ANNUAL REPORT 2017

CGC | CONCERN FOR THE GIRL CHILD

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Acronyms

BBS	Buganda Broadcasting Services
CBS	Central Broadcasting Station
CFWGL	Centre for Women Global Leadership
CGC	Concern for the Girl Child
CGC NA	CGC North America
COGE	Coalition of Girls' Empowerment
CPMCs	Child Protection and Monitoring Committees
DAC	Day of the African Child
FCPU	Family and Child Protection Unit
FENU	Forum of Education NGOs in Uganda.
FIDA	Ugandan Association of Women Lawyers
GBV	Gender Based Violence
GNB	Girls Not Brides
HIV	Human Immune Virus
HURINET	Human Rights Network
IDGC	International Day of the Girl Child
LCs	Local Councils
MoGLSD	Ministry of Gender Labour and Social Development
NBS	Nile Broadcasting Services.
NGO	Non-Government Organization
OVC	Orphans and Vulnerable Children
SMCs	School Management Committees
UCRNN	Uganda Child Rights NGO Network
USE	Universal Secondary Education
VHTs	Village Health Teams
WASH	Water Sanitation and Hygiene

Brief History

CONCERN FOR THE GIRL (CGC), founded by Dr. Ann F Hayes and the Late Freddie Henry Kasozi in 2001, is a child-focused Non-Government Organization in Uganda. CGC's major purpose is to empower the vulnerable girl child through the provision of access to education and health information as well as advocating and lobbying for the rights of children in the communities of Luwero, Nakaseke, and Kampala in Nakawa Division.

Having realized the extreme marginalization of the girl child at that time, the founders deemed it fit to empower the girl child as a way of bridging the gender disparity. The organization then began working with 2 partner schools in luwero and Kampala, Luwero and Kalinabiri Secondary Schools respectively, where community members such as Local council leaders and teachers helped to identify the needy children within the communities.

A total of 41 girls were selected and recruited into the programme in 2017 and to date CGC prides in direct impact that spans 800 girls and their families within the communities of Luwero, Nakaseke and Kampala, in Nakawa Division, 180 graduates into employment and enterprise.

Through our projects, approximately over 25,540 children and their families have been indirectly impacted with child protection and economic empowerment projects over the past 17 years.

Our Vision

We envision a world where all people are contributing to the social, economic and political development of their communities

Our Mission

We are a National Non-Governmental Organisation committed to protecting, respecting and fulfilling the rights of vulnerable children and young people, through the provision of education and skills development, health, child protection, economic empowerment and psychological support in partnership with communities, government and civil society in Uganda.

Our Core Values

- **Compassion** We share a heart of compassion with vulnerable children
- **Mutual Respect** We believe in mutual respect and Trust

- **Integrity** We uphold principles of integrity
- **Excellence** Achieving Excellence will be upheld as key principles
- **Commitment** We are committed to the protection, promotion, respect and fulfillment of rights of children
- **Stewardship** We are good Stewards who are accountable to children and communities

Map of Uganda Highlighting Areas of Operation

Message from Patron

ANN HAYES

I am beaming with Joy at the presentation of this Annual Report! This is the year I have personally witnessed the accomplishment of special dreams for the Children in Uganda. I am proudly applauding the work of the DANICA Foundation, The Church of Uganda Luwero Diocese, and Drop Foundation plus the CGC North America for enabling CGC to accomplish the following.

The Official Commission of the Mazzi Multi-purpose Hall in Mazzi community serving girls, boys and communities with a computer laboratory, bakery and library and many other activities. The Construction of the Ndagga Borehole and the Completion through our Grand Graduation of 42 Girls is various disciplines with Bachelor's Degrees, Diplomas and Certificates.

There could never have been a time I am most excited than this year 2017 with these achievements for Concern for the Girl Child. Nonetheless, I see like the many stakeholders and strategic actors in this journey do; the need to awaken the "sleeping giant"! To awaken the communities to do more in providing, protecting and promoting the welfare of all children and most especially the girls in our communities.

> **"World where all people are fully participating in the social, economic and political development of their community."**

Uganda is a country whose girls need to be empowered, skilled and given opportunity to grow, spread their wings and fly into the spheres of technology, science, arts and media and build great institutions of learning and make policies that make the country great. This can only be done if we will stay united, keep dreaming and genuinely let the girls rise.

I am grateful to our donors and partners and the organizations that make the work of CGC grow to areas beyond our reach. I cannot emphasize enough that this dream that started between two families (Hayes and Kasozi) has brought forth new dreams for many girls in Uganda.

What if every family dreamt and every community were united? Perhaps we could realize a "World where all people are fully participating in the social, economic and political development of their community".

Message from Board Chairperson

HON. RUTH NVUMETTA KAVUMA

Welcome to our 2017 Annual Report where we have seen growth and perspectives to realize our Goal for communities. Through our Strategic lenses we have seen reduced inequalities relating to girl child education because of our work and that of government and other development partners through-out the country.

As I speak, over 500 girls and young women are spread out in various parts of the country employed and carrying out enterprise bringing us a new Spirit of giving as displayed by the Big Sisters ALUMNI. The tangible self-esteem these girls and young women portray has been as a result of intentional collective efforts of our guardians and parents; mentors and inspirers and teachers.

We can confidently say that Girls have stayed in school this year, because of the support of our donors and partners, enabling us see reduced cases of child marriage, teenage pregnancies, defilement and abuse cases. Despite the growing numbers at risk especially to girls and children in urban areas, we will spread the good news of our child care and protection models that seem to address preventive and curative strategies.

To the Stoplight Team who has shared interventions with our greater numbers of stakeholders, we seem to have created a success story with the Mazzi community that is cognizance of Brain Science and how to manage Domestic family issues. This is an empowered community!

The Ministries of Education and Sports, Gender Labour and Social Development and Health have harnessed to call for keeping girls in school by addressing the Menstrual Hygiene Management National Calls alongside us and other development partners.

As we continue to ensure Girls do not drop out because of this fact we are comforted that our donors and corporates will support us to provide for every girl the comfort and pride of being a Girl. We have realized healthier girls, schools and communities. With 2 Boreholes, an Underground water tank and Over 250 girls and their communities now can access clean and safe drinking water.

Every year a number of girls join the CGC family through education selection and this year it was 41 out of the 137 who applied. When we grow, our resource envelope suffers much because then we must give quality care and protection to every child and empower their family. We are grateful to all our Partners and donors, and the Board who have provided resources of time, money and goodwill to keep us afloat and help us realize our dreams and mandate.

We remain indebted to the work of Government in providing the needed infrastructure for us to reach the vulnerable and support to become believable by the communities we serve through echoing our work and reinforcing the values we share.

As a Board, we continue to rally and garner your support and time to join us as we bring together combined efforts to end all forms of violence against children and young women through our programmes and the dreams we have to expand and bring this model to other parts of the country; construct the Vocational Institute so as to reach more young people out of school and also skilling the educated girls and young women.

Grab your cup of coffee and enjoy the success stories in here!

Accelerating Protection, Empowerment, and Equal Opportunities for Children in Uganda by 2030

Message from Executive Director

MRS. CATHERINE OPONDO

The Year 2017 began with both excitement and anxiety as we steered for greater expectations. Seeing over 222 girls achieving education outcomes with 70% retention cannot be understated as a victory.

Our family status reports to community revealed that over 90% of the households were vulnerable as they were characterized by singe headed families and grand-parents. This challenge despite our victory has kept us going.

222 Girls

Seeing over 222 girls achieving education outcomes with 70% retention cannot be understated as a victory.

When we celebrated our grand graduation ceremony of 44 girls pursuing their degrees and certificate achievements in various disciplines; we did not know that among them we had begotten a Plumber, Nurse, Teachers, Finance Clerks, IT Managers and to mention but a few. Today we revel in seeing our Girls who constitute the Big Sisters alumni becoming mentors to the girls in school. They mentor and inspire them through their stories.

We cannot underestimate the support of donors like CGCNA and The Rotary Clubs of Kiwatule in supporting us with Keeping the Girl Child in school through the provision of both disposable and reusable menstrual materials. Girls from other neighbourhood schools were sensitized on menstrual hygiene and making reusable menstrual materials. We also remain indebted to Branwen Davis and CGCNA for providing funding for the Fred Kasozi Memorial Camp that allows all girls to receive training in Vocational Skills and Inspiration to stay in school. The Drop Foundation and DANICA Foundation for providing Water sources and filters for Children at home and School enabling us to reach over 9,000 children this year.

While we registered 34 cases of child abuse throughout the Districts, we engaged a more holistic method to programme for Child Care and Protection. The Partners who supported us to achieve this included; The Stoplight Team, Barefoot Law and FIDA Uganda. These organizations provided us with Capacity to use preventive mechanisms on empowering community, Parents and Children with tools to understand behaviour and use communication tools to prevent acts of violence and negotiate better through Parenting and Relationship methods.

We continue to work with the Uganda Police Force through the Kigali International Declaration on Advocacy and Child and Family Units on follow-up of direct cases. These partners and the Ministry of Gender Labour and Social Development, UCRNN, Uganda Parliamentary Forum on Children Affairs enable us accelerate care and protection of children in our communities.

Through Advocacy and Networking this year we have strengthened our resolve on advocating for the rights of adolescent girls and young women through consortia. Key activities implemented on the International Day of the Girl Child with support from Raising Voices enabled us reach Boda boda cyclers to prevent early marriage, the Girls Not Brides Uganda consortia has provided capacity for us to reach all children in our community with relevant tools on the Day of the African Child and International Women's Day.

This is the year our Nation continues to register acts of violence against girls and young women through forced labour, child trafficking and gender-based physical and emotional violence at 40%; School dropout rates for girls at 23% between the ages 12-18 especially after they begin menstruation.

A record of 49% for girls engaged in early marriage and teenage pregnancies and the fact that everyday a child mother dies while giving birth and new HIV infection rates stemming from girls at 66% mean we cannot stop till our country sees a stable future for girls and young women. We have seen strides to address these and more glaring statistics through partnerships, consortia efforts and huge amounts of investments in awareness and sensitization that we cannot take for granted.

To our Staff, Volunteers, Interns and researchers from Uganda, China, Canada and the USA who served in the year 2017. You are remarkable!

The donors and partners who have made CGC relevant and able to serve these communities, thank you! To our Staff, Volunteers, Interns and researchers from Uganda, China, Canada and the USA who served in the year 2017.

You are remarkable! your work does not go unnoticed and unrecognized. We appreciate every pain, challenge and effort put in to serve the Girls under CGC programmes. We commend the commitment our Board Members have made this year. Seeing a close knit team that provides cutting edge governance ideas and solutions to Keep the Girl in School cannot be overlooked. We applaud your dedicated service.

I now invite you all to read and enjoy our 2017 Annual Report and see our work.

Governance and Board of Directors

Board Chairperson
Hon. Ruth Nvumetta Kavuma

Goodwill Ambassador
Mrs. Margaret Kasozi

Vice Chair
Mr. Edwin Kayuki

Treasurer
Dr. Firminus Mugumya

CGC is governed by a Board of Directors that comprises of 11 Members; Men (4) and Women (7) among these is a CGC former beneficiary who represents all the beneficiaries. The board consists of members with a wealth of diverse knowledge, expertise and experience in Child Care, Women affairs and education, Community Development, Gender and Business. Through the board, the organization's strategy is driven forward as they meet four times a year to guide and review the organization's progress. The board further provides technical support through committees specific to different areas such as finance, personnel, fundraising and programmes.

Member
Mr. Mutumba Joshua

Member (Representing Beneficiaries)
Ms. Janat Nakigudde

Member
Ms. Jean Kemitare

Member
Dr. Beatrice Sekabembe

Member
Ms. Faith Nabaggala

Member
Dr. Justus Twesigye

Board Secretary
Mrs. Catherine Opondo

The artistic impression of the proposed vocational institution

Performance output of 2017

- 41 new beneficiaries enrolled into secondary school
- 58 beneficiaries provided with scholastic materials
- 222 girls accessed education through the provision of school fees and scholastic materials
- 44 girls graduated
- 17 University/ Tertiary and vocational entrants
- 12 A-level entrants
- Career guidance for 967 students both boys and girls conducted
- 255 girls hosted during the Fred Kasozi Memorial Camp
- 192 beneficiaries addressed during the recommitment exercise
- 102 Home visits conducted
- 64 School visits conducted
- 164 girls equipped with life-skills
- 35 child abuse cases reported and followed up
- Safe-parenting seminar for 51 parents
- 6 girls participated in Advocacy training by Girls Not Brides
- 93 participants participated in the spotlight training including teachers, students and parents
- A legal clinic for 72 community members conducted
- 1381 children in Ndaga and Lumpewe primary schools access clean water
- 231 Recipients of Sanitary towels
- 84 received counseling and psychosocial support (donation of clothing and food)

PICTORIAL 2017 HIGHLIGHTS

CONCERN FOR THE GIRL CHILD
CELEBRATES
THE 16 DAYS OF ACTIVISM CAMPAIGN ON GENDER
BASED VIOLENCE
"our passion is to empower the girl child"

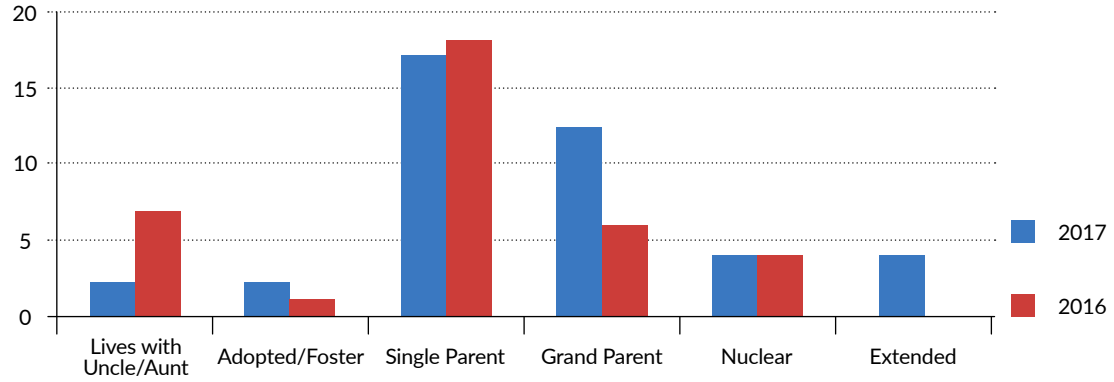
GIRL EDUCATION SUPPORT

Education Support is the core of CGC's operations and an entry point through which beneficiaries are able to receive a wider range of our holistic services. We believe that girls will be able to change their own lives and the lives of their families at large. Like the late Nelson Mandela stated; ***"Education is the most powerful weapon which you can use to change the world."*** We have indeed seen some of the results of our interventions come to fruition as many of our girls that have successfully completed their education are now responsible citizens of this nation and are making a difference in their spheres of influence. Below is an account of 2017's achievements in our education programme.

Enrollment and Fees Support to Continuing Students

The 2017 recruitment was preceded by a transparent selection process which was conducted by an independent consultant. Announcements were placed at public places in the communities to invite vulnerable applicants. 90% of the applicants (137 girls) genuinely presented a form of vulnerability ranging from; parental neglect, child headed families and HIV. Of those who applied, 41 girls (30%) were enrolled into our Partner schools including; Kalinabiri, Mazzi, Luwero and Kiwoko Secondary Schools.

2016 – 2017 Family Status of the Girls Selected



In the year 2017, 222 girls at Secondary School, Vocational and Tertiary Institutions were provided with school fees and scholastic materials 30% of them were new enrolments into secondary schools, 70% of them continuing students and of these 20% of them are attending USE (Universal Secondary Education) schools guaranteed free education but cannot afford scholastic materials and CGC is providing these. School fees amounting to Uganda Shillings 180,343,450/= was paid in this regard.

Retention Mechanisms

In his article; The Social and Economic Costs of School Dropouts in Uganda, May 16, 2017, Richard Sebaggala mentions that 70% of students who sit O-level do not transit to A-level most of who are girls who are susceptible to engagement in unsafe sexual behaviour resulting in teenage pregnancy. Over the past years, school dropouts have been nudging feature despite our efforts to enrol as many girls in school. Our approach in keeping girls in school involves partnering with duty bearers; .i.e families, the community and the schools to ensure they appreciate and look out for the interest of the girls academic stability. With that in mind, CGC has devised a number of strategies to help keep the enrolled girls in school so as to enable them complete successfully.

Through a number of mechanisms, CGC has registered a successful number of girls being promoted to the next level in the year 2017, i.e. Advanced Level education, tertiary and vocational education as illustrated in the table below;

Students Completing and promoted to the next level

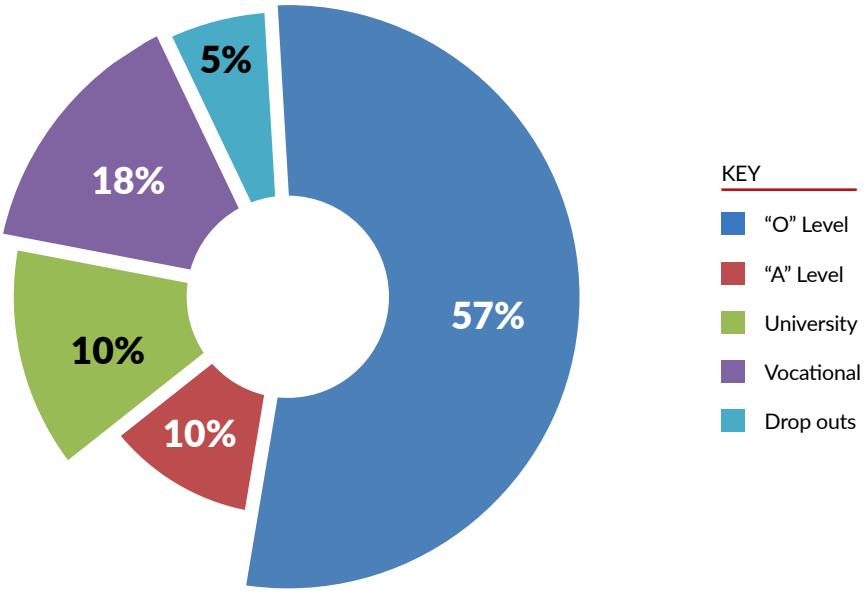
University Entrants	Vocational Entrants	A-Level entrants	Completion of Education (Graduation)
5	12	12	44

The above table shows 44 students who have successfully completed their education and have graduated in different academic disciplines such as Business Administrators, Statisticians, Information Technology specialists and Teachers. It also shows the number of students who have transitioned to A- level and vocational institutions.

It is through interventions like; academic school visits, parenting exercises and seminars on the importance of education, career guidance sessions, life skills equipping, and mentorship programmes, that we have been able to realize the above results. It is through engaging all partners and duty bearers including parents, teachers, community based structures that we are able to consolidate our efforts in achieving quality education.

Girls Supported in 2017 according to levels

CGC Girls at different Education Levels



The above pie chart shows the different levels of girls supported in the year 2017, with a 5% drop out rate. The majority of CGC beneficiaries are in O level, the most sensitive age group where the biggest number of dropouts emerged.

Initiatives during 2017 include; The introduction of attendance books in all partner schools to monitor and ensure regular attendance. These are focusing mainly on beneficiaries who have to sign in and out on a daily, although not yet documented in the Education policy, a pass mark of 60% for all CGC beneficiaries will guarantee continued sponsorship. This was incorporated to encourage the girls to aim for higher grades, more caution on the girl's behaviour and conduct has been taken both at home and at school through follow ups with teachers, neighbours and close family members and Follow ups on the 12 girls who

The Freddie Kasozi Memorial Camp-Skilling the Girl Child

dropped out were also conducted. It was found that 2 gave birth and are willing to go back to school. We are still tracking the other 10.

Career guidance is also conducted annually to help students make informed career choices and encourage them to focus on their goals. This year, 967 students including boys and girls in all four partner schools of Mazzi, Luwero, Kalinabiri and Kiwoko Secondary schools were provided with career guidance. Students were encouraged to set their career goals and take daily steps towards achieving their goals.

A total of 102 Home visits and 64 academic school visits were conducted to follow-up on academic issues and offer psychosocial support. Holiday programmes where 134 girls were equipped with life skills with emphasis on discipline, academic tips, stress management, hygiene management were also held. A 3-day camp that gathered beneficiaries from the different areas of operation was held on the 4th to 7th May at Hillside Naalya, Kampala. Students were equipped with hand skills such as batik art, baking, mat making and other soft skills. The camp is an annual event that gathers all CGC beneficiaries for purposes of equipping students with life skills and hand skills.

Results/Impact of the camp.

- Through these interventions we have been able to realize more students completing successfully as reported above.
- Communities have begun to appreciate the importance of educating girls and we have more voluntary participants in some of our activities i.e. camps, dialogues and career guidance.

When girls are empowered, the investment and ripple effect not only shows on their faces; it infiltrates the whole community around them.

CHILD PROTECTION

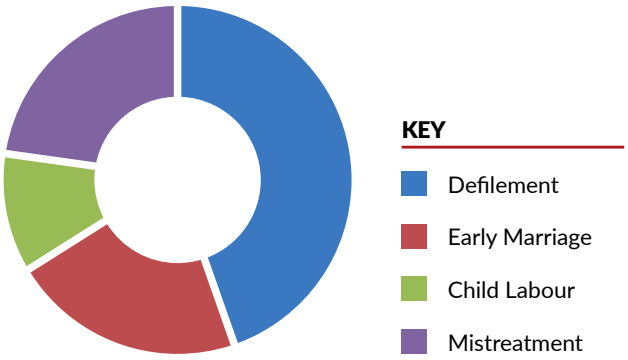
CGC'S child protection programme aims at promoting a safe and friendly environment for all children in our target communities. Through lobbying and advocating for the rights of children within these communities, child protection structures such as CPMCs-Child Protection and Monitoring Committees, the Police Family and Child Protection Units, Local Councils and School Management Committees have been engaged to report, respond and follow-up cases of child abuse.

In 2017, 34 cases of child abuse within our areas of operation were reported. The major forms of abuse reported include; child labour, mistreatment, neglect and early marriages. Following the recurrent violence and abuse of children in our communities, our beneficiaries have been engaged and sensitized on safe parenting, safe cultural norms and beliefs through the different training's we carry out.

A total of 51 parents, both male and female were able to attend this training in Nakawa division, with 80% of them being women.

Majority of the guardians on the programme are female and it is still a concern that it is mostly women that engage in issues pertaining to their children. Lack of physical father figures is also a gap that needs to be filled.

Cases of abuse reported according to type



Children have also been empowered and equipped with skills and knowledge to fight for their own rights and those in dire vulnerability have been directly provided with psychosocial support such as counselling and guidance, provision of immediate items like clothing and food.

Girls Not Brides (GNB) trainned 6 of our girls in advocacy. GNB is a global partnership organization of which CGC is a member and through which we are committed to ending child marriage and enabling girls to fulfil their full potential. The 6 girls will in turn go out and support their peers in the same advocacy acquired.

A total of 93 participants consisting of 17 Parents, 9 teachers and 67 students, were further engaged in spotlight training, the Spotlight Approach aims at lowering violence and corporal punishments in schools and homes and equipping children to protect their own rights.

Through the commemoration of important events like The Day of the African child whose theme was "Accelerating Protection, Empowerment, and Equal Opportunities for Children in Uganda by 2030" we have had the opportunity to sensitize and educate communities about issues pertaining to children.

The day was celebrated in Iganga District, Bulamagi Sub County with over 6 Child Rights Cluster members led by HURINET Uganda of which CGC is a member and convener of the Child Rights Cluster.

We further implemented activities in commemoration of this day in our partner schools including; Kalinabiri and Kiwoko Secondary Schools and St. Mbaga and Sekasi Primary Schools. Children shared with us the issues that affect them with regard to child protection.

CGC also attended and made a contribution of 500,000/= towards the preparations of Kigali International Conference declaration in partnership with the National level Child and Family Protection Unit held at Serena Hotel on 6th March 2017.

International Day of the Girl Child (IDGC) is an international observance day declared by the United Nations in 2011; The theme for this year's celebration was "Empowering Girls: Emergency Response and Resilience planning."

The national function was held at the District Head-quarters Grounds, Kyenjojo district on 12th October 2017. The celebrations were graced by the Minister of Education and Sports also First Lady and the National Champion for Adolescent girls Hon. Janet Museveni.

The 16 Days of Activism preventing Gender Based Violence is an international campaign that was started by the Centre for Women's Global Leadership (CEGL). The 16 Days run from November 25th to 10th December to symbolically campaign against violence against women and girls.

During the 2017 child assessment process for sponsorship, it was discovered that 200 girls and women in urban and slum areas are facing GBV. CGC participated in this advocacy campaign for ending GBV, through training and support tools included campaign activity guide, posters and Ribbons with a Theme: **"EVERY GIRL COUNTS"** we involved community, girls, women, men and boys in our areas of operation to reflect on what action they will take to keep girls in school.

A legal clinic was conducted with barefoot law and 72 community members, 47 male and 25 female attended the clinic that focussed on child abuse and gender based violence presented by Ms. Robina Namatovu, a lawyer from FIDA. Topics discussed included; the legal implications of GBV and violation of children's rights and land issues. Strategies to prevent, identify and report these violations were further drawn. CGC partnered with pro bono legal organizations like these above to empower the communities and strengthen families.

The CGC's Health and WASH programme is aimed at increasing knowledge and positive attitudes and practices associated with sexual and reproductive health among students in partner schools and their communities. With support from the Rotary Club of Kiwatule, Drop Foundation and CGCNA - CGC North America, we have been able to achieve the following;

- Provision of sanitary towels- the girls' sanitary health and management has improved as they now have the option of reusable sanitary towels. The girls can now confidently attend school more regularly.
- Provision of safe drinking water-2 boreholes have been built at Ndagga and Lumpewe Primary Schools in 2017. A total of 1,381 children in these schools, their families and the neighboring schools now have direct access to clean water and no longer have to share their water sources with animals. The access to clean drinking water will eventually lead to a tremendous decline in water borne diseases.
- Construction of an underground tank at the Mazzi multi-purpose hall and provision of water filters to our beneficiaries, their families and a partner schools provide through funding from DANICA Children's Foundation USA in 2017. A total of 125 children can now access safe drinking water at home and at school.

Do not rob her of her innocence and childhood.
Fight Girl Child Labor.

INSTITUTIONAL STRENGTHENING

Institutional Strengthening is vital to CGC because it is the back bone of our interventions. The main objective of Institutional Strengthening is to consolidate CGC's institutional organs such as staffing, policy and systems for sustainable growth and accountability. Through this programme area we create an all-round supportive internal system in order to deliver on our mandate as an organization. In the year 2017 a number of activities have been conducted under strengthening partnerships and networking as a way of extending our tentacles. The Local fundraising and resource mobilization drives have also been part of our interventions this year with emphasis on Child Protection. Through capacity building / training and Development of staff, CGC has advanced in its operations and implementation of work.

CGC Partnerships in 2017

The following table summarises our relationship with key partners and stakeholders during 2017;

Partner / Stakeholder	Relationship update
Girls Not Brides (GNB)	CGC participated in the discussion and preparation of the East African Girl's Summit and the International Day of the Girl Child. This was organized by World Vision, GNB and the Ministry of Gender.
COGE	Attended the planning meeting in preparation for the IDG Planning meeting for the quarter 4 work plan

Nakaseke District	OVC Data dissemination meeting to all stakeholders
MoGLSD	Planning meetings for the East African Girls Summit and planning meeting for the international Day of the Girl Child
FENU	Two CGC staff attended the Gender Parity Meeting at World Vision Uganda and Lifelong learning advocacy points - Presentations about teaching children who are blind and deaf. Presented curriculum and teachers manuals on how to do so. The NFE Uganda and BTVET curriculum were also presented.
Joy for Children	Amplify change proposal increase the capacity, skills and confidence of National Partnership members in Uganda, Mozambique, Nepal, and Tanzania to effectively start up their Amplify Change projects. A follow up 3day camp was organised by Joy for children where 5 of CGC beneficiaries attended and reported on their role of disseminating information on the fight against child marriage.
Plan International	Early childhood development policy review with all stakeholders
NGO Forum	Establishing details of QUAM assessment procedures and NGO grading Level
HURINET Uganda	Conducted a training on CSO children's Rights Cluster on shadow reporting to the UN convention on the rights of the child. CGC being the convener of the Child Rights Cluster, was given the responsibility of reviewing the UCRNN report and identify the gaps with the highlighted proposed topics by the CRC members. CGC participated in the dialogue on the state of implementation of the African Charter on Human and People rights on occasion of Uganda's state reporting programme.
Mildmay	CGC applied and submitted a call made by MildMay on 19th June 2017 called Accelerating Epidemic Control in Mubende Region in the Republic of Uganda.

Resource Mobilization and Sustainability

CGC organized a fundraiser event on 15th September 2017 at the Imperial Royale Hotel in Kampala. The breakfast meeting themed "My Family, My Protection," was aimed at raising funds for the CGC vocational institution that will see many families empowered with skills so as to provide basic needs for their children. The fundraising attracted Local publicity for GCG which included; radio talk shows and invites – CBS and Capital Radio, Newspaper articles and stories in the New Vision and Daily Monitor, the sale of batiks and advocacy and art portraits auctions.

Results

- UGX 11,063,000/= was collected altogether
- More awareness and visibility of CGC's contribution to the communities especially in Nakawa division
- Support and partnerships in the marketplace and corporate environment were realized

- We were able to generate the first 7 co-sponsors to kick-start the Sponsorship Programme
- CGC generated follow up media visibility as a result of the event

Other resource mobilization efforts for the year 2017 and amounts collected are captured in the table below;

Activity	Explanation	Result
Batiks	Over 15 batiks made by CGC beneficiaries during the FKM Camp were framed and displayed during the Cooperate Breakfast held on 15th September 2017	Over 10 Batiks were sold during the Cooperate Breakfast. CGC created space for beneficiaries to make Batiks at Resource Centers.
CGC Fundraising Boxes in super Markets, restaurants etc...	WASH Sanitary pad campaign for girls	Seven fundraising boxes have so far been distributed to supermarkets, restaurants bakeries and hotels around Kampala
The Good Will Ambassador Mrs. Margaret Kasozi represented CGC at the Rotary Club of Kiwatuule and the Rotary Club of Mengo.	She submitted a proposal to the Rotary Club of Mengo to turn Mazzi into a Green community through the Tree Planting under the Mission Green Project of the Rotary Club. Mrs. Margaret Kasozi has also supported CGC submit a Health Camp Proposal to the same club. She was awarded a designation Girl Child Skilling. Through her service she has become Sergeant at ARMS and has been instrumental in fundraising for 2017.	Implementation proposed for 2018.
The Good Will Ambassador represented CGC at Capital FM, BBS Telefayina Eyaffe and got airtime at Kalisoliso CBS to invite all to the fundraising breakfast.	The Board Chairperson Hon. Ruth Nvumetta Kavuma on BBS Telefayina Eyaffe, Mrs. Kasozi was hosted on Capital FM, The ED was hosted on NBS TV, PM and RMO were hosted on Kalisoliso CBS Radio talk show	The TV Talk shows and radio gave CGC more visibility and publicity.

BBS Telefayina opportunity		PM lobbied for a 1 hour talk show at BBS Telefayina. Discussions needed with management to avail CGC with more airtime.
Big Sisters	CGC's Big sisters made a contribution in form of clothes to students of Mazzi Vocational Secondary school. They will also sponsor a vulnerable child from Mazzi Secondary school.	The girls have able to save a total of 97,000/=
Stanbic Bank	Equipping Mazzi Hall	2017 proposal not approved but advised to apply again in 2018.
MTN Uganda	Equipping Mazzi Hall	2017 proposal not approved but advised to apply again in 2018
WR Consults and MK Publishers	Equipping Resource Centers with books	2017 proposal not approved but advised to apply again in 2018
Spiro	Equipping Resource Centers with books	Letters requesting for support. CGC plans to use a different approach to engage.
Everest Gauge	Mr. Francis donated reading materials to CGC	Everest Gauge committed to donate 90 Text books to CGC to be distributed in the Resource centers for improved performance of children.
UN Trust Fund	Submitted a proposal on 05th December 2017	UCRNN recommended Parenting Uganda to partner with CGC
UN Women	Submitted a Proposal	
Amplified Change	Submitted a proposal	
The Rotary Club of Kiwatuule	CGC submitted the Mazzi Business Plan and Guest House Proposal	Follow up call was made to Mr. Kisiima Ernest who said they are looking for a prospective Donor
Mild May Uganda	Submitted a Proposal on OVC programming in Mubende District	Proposal submitted on 19th June 2017.

HURINET	CGC being the convener of the child rights cluster received one million shillings to work with partners in commemoration of the Day of the African Child. CGC – as head of the Child Rights Cluster at HURINET was invited to be part of a Press Conference in response to the assault of Children From Winter land Primary School by the Boda Boda 2010 gang for wearing the red color. The children were matching to celebrate the National Independence day celebrations in the presence of their teachers and the Uganda Police Force	Funds utilized and to procure a banner, flyers and transportation of some of the cluster, members. A balance of 110,000/= is in accounts. A thank you letter was sent to HURINET. An opportunity to advocate for children and increased CGC visibility.
Resource Centres	Luwero Resource Centre still generates over 65% of funds generated from the resource centres. Mazzi has just commenced and CGC has high expectations.	CGC in the process of awaits report from Legal Officer on requirements to operate an ECD centre.
CGCNA GRANTS APPROVED 2018	EDUCATION CHILD PROTECTION HEALTH AND WASH ORGANIZATIONAL DEVELOPMENT NETWORKING AND ADVOCACY DANICA CHILDREN'S FOUNDATION GRANT APPROVED DROP FOUNDATION FOR WASH APPROVED	

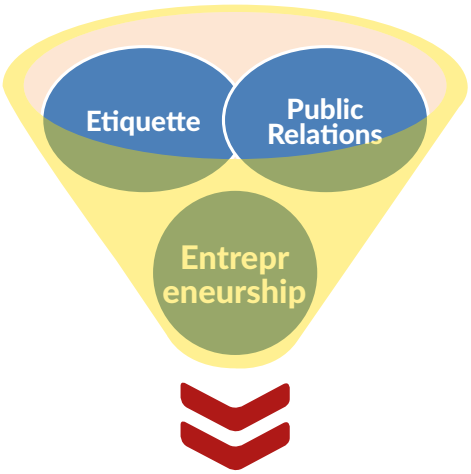
Monitoring and Evaluation

CGC's M&E system is functional and has enabled the organization to closely follow-up and deliver quality services to its beneficiaries. In the year 2017, the M&E activities included; 32 monitoring visits to ensure activities are timely and are implemented accordingly, the use of monitoring tools to track progress of activities, periodic reports to on a monthly and quarterly basis were compiled to allow for feedback and planning for the next period of implementation. Quarterly reviews and planning meetings were also conducted. Through the feedback mechanisms, sustainability and impact of work is checked and members are tasked to go back to the drawing board in case these aspects are missing. It is through the compiled reports lessons learned and best practices are generated for dissemination to partners and stakeholders.

It takes
a lifetime,
interaction with
and self sacrificing
concern to create
commitment to
community
development

Training and Development

External Network Trainings	• HURINET UPR Review and presentation to Key Partners on the CRC • Girls Not Brides International to Uganda Training and Evaluation, Preparation for the Eastern African Girls Summit and Steering Committee Trainings on Advocacy • MILD May Thematic Trainings on implementing the Project
External Individual Benefits to CGC	• HRAM attended a HR Training by the HR Association in Uganda • ED Attended the MASTER-Mind training on Rituals of Great Leaders by the Stirling LEADERSHIP CONSULT • FPM Graduated as a CPA
Personal Qualifications	• Finance Manager becomes a CPA • Goodwill Ambassador becomes a Rotarian with the Rotary Club of Mengo under the jurisdiction - Girl Child Skilling • E.D became a Toastmasters Members under the Toastmasters in Uganda



Internal Training

Financial Summary

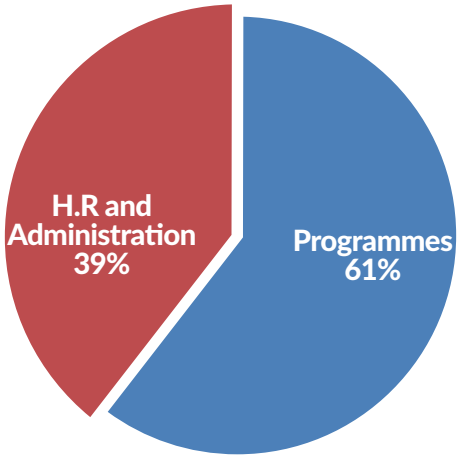
Grants	
DONORS	**AMOUNT**
CGCNA	944,252,000
DANICA Children's Foundation	40,320,000
Drop Foundation	40,228,000
Mildmay Uganda	3,254,000
Fundraising Income	3,353,000
Other Income generated	2,983,100
Exchange gains	61,453,791
Interest earned	3,247
TOTAL	**1,095,847,138**

Expenditure Details	
CPA	**EXPENDITURE**
Education	500,282,660
Child Protection	8,169,500
Health and WASH	62,194,000
Organisation dev't	61,230,100
DANICA funded projects	6,580,019
Advocacy and Networking	6,167,500
H.R and Admin	420,684,346
Economic empowerment	6,866,800
TOTAL	**1,072,174,925**

Expenditure summary	
CPA	**AMOUNT**
Programmes	651,490,579
H.R and Administration	420,684,346
TOTAL	**1,072,174,925**

A Pie Chart showing distribution of 2017 expenditures

Expenditure Summary



Donors, Sponsors and Funding Partners

1	CGC North America
2.	DANICA Children's Foundation
3.	Drop Foundation
4.	Masala Chaat
5.	The Rotary Club of Kiwatule
6.	Natural Evolution Hair Salon Canada
7.	Anne Hoerle Nursing Scholarship USA
8.	The Rotary Club of Mengo
9.	Prof. Badru Kateregga
10	Mrs. Sarah Mbowa
11.	Tig Supermarket
12.	TOTAL Ntinda 1 Service Station
13.	Individual Donors from Uganda,Canada and USA
14.	Friends of GCG in Uganda 2017 Corporate Fundraising Event
15.	Insight Global Education Services
16.	Arms Up Media
17.	Photiz
18.	WR Education Consultants
19.	Master Supermarket Ntinda
20.	G&R Supermarket Ntinda
21.	Bet Retina Restaurant Luwero

We are forever indebted to you our donors and funding partners for your great contribution to CGC's work. Thank you for empowering the Girl Child.

Margaret Kasozi Goodwill Ambassador

SUCCESS STORY

ROSE NAMUBIRU

I was born like any other child, but it was on this one day when I was coming from school, I felt a lot of pain from my ball and socket joint my mum and I rushed to Mulago hospital went through different x-rays but they could not discover anything. They thought of removing water from my back bone.

My mother refused and disappeared from the hospital for a moment because of fear I underwent the first surgery at Mulago Hospital but it was not successful since it was wrongly done. I had to get four injections each day for a whole month until I was discharged with a very fresh wound. Since the doctors from Mulago had operated a wrong area, after a few days pus created its way out, it was very painful. Mother was then directed to Katalemwe Cheshire Home,I was admitted so I had to go through the second surgery (POP) for some months then physiotherapy

After a few months, I had to undergo third surgery because doctors discovered that one leg was shorter. A metal was placed in my ball and socket joint for 8 months, it was a very painful surgery.

I could not join school at the moment. I later went back to school and completed my P.7 in 2004 while doing physiotherapy. I thought this would affect my development as a growing girl, but with support and opportunities like what I will share next, it did not.

I was privileged to be the only family member selected to be a beneficiary of Concern for the Girl Child. CGC sponsored my education from 2005 till 2014 when I graduated from Kyambogo University with a Bachelors Degree of Adult and Community Education. Under this programme, we were encouraged to study hard, care for our bodies as growing girls, have self-confidence and, dream big. I count myself privileged because I never once pitied myself because of my condition or thought it would affect my journey to success. I have volunteered to serve with this organization and I have fearlessly worked in remote areas traversing the islands of Bussi in Kojja and deep in Luwero, Nakaseke and Nakasongola; meeting the needs of vulnerable children like me.

I am currently working at Concern for the Girl Child as a Programme Officer and I serve with passion encouraging girls to dream big and not give up. In 2016 December I lost my Mother and, it was a very trying moment. This meant that I had to look after my siblings. I have a role to play, to model my little friends who may face challenges through disability or any form of vulnerability, and health issues that as a girl and now woman we can win with great health through our life span if we hold our heads up high and carry each other's burdens.

Thank you

“Dip a child
in Love(care,
esteem,nurture and
Protection).
Love is what they will
give the world.”
Late Freddie Henry Kasozi

CGC | CONCERN FOