi Sandrah	Kyambogo College	MEG/ICT	12
09	Bukirwa Pine Christine	Luwero SS	PCM/ICT	11
10	Dunia Jane	Luwero SS	PCM/ICT	09
11	Alum Oliver	Luwero SS	PCM/ICT	09
12	Nasejje Racheal	Kalinabiri SS	GEL/ICT	08
13	Naluswata Rita	Kalinabiri SS	MEG/ICT	07
14	Nambalirwa Doreen	Luwero SS	DEL/ICT	07
15	Nakayingo Joanita	Luwero SS	HED/SUB	07
16	Nankonge Moureen	Luwero SS	HEL/ICT	06
17	Kizza Emilly	Kalinabiri SS	HEL/ICT	06
18	Nakiganda Best	Kyambogo College	BCM/ICT	05
19	Babirye Kevin	Luwero SS	GEA/ICT	05
20	Nakabiri Kuluthum	Luwero SS	HEL/ICT	05
21	Nakato Florence	Luwero SS	GEA/ICT	04

The COVID 19 epidemic affected placement of girls to tertiary institutions since these have been closed since March 2020. However, CGC staff supported and guided the girls on how to apply online, which courses to apply for and institutions they can join to pursue the courses of their choice. 54 girls (those who sat for UCE & UACE) benefited from the support. 7 girls out of the 33 who sat for UCE were placed into vocational institutions and 79% (26) of these were not placed due to COVID 19 restrictions.

Skilling (Girl child empowerment)

Annually, CGC conducts the Fred Henry Kasozi memorial camp but for the year 2020 its occurrence was affected by the COVID 19 pandemic. CGC changed the approach by supporting the girls to attain hands on skills in smaller groups in their respective locations so as to build their livelihood. Our COVID 19 response paved way for a skilling program for the girls giving them skills for life that will have a lifelong impact on their lives and livelihoods. 63 beneficiaries were trained with hands on skills across our 4 operational areas to enable them earn an income aimed at improving economic status of their families. Different facilitators (FHK Foundation & CGC staff) trained beneficiaries in a number of skills such as baking, culinary, knitting, crocheting, batik art, liquid soap, jewelry, mask making and urban farming.

Our skills training enabled girls to attain business skills which helped some of them get started. For example 3 girls in Kiwoko joined up to make liquid soap for sale to different households and a clinic in Kiwoko and another makes masks for sale where they earn a small income. This exercise will be carried on to 2021 and follow ups will be done to support beneficiaries put into practice what has been learnt.

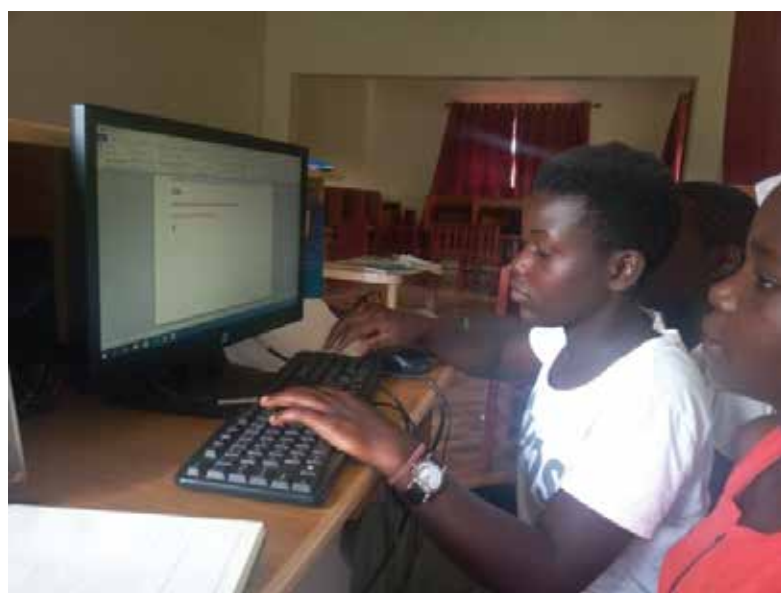
My name is Jibwa Deborah Travin. At the end of last year during the Lock down. Concern for the girl child hosted a skilling Work shop. Land other GCG beneficiaries were taught how to make face masks. I was inspired by the need to get money to help My family and buy some necessities as a girl. I also love fashion and Mixing different designs. I have made a total of 244 face Masks and sold 13 so far. I raised some Money which I used to help my family and brought Myself a new pair of shoes on Christmas. Thank you so much for supporting the Girl child.





Computer trainings

CGC resource centers provided different services including computer trainings for community members. While students were out of school due to the pandemic, we intensified our computer lessons at both Luwero and Mazzi resource centers. A total of 22 students were enrolled in the two RCs. 18 of the students were CGC beneficiaries & 4 were community members. The students are trained basic computer literacy, Microsoft Word, Excel and Power point. ICT is one of the subjects in Uganda's secondary school curriculum, the trainings afford our girls & community members opportunities to develop knowledge and practical performance within the different ICT topics.



Girls attend a computer class in Mazzi



Provision of sanitary towels for girls

As a way of keeping girls safe and to boost their confidence and self-esteem about menstruation, there is need to provide sanitary towels to adolescent girls. CGC contributes to the general wellbeing of adolescent girls through termly provision of sanitary towels to improve their sanitary hygiene and ensure retention of the girl child in school.

In 2020, 7 beneficiaries from Kiwoko SS were trained as champions on reusable sanitary towels making. The training conducted by Joanna Brown a mid-wife from UK in collaboration with Kiwoko Hospital in Nakaseke district. Empowering girls to make their own sanitary towels will reduce dependability especially when girls are not able to afford disposable towels and hence sustainability.

CGC also distributed a total of 2,238 packets of sanitary towels to girls, 638 packets to 215 direct beneficiaries across its 4 operational areas & 1600 packets (100 boxes) benefited 11 organizations and schools affiliated to CGC. These include (RC Mengo Project Najja village, Inner wheel club of Mengo, St. Mark Namagoma, Child Mental Disability Foundation, Set Her Free, FHK Foundation, Mothers Union of St. Andrews Church Bukoto, St. John Parish Makerere, School of the deaf Kireka, Kalinabiri P/S, Favour Parents School).



Girl Child education support





child Protection

A mother recommits to support her daughter's education and protect her rights

“

CGC's interventions on Child Protection are not only limited to the girl child but target all children (boys & girls) in our areas of operation. Under child protection, we lobby and advocate for protection and promotion of the rights of children at all levels that is; at family level, village, parish, sub county, district and national level. The main goal of CGC child protection programme is to ensure children and young people aged 0-17 years in our target communities who are at risk of abuse, violence; neglect and exploitation live in a peaceful and more protective environment.

Achievements:

Building Girls' Resilience

The outbreak of COVID-19 pandemic left devastating effects on human life globally. As a result of school closure, keeping adolescents out of school became a big challenge to the society where some were abused sexually and others opted for early marriages. CGC COVID 19 impact survey on its beneficiaries indicated that our girls had lost hope, and with a lot of uncertainty about the future. Parents needed extra support on how to engage their adolescent girls to keep safe from early pregnancy and other related vices.

Approaches to mitigate these risks like Building resilience for girls with their agencies were designed. 4 interactive talk sessions facilitated by Ms. Salamah Babu from CRVPF were held across our 4 centers; Kampala, Luwero, Mazzi and Kiwoko reaching out to 99 girls. Beneficiaries shared their experiences during the lockdown and they were counselled accordingly.



Resilience talk with girls in Mazzi at Mazzi resource center (Left) and CGC Head Office Kampala (Right)

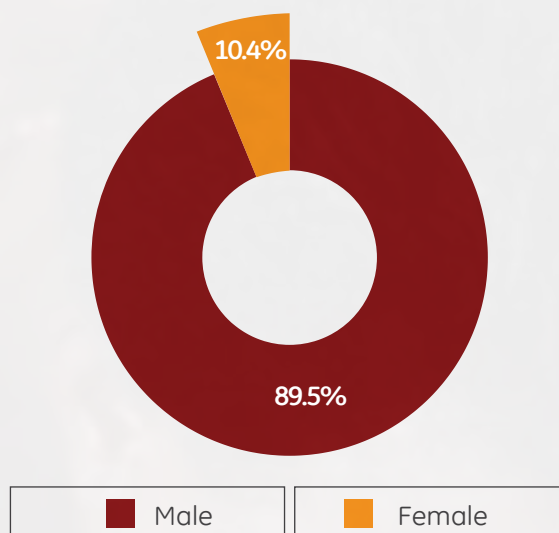
Legal Clinics and Parent's Seminar

The COVID-19 pandemic outbreak and consequent national lockdown led to increased vulnerability of women and girls to Gender Based Violence (GBV). The national daily newspaper on Monday 27th July 2020 headlined “2,300 school girls conceive, 128 married off during the lockdown”. The same paper quoted Ms. Joyce Namigadde, Luwero Probation officer to have reported that there were more than 20 cases of child marriage and teenage pregnancies recorded in Kamira Sub County which was attributed to parents not playing their role well.

In response to the above reports and after registering 2 cases, CGC conducted a legal clinic and parents’ seminar aimed at “increasing awareness & strengthening the capacity of parents and guardians to address and report cases of Gender Based Violence and Child Rights issues to create a suitable environment for proper child growth and a violence free society”.

Under the theme “Making home a safe place”, the parents’ seminar was conducted for all our beneficiaries’ parents & guardians in Kampala, Kiwoko, Luwero and Mazzi. A Legal Officer from Barefoot Law Ms. Peninah Susan Igaga was engaged to provide technical support on legal issues and two facilitators Mrs. Margaret Kasozi (CGC’s Goodwill Ambassador) and Mrs. Jane Nsubuga a wife to Luwero Diocese Bishop sensitized parents on child protection & parenting issues.

A total of 96 parents/guardian were reached where 10.4% (10) were male and 89.5% (86) were female.



Parents’ seminar at Mazzi



Parents listen attentively during the parents’ seminar in Kiwoko

Home visits

CGC conducts Home Visits to check on the well-being of the beneficiaries, discuss issues affecting both the child and the guardian and provide counselling and guidance to the children and their guardians during the engagement. We conducted 19 home visits in Kiwoko, Mazzi and Kampala. (For girls who got pregnant & those who had issues at home). Staff also reached out to 182 girls through phone calls to check on their wellbeing, encouraged them read their books & keep safe so as not to contract the Corona virus.



Home visit in Kiwoko



Home visit in Kabungata



Home visit in Kampala

Distribution of relief food

With support from Mr. Senteza Kironde of Sentie's Kitchen Boston M.A and Engineer James Kiyega from Jimbo Constructions, we distributed 380 kilograms of maize flour to 63 girls in Luwero Town Council and Nakawa Division in Kampala. The maize flour benefited beneficiaries who stay in the urban settings where access to food during the lockdown was hard since the majority of their parents were not working.



CGC beneficiaries in Luwero Town council

Additionally, 25 beneficiaries from Luwero town council received Christmas gift hampers, a donation we received from Revelation Hour Ministries International Humanitarian Aid (RHMIHA).



Nakawa Division receive 5kgs of maize flour each at Luwero field office

Commemoration of International and National days

Commemoration	Engagement	Issues deliberated	Location	Numbers reached
International Women's day.	50 girls were served with sanitary towels.		Oyam District	50 girls
International Day of the Girl Child.	<p>CGC joined COGE to unify and amplify their voice in a bid to end gender based violence, physical violence against children & child labour, for both livelihood and sustainable socioeconomic development.</p> <p>CGC together with 3 other organizations (JLMC, Team Uganda & NCCC) under CRVPF Luwero cluster also celebrated the international day of the girl child with major stakeholders at Luwero sub county hall.</p>	<p>Dialogue with parents, children, district officials & local leaders on causes of teenage pregnancies, child marriage and gender based violence and how to end this.</p> <p>What should be done to make girls safe under the theme; "My voice, our equal future"</p>	Buyende district	<p>80 (65 female, 15 male)</p> <p>54 (17 male and 37 female)</p>
16 Days of Activism	CGC together with GNCU, Raising Teenagers Uganda and AFRIPads reached out to 200 girls in Mulanda and Paya in Tororo district.	Menstrual Health and Hygiene	Tororo District	200 girls

Children Rights & Violence Prevention Fund (CRVPF) project

In 2018, CGC championed partnership to implement Adolescent Girl Power (AGP) project funded by CRVPF. The project is designed to address inequality in communities in relation to the mindset about the girl child aiming at identifying the power allies for the girl child marginalization and to empower the girl child herself in Luwero and Nakaseke districts.

In 2018, CGC championed partnership to implement Adolescent Girl Power (AGP) project funded by CRVPF. The project is designed to address inequality in communities in relation to the mindset about the girl child aiming at identifying the power allies for the girl child marginalization and to empower the girl child herself in Luwero and Nakaseke districts.

The AGP project is implemented by Luwero cluster comprising 4 NGOs operating in Luwero, Nakaseke, Kampala & Nakasongola districts. These include; Concern for the Girl Child, Just Like My Child Foundation (JLMC), Team Uganda and Nakaseke Community Child Care (NCCC).

In 2020, the cluster received a grant worth 264,507,500/= from CRVPF for the AGP Project activity implementation for a 1 year period. We directly reached 1,246 people and indirectly reached est. 2000 people through various activities;

(I) Baseline Survey

CGC participated in conducting a baseline survey for the Adolescent Girl Power project in Luwero & Nakaseke Districts. As a cluster, we carried out the CRVPF baseline survey in 4 Sub Counties of implementation; Luwero Town Council and Kamira Sub County in Luwero district and Kinyogoga Sub County and Nakaseke Town Council in Nakaseke district where a total of 409 people were interviewed.

A total of 200 adolescent girls (ages 10-19 years) and 100 parents of adolescent girls were interviewed using an interviewer administered questionnaire designed in ODK. 14 Focus group Discussions were conducted in the 4 sub counties where 109 people participated (33 Women, 28 Men, 48 girls).



CGC staff interviews an adolescent girl in Luwero town council



Women's Focus Group Discussion at Kamira sub county

(II) CRVPF COVID 19 Emergency Response

An estimate of 2000 people in the 4 sub counties; Nakaseke TC, Kinyogoga, Kamira and Luwero TC were reached through the CRVPF COVID 19 Emergency Response activities which included; Distribution of flyers & posters with COVID 19 & GBV prevention messages and sensitization talk shows through 17 local radios.

(III) Adolescent Girl Power Project Launch

The cluster conducted the project Launch on 13th October 2020 done together with the celebration of International Day of the Girl Child. Under the theme; "My voice, our equal future", the IDGC and project inception were held at Luwero Community Center.

The event was attended by a total number of 54 people (17 male and 37 female); 12 adolescent girls, 22 staff from Luwero cluster, 11 parents/guardians of adolescent girls and 9 district officials from Luwero and Nakaseke districts.

Luwero District officials included; Resident District Commissioner (RDC), Deputy Chief Administrative Officer, Mayor Luwero TC, Community Development Officer-Kamira.

Nakaseke district officials included; Assistant Chief Administrative Officer, Senior Assistant Secretary, Town clerk Nakaseke TC, Chairperson LCIII, Chairperson LC1 Maizimarungi.

Luwero cluster presented an overview of the program highlighting the project background, achievements, planned activities, expected results, program scope and the targeted beneficiaries and challenges faced so far where the government officials, parents and girls got a better understanding of the Adolescent Girl program.



RDC Luwero cuts cake with girls during AGP celebration



A parent presenting her views on what should be done to help girls become better persons in their communities



District officials discuss what they can do to support the adolescent girl

(IV) Meetings with Parents and Adolescent girls (Community Entry)

Under the Umbrella of the Luwero Cluster, CGC conducted 20 meetings with parents in both CGC areas of operations and areas where other cluster members work in. These aimed at introducing the project and dialoging with the parents and adolescent girls of our intentions to work with them, seeking for their support and involvement in the Adolescent Girl Power programme. 5 villages were selected from each sub county where the Safe Spaces are to be established. These villages included Maizimarungi, Rwooma, Lukono, Kimotozi and Kamuseenene in Kinyogoga Sub County. SSensula, Church Zone, Mwagalwa-SDA, Kirasha, and Central-Ssaza in Nakaseke Town Council in Nakaseke district. Kiwanula, Wattuba, Kabunyata, Kamira TC and Mazzi in Kamira Sub County and Kasana PWD, Kiyenje, Kizito, Kasoma and Mabaale in Luwero Town Council in Luwero district.

A total of 642 adolescent girls (ages 10-19 years) and 282 parents/guardians (240 female and 42 male) attended the meetings. Among the issues shared with parents during the meetings included;

- Who we are as a cluster.
- What we do as a cluster in Adolescent Girl Power Project.
- Why we do what we do and our target groups.
- What we have done so far.
- The way forward.

Girls shared their own experiences and challenges they face in their various communities ranging from early pregnancies, unemployment, poverty and school dropout. We introduced to them the concept of safe spaces for girls which we intend to establish and the girls will entirely make decisions where they would want them to be, the leadership and the activities to be done. The cluster will however guide them and support them, especially through training of the members of the safe spaces.

Parents highlighted the negative impact of social media, the laxity of some parents to live exemplary lives and lack of parental guidance to their children that has resulted into indiscipline among the young people.

Parents were so grateful for the program and promised to support it in all possible ways.



Girls' meetings in Kiwanula



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Girls' meetings in Kiyenje



Parents meeting in Nakaseke



Parents meeting in Luwero Town Council



Health & Wash

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CGC's Health and WASH programme is aimed at increasing knowledge and positive attributes and practices associated with sexual and reproductive health among students in partner schools and their communities. Annually, CGC also provides safe water to primary schools through construction of boreholes.

Provision of safe clean water

Drop Foundation provides at least one well (borehole) in schools and to the people of Uganda every year. With support from Drop Foundation, CGC constructed a borehole at St. Joseph Primary school Magogo in Bamunanika Sub County Luwero district which benefits a total of 360 pupils and an estimate of 600 community members. This borehole was commissioned and one other at St. Mary's P/S Kibengo in Kamira Sub County. The boreholes were officially handed over to the schools and their communities through the water user committees who ensure a safe water collection environment. The schools and sub county leaders expressed their gratitude and thanked CGC for the gift of water given to them and pledged to work together with CGC to ensure the boreholes are well maintained.



Borehole drilling at St. Marys' Kibengo



Borehole commissioning at St. Joseph Magogo P/S



Borehole drilling at St. Marys' Kibengo

COVID 19 awareness and prevention

In response to curb the spread of COVID 19, a grant worth 1,552,000/= from Creative Action Institute one of our Networking partners was applied for and received. Several activities including; a dialogue on menstrual hygiene with teenage girls in Mazzi community, distribution of soap, sanitary towels and pens to the girls and distribution of water taps, liquid soap, sanitizers, gloves, flyers, stickers and signposts bearing COVID 19 messages to Health centres (Kamira & Mazzi H/C 11), CGC resource centres and Mazzi police station were done to protect the health workers & community members from contracting the disease.

We reached out to an estimate of 300 people in the communities of Mazzi & Kamira in Luwero District with the COVID 19 Awareness & prevention activity.



Nurse in charge Mazzi Health Centre II receives COVID 19 safety kits



Institutional Development

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The concept of institutional development for CGC is largely dependent on its human resources and systems that aid the implementation of programmes. Our strategic objective here is to consolidate CGC’s institutional organs such as staffing, policy and systems for sustainable growth and accountability.

Governance and Staffing

CGC Board

In January 2019 during the Stakeholder's Annual Meeting, the Stakeholders elected 2 members to the Board who are representing the Big Sisters and CGC Girls on the board and the Teachers and Partner Schools. Mr. Joshua Mutumba was re-elected and Ms. Mary Joyce Takali elected.

In February 2020 the Board Transition process brought in a New Board dropping the number from 9 to 7. With the support of the Patron's Committee this Process brought in a Professional Team to take CGC to the next phase of a new strategic 5 year period.

The Board Inauguration Breakfast was held at the Head Office, Presided over by the Retired Right Reverend Micah Bwami formerly of St. Andrews Church Bukoto in Nakawa Division Kampala.

The Past Board Chairperson Hon. Ruth Nvumetta Kavuma handed over to a new Board Chairperson Mrs. Alice Ddamulira.

Due to the Lock down, the Board had a virtual Orientation Meeting which was held and led by the Patron's Committee. Mr. William Walaga and Mrs. Kasozi Margaret led this meeting sharing the specific mandates for the Board of Concern for the Girl Child.

In June 2020 the Board Committees held their first meetings to navigate procedures of CGC and establish new methodologies to be applied during the COVID -19 Pandemic. Among these were to have Staff work with Standard Procedures for COVID-19 and Refocus on Implementing with Safety in Homes and Communities as Schools were closed and all girls were at home.

The Board Resource Mobilization Committee particularly recommended the meeting of Partners for purely a Thanksgiving Event to commemorate 20 years of CGC.

The Procurement Committee recommended the Statutory Audits and Capital Expenditure Programmes to proceed amidst the Pandemic.

Despite the interruptions of the COVID-19 Pandemic the Board made strides to carry out all activities for the year 2020. We appreciate each and every one of them for their commitment and dedication to seeing CGC grow.

Below is a list of outgoing Board and new board members

Outgoing Board

NAME	TITLE
Hon. Ruth Nvumetta Kavuma	Chairperson
Mr. Edwin Kayuki	Vice Chairperson
Dr. Firminus Mugumya	Treasurer
Dr. Beatrice Sekabembe	Member
Ms. Janat Nakigudde	Member (Beneficiaries representative)
Ms. Faith Nabagala	Member
Mr. Joshua Mutumba	Member
Dr. Justus Twesigye	Member
Ms. Jean Kemitare	Member

New Board Members

NAME	TITLE
Mrs. Alice Ddamulira	Chairperson
Mr. Daniel Mutumba	Vice Chairperson
Mr. Joshua Mutumba	Member
Ms. Faith Nabaggala	Member
Ms. Mary Joyce Takali	Member (Beneficiaries representative)
Ms. Charlotte Oloya	Member
Ms. Marietta Naiga Mwesigwa	Member



Outgoing chairperson (Left) after receiving her gift and certificate of appreciation during Board inauguration



New Board and outgoing Board pose for a photo after the Board inauguration

Staffing

CGC is comprised of 17 staff with three offices; the Head Office in Kampala – Nakawa Division, Luwero field Office and Mazzi sub office in Luwero district. In the year 2020, we were joined by 1 new staff, Maria Far who is the Resource Mobilization Assistant.

Our best performing teams for 2020

Department of Integrity	Resource Mobilization department
Best Performing Department	Programmes department
Excellent Documentation	Amujal Merab, Opio James & Katushabe Janet
Best Planner & Executer	Robinah Tumwebaze
Greatest Attitude	Maria Far
Best Team Builder	Jackie Kyomugisha
Best Relationship Builder	Margaret Rusoke

Staff development and Trainings

TOPIC	OUTCOMES	INSTITUTION/ TRAINER
Baseline survey training	4 staff trained on how to conduct a baseline survey (Data collection, sampling)	CRVPF
COVID 19 sensitization	All staff were sensitized about COVID 19 equipping them with knowledge and skills on how to work efficiently during the COVID 19 period.	CGC's Human Resource Manager
FENU learning workshop: Inclusive Education and Gender Mainstreaming workshop.	1 staff represented CGC	FENU
Deeper understanding of education policy and Budget analysis.	1 staff represented CGC	FENU
Localization of UN Security Council resolution 1322 which demands that the actors should respect and promote peace and security for women	1 staff represented CGC where staff learnt that we need to ensure that women enjoy their right to peace and security	Co-Act
Malaria control and distribution of mosquito nets training	CGC sensitized beneficiaries and their parents on the importance of preventing malaria through proper use of mosquito nets and proper hygiene management in and around their households and communities.	Luwero District Local Government

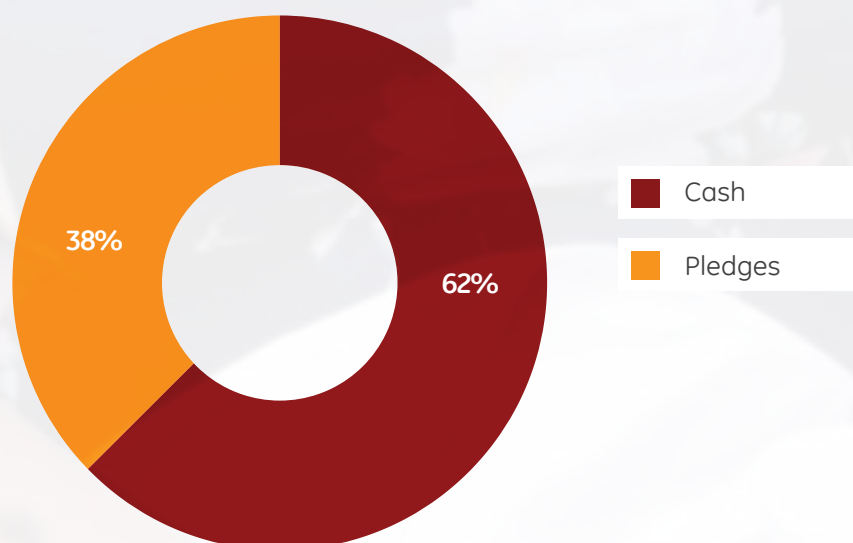
Sustainability and fundraising

CGC has a Sustainability and fundraising strategy with a fully-fledged fundraising and Resource Mobilization department headed by a Resource Mobilization and Business Development Officer. The department is supported by a Goodwill Ambassador along with the Board Resource Mobilization Committee. We believe in gathering local and international support to further expand our impact and work to a large scope of operation and programming. In 2020, we achieved the following;

Thank You Event (CGC @ 20 years)

Annually, CGC organizes fundraising events to raise funds for various activities. For this year as CGC celebrated 20 years of work and existence, we celebrated our partners who have walked the journey supporting the vulnerable girls and communities. The event graced by Bishop Zac Niringiye was held at CGC Head Office gardens on 26th November 2020. A total number of 73 people; 33 female and 40 male from different companies and social networks attended the event. Partners represented included La Cedri Bureau De Change, Stanbic Bank, Café Pap, Rotary Club of Mengo, Inner Wheel club of Mengo, Watoto Alumni, Watoto Church, St. Andrews Bukoto, Charms Uganda Limited, Bukedde TV, Kampala FM, Uganda Revenue Authority, FHK Foundation, Kampala University, Eco mart supermarket and Luwero CRVPF cluster.

Percentage of collections from the event



Thank You Event (CGC @ 20 years)



Cake cutting during the event



Guests at the event

Local Fundraising

Donation boxes

CGC has distributed 9 donation boxes in supermarkets and other public places where the public is given an opportunity to support the girl child. The proceeds are used to purchase sanitary towels for the girls.

In 2020, we collected a total amount of 2,647,650/= from donation boxes. In comparison with 2019 where we collected 4,434,200/=, we registered a 40% drop in the collections which is attributed to low business at the various points due to the COVID 19 pandemic.

Comparison of collections in the years 2018, 2019, 2020



Basketball Court funds

Last year 2019, CGC with support from Endiro Coffee, a café franchise in Uganda raised Uganda Shillings worth 1,023,000/= towards basketball court construction at Mazzi Resource Centre. In the year 2020, 2 basketball rings were constructed at Mazzi Resource Center using the collections from the Endiro Coffee Thankful Thursday. Civil society organizations and partners who supported the cause included Civ-Source Africa, Strong Minds Uganda and Youth Vibes and Design Architect.



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Basketball rings constructed at Mazzi resource center

Donors and partners

Dr. Ann F Hayes	Solar Now
CGC North America, USA	Mr. Turyatemba (Ayo Soap)
DANICA Foundation	Ms. Donna Ayebare (URA)
DROP Foundation	Mr. Rajeev P (Charms Uganda LTD)
Children Rights and Violence Prevention Fund (CRVPF)	Sylvia Nakiyimba (Big sister)
Britannia Allied Industries Ltd	Mr. Senteza Kironde of Sentie's Kitchen Boston M.A
Le Cedri Bureau De Change	Eng. James Kiyega, Jimbo constructions
Pastors Discipleship Network (PDN)	Mr. Vinnay Dawda CEO Charms Uganda Ltd.
Inner Wheel Club of Mengo	Kiboko Enterprise
Rotary Club of Mengo	Mr. B. Tumwine, Colgate PalmOlive Ug
Uganda Child Rights NGO Network	Branwen Davis, Canada Dr Tsitsi Maphosa, Zimbabwe
Buganda Health Professionals Association	Leikmarmotta
Natural Evolution Hair Salon Canada	Doris Edilsa Olivares
Mrs. Susan Birungi Lukowe FL. USA	Yolannie Nunez
Dr. Tsitsi Maphosa Harare Zimbabwe	Norberta Tomero
The Women's Getaway E.A	Samira Far
Ms. Caroline Mutoko	Anastacia Gyanopulos
Rev. Diana Nkesiga (Nkesiga Cancer Foundation)	Revelation Hour Ministries International Humanitarian Aid (RHMIHA)
Café Pap	Mr. Asanga David (Toast Master)
Endiro Coffee	Dr. Beatrice Sekabembe
Project Girls 4 Girls	Lohana Academy
Design Identity c/o ARCH Emma Mugisha	CivSource Africa
Cafe PAP	Ihamba Lodge
FHK Foundation	

Free video coverage for CGC story by Golazo Project

Through the Board resource mobilization committee Chairperson, Ms. Faith Nabaggala, Golazo project filmed CGC's Executive Director Mrs. Catherine Opondo telling the story of Concern for the Girl Child and shared it on their social media platforms hence increased our visibility. We extend our sincere gratitude to Golazo project for the opportunity. To watch video, please follow the link <https://youtu.be/iugzULDzWws>

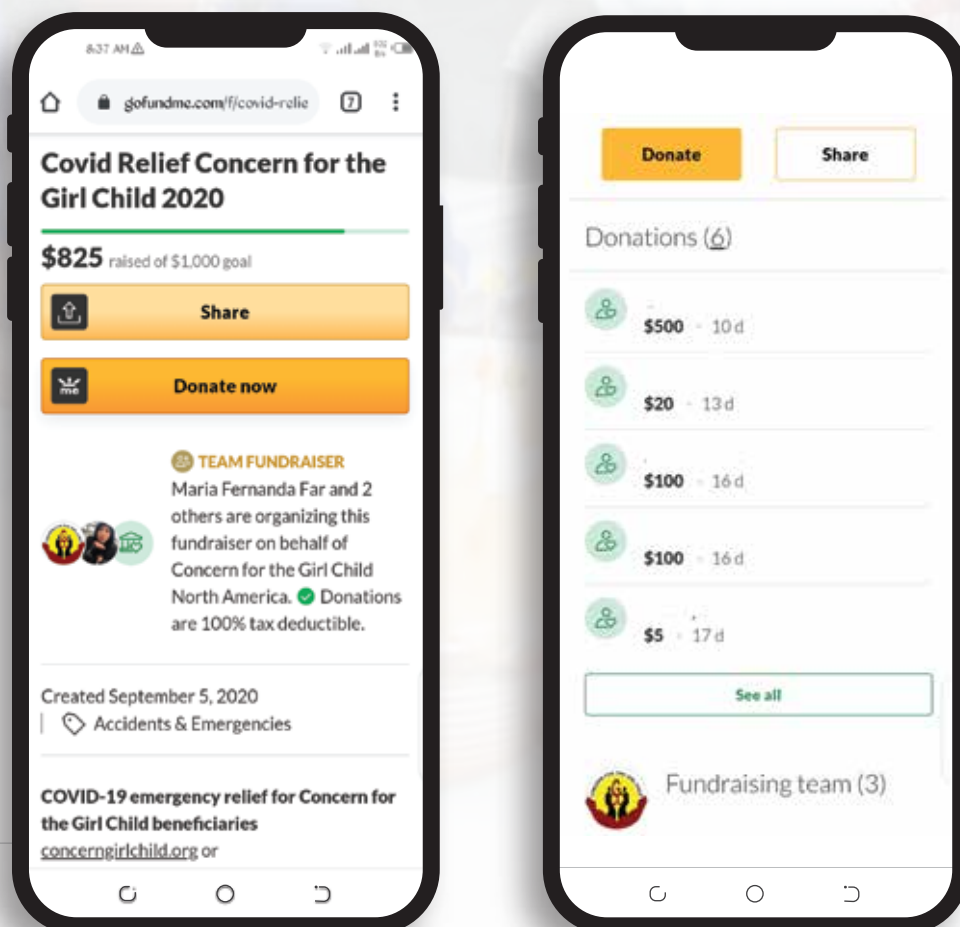
Online fundraising platform (Go Fund Me Campaigns)

Our new initiative to mobilize resources during the pandemic was through Go Fund Me, an online fundraising platform. We came up with 3 different packages to raise resources to skill a Girl with a target of raising \$ 1000 (one thousand US dollars).

1. Skill a girl to make a mask at \$ 1
2. Skill a girl to make a mask and sanitary towel at \$ 4.50
3. Provide food for a girl and her family at \$ 10

This initiative attracted 6 donors who gave in total \$ 825 (Eight hundred twenty five US dollars). Whereas it was a platform for mobilizing resources, it also increased our visibility.

*Below are screenshots showing money raised through the **Go Fund Me** platform*






Proposals written

Proposal written	Objective	Status
KHULUKA Foundation South Africa	Partnership With Khuluka Foundation South Africa	Submitted
CRVPF	Project to focus on the effects of covid-19 lockdown on girls living in the slums of Luwero	Submitted
Global Partnership for Education – Education Out Loud project	“Strengthening civil society roles in promoting transparency and accountability of national education sector policy and implementation in Uganda” to be implemented by GNCU Education cluster members	Submitted
Creative Action Institute	COVID 19 awareness creation and prevention	Awarded and implemented

Social Media developments

This year, we transitioned to in house management of our social media platforms. Meaningful content was developed from our own beneficiaries ranging from videos, photos, messages and stories depicting success and hope and shared on the platforms.

On average, we have reached 7,991 people on our Social media platforms as detailed below:

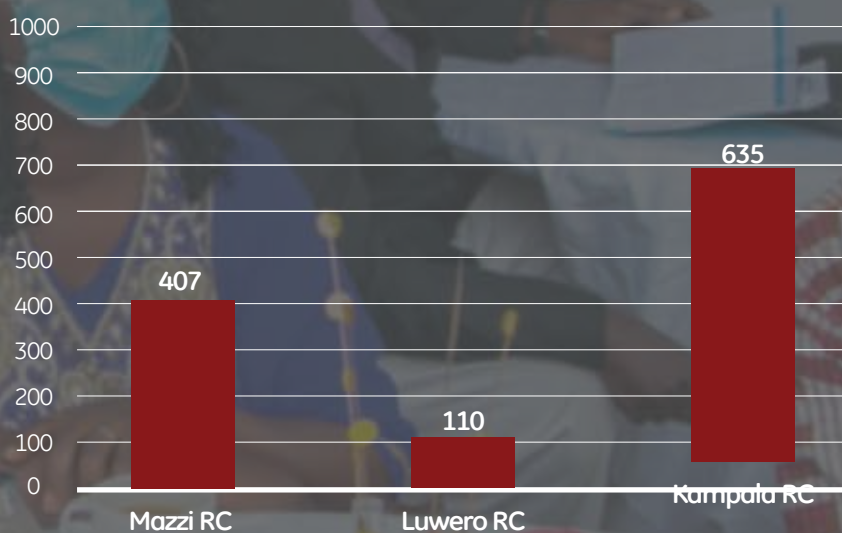
Platform	Average number of people reached
 Facebook	3,582
 Twitter	3,566
 Instagram	843
TOTAL	7,991

Resource Centers

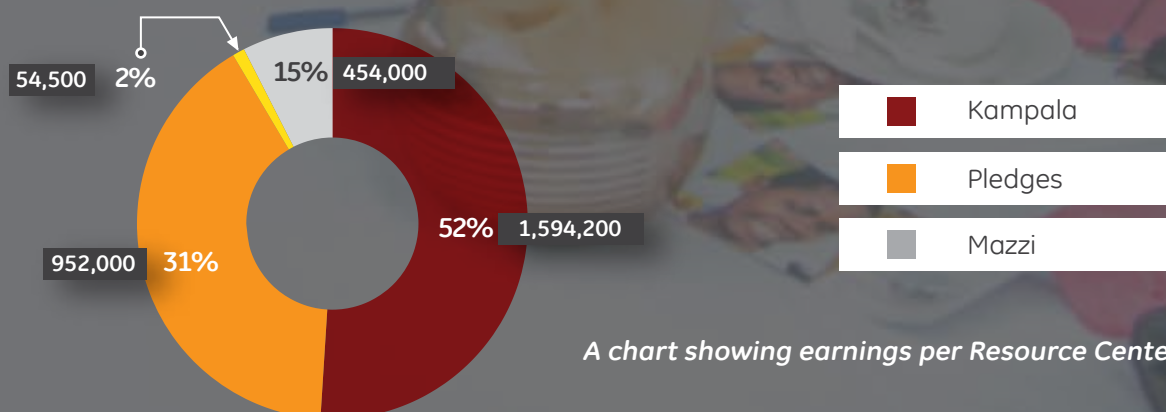
Community resource centers were established with the aim of disseminating information on child rights and protection through education materials at the resource centers. Since then the centers have evolved into a more diverse purpose embracing concluded project activities that can be sustained by the community members for example; hand skilling and apprenticeship programmes, village savings and loan associations. The 3 Resource Centers also provide services that generate income for sustainability that is; internet, photocopying, typing, printing, Tents and chairs hire services

This year, an average number of 1,152 people were served across the 3 Resource centres; Mazzi, Luwero and Kampala as shown below;

Average number of people reached through resource center(RC) activities



A total amount of **3,054,900/=** (Three million fifty four thousand nine hundred shillings) was collected from 3 resource centers as broken down in the chart below;



A chart showing earnings per Resource Center

In comparison with the year 2019 where we collected a total amount of 5,355,300/=, this year 2020 we registered a 42% drop in the total income collected. This is attributed to the COVID 19 pandemic measures that were put up to prevent the disease spread which led to closure of offices for close to 3 month and low business in general

Partnerships and networking

Organization	Engagement with partner
GNBU	CGC is a member of Girls Not Brides coalition
Rotary club of Mengo	CGC participated in commissioning of projects ceremony in Bufumbanswa Luwero District
Raising Teenagers Uganda, GNBU, and AFRIPads	Reached out to 200 girls in Mulanda and Paya in Tororo district
Luwero Local government	Took part in the budget conference at Luwero sub county council hall Luwero NGO quarterly meetings
PPI	Breakfast Meeting Networking to share about caring for Adolescent Girls during Covid-19
Just Like My Child	Adolescent Girl Power Project
Team Community Development Uganda	Adolescent Girl Power project
Nakaseke Community Child Care	Adolescent Girl Power project
Master supermarket Ntinda	Donation box
Total Ntinda	Donation box
Eco Mart Kiwatule	Donation box and Thank you Event
Studio 24	Donation box
Beat Retina	Donation box

Organization	Engagement with partner
Café Pap (Ntinda, Parliamentary Avenue, Garden City)	Donation box
Ihamba Lodge	Donation box
Tig Supermarket	Donation box
Uganda Aids Commission	Participated in the interviews on the involvement of vulnerable people in development
Forum for Education NGO's Uganda (FENU)	CGC is a member Organization
UN Women	Follow-up meeting on Girls Flourish Mandate and reporting post Girl Child Awards
Creative Action Institute	COVID 19 awareness and prevention
Kiboko enterprises	Donated Sanitary towels
Luwero Women Development Association	CGC staff attended meetings on women empowerment
Luwero NGO Forum	Member organization and participated in the quarterly review meetings
ACODEV	CGC staff attended seminar on DREAMS project
St Peters Church Mazzi	CGC donated 6 iron sheets to support church construction



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Success Story

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My Name is Najjuko Lillian, a 23years old, a Muganda living with my two siblings in Kiwoko Nakaseke District. I completed senior four in 2015 under the support of Concern for the Girl Child. I am a total orphan (both parents died) when I was 4 years old.

There after I was taken to the village to live with my grandparents whom I lost when I was still in senior two in the year 2013. So, I remained with my grandfather who become my “everything in life”. He used to struggle to provide for me everything since I was an orphan for example fees, clothes, treatment etc. for all my primary level.

Thank fully, my grandfather came to know about Concern for the Girl Child and we applied in 2012 for the education sponsorship but I did not go through in senior one, I did not give up after missing the first time. My grandfather being a believer, he told me that Gods timing is the best and God is a God of second chance so we re-applied and I was successful the second time when I was in senior two at Kiwoko SSS in 2013. The sponsorship opportunity at CGC changed my life because previously I was always sent back home for not having books, uniforms, school fees but when I joined CGC all was taken care of. After my senior four I joined Gombe Polytechnic institution in Wakiso district for tailoring and cutting garment course and my tuition was covered until when I completed the course in 2017.

I came back to stay with my grandfather and I joined Kiwoko Fashion school for further training to gain more knowledge and skills in tailoring where my Auntie paid a small amount of money for tuition since the school was supported by some donors. I studied for one year at Kiwoko fashion school and because of my good morals and behavior imparted in me by CGCs counseling, I was retained and that's where am working right now. I earn 150,000/= (One hundred fifty thousand shillings) sometimes I get contracts from Kiwoko hospital.

I do not regret the choice I made by doing tailoring course because it has helped me to earn a living whereby am able to cater for myself and sibling as well. In 2022 I want to start up my own school and currently I bought a sewing machine and have saved 1,000,000/= (One million shillings) to expand the business.

I take this opportunity to thank Concern for the Girl Child (CGC) for the foundation and the great work done in me for example (Education, counseling, Love and Care), I am now someone and a blessing as well.

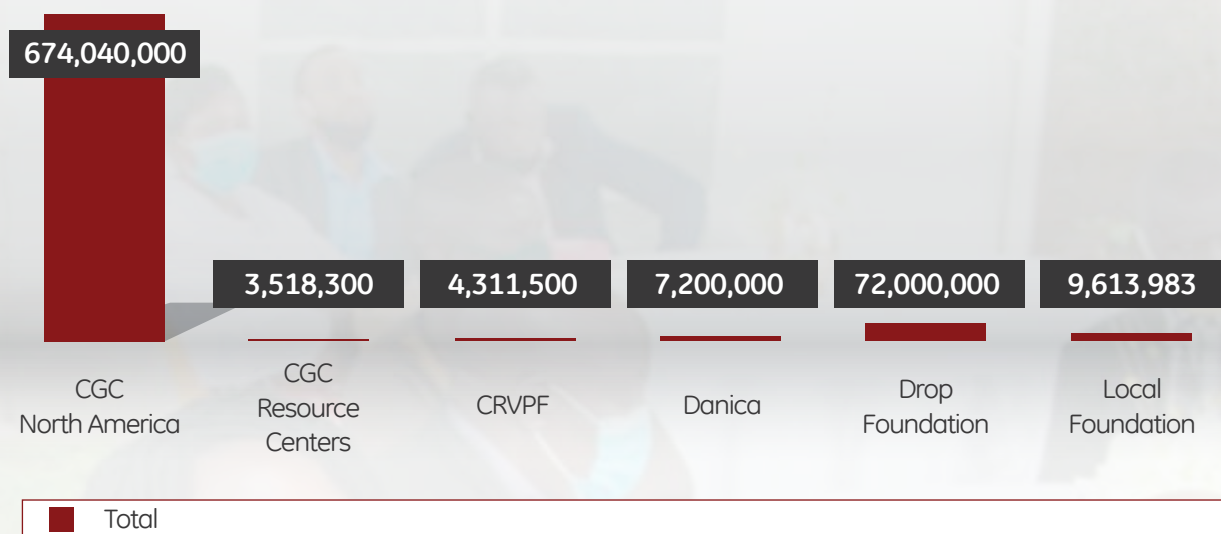
May the Lord bless you for the work you do. I pray that the Good Lord continues to enlarge your funding so that you can help so many other girls in need.

Financial Report

In the FY 2020 (January to December 2020), CGC received funding worth UGX 770,747,555 (this includes cash and donations) with CGC North America being our main stream donor. Our funds reduced by 3.4% (27,073,631) in the year 2020 compared to UGX 797,821,186 in the year 2019. This is attributed to decrease in donations due to the COVID 19 pandemic which affected economies. A total of 62% (491,992,222) of the received income was spent on Human Resources and Administration. Even when the children were out of school as a government directive to curb COVID 19 spread, office utilities were paid and our dear staff continually and tirelessly worked to support the children while at home hence payment of salaries.

DONOR	PURPOSE	AMOUNT IN UGX	AMOUNT IN USD
CGC North America	Mainstream budget	674,040,000	185,942.07
Danica	Purchase of Laptops	7,200,000	1,986.21
Drop Foundation	Borehole construction	72,000,000	19,862.07
Local Fundraising	Sanitary towels, Books & Basketball court construction	9,613,983	2,652.13
CRVPF	Contribution to Administration costs	4,311,500	1,189.38
CGC Resource Centers	Sales from resource centers	3,518,300	970.57
Bank Interest		63,772	17.59
TOTAL		770,747,555	212,620.02

Incomes for the year 2020



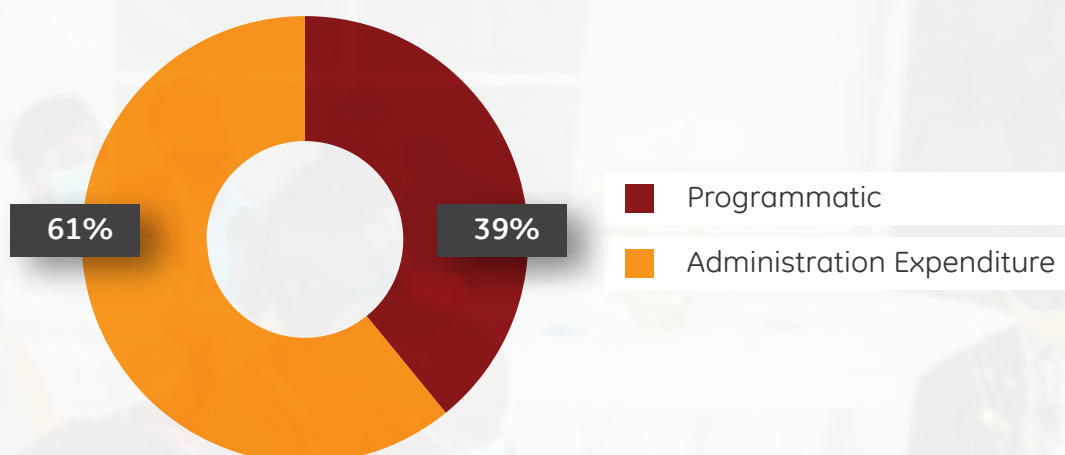
Expenditure per Core Program Area

CPA	AMOUNT IN UGX	AMOUNT IN USD
Education	224,188,930	61,845.22
Child Protection	2,920,400	805.63
Health/WASH	26,812,800	7,396.63
Networking and Advocacy	1,142,700	315.23
Organizational Development	56,594,084	15,612.16
HR and Administration	485,833,822	134,023.12
TOTAL	797,492,736	219,998.00

Programmatic Vs Administration Expenditure

	AMOUNT IN UGX	AMOUNT IN USD
Programmatic	311,658,914	85,974.87
Administration Expenditure	485,833,822	134,023.12
TOTAL	797,492,736	219,998.00

Programmatic Vs Administration Expenditure



Challenges and strategies used

CHALLENGES	STRATEGIES USED
False (inconsistent) information from sponsorship applicants	Those with inconsistent information were dropped immediately
Difficulties to reach families due to COVID 19 restrictions	<ul style="list-style-type: none"> • Phone calls were used to reach the girls • Those we reached at their homes, social distance was practiced, wearing of face masks and hand washing.
Some communities are not taking responsibility for the boreholes	Programs team to engage communities such that they take responsibility of water sources.
Resource Mobilization has been hit by the pandemic which has made reaching out to partners tough	Keep closeness with partners even in the hard time of the pandemic through Emails and phone calls.
Decrease in donation box collections & resource center income	<ul style="list-style-type: none"> • Positively give it time as the economy settles to normal. • Repair the damaged boxes so as to increase collection base.
Some girls who excel in Mazzi & Kiwoko end up joining vocational institutions because they cannot afford boarding fees for A' level in Luwero SS and do not have relatives whom they can stay with if they joined day school.	Girls end up joining vocational institutions.

Best practices Lessons learnt

- Keeping in touch with the girls and parents/guardians has given them hope and feel loved and cared about.
- Skilling of girls is one sure way we believe girls will support their parents by using skills acquired to earn some money hence self-reliance.
- The legal clinics and parents seminar gave parents a better understanding of their responsibility to instill good morals to the children and their child rights.
- Commitment and collaboration among the staff amidst the COVID 19 crisis enabled continuity of activities.
- Continuously keeping in touch with partners through call and emails
- Interviews and home assessments during child selection process helped the program team during child selection to select the most vulnerable girls for sponsorship
- Team work was at its best for the success activities.
- Concentrating on our parents during legal clinics and parents' seminar was of great benefit since they got a platform to share different GBV challenges faced in their homes and were given legal advice and reporting structures if faced with the challenges.
- Regular visits to the girls' homes during COVID lockdown provided an uplifting moment in their lives where staff were able to counsel the beneficiaries and conduct a wellness check.
- Through different interviews we have had with our girls, they have learnt to be more confident
- To give timely accountability and feedback to the donors
- When designing donation boxes, to put into consideration risks involved depending on the space given



Thank you note from goodwill ambassador

Mrs. Margaret Kasozi

“

To all our Governors, Donors, Sponsors and Partners, Concern for the Girl Child has seen undying commitment and support especially during this year of the COVID-19 Pandemic. We honor you and thank you for your selflessness even when most of you have experienced loss, sickness and disease. We do not take it for granted that you made all the effort to see Girls in Communities Safe, Fed, Cared for, Affirmed and Skilled while they were Locked Down. We cannot overstate how grateful we were for those of you who joined us for the 20th Anniversary Celebrations in person and online. Indeed we have seen great days, months and years of growth and success, but because this year was one of a kind! We are hopeful that our best days are ahead. We are optimistic the next 20 years are going to be even greater, better and to empower girls and young women.

2020



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HAPPY 20TH ANNIVERSARY CGC

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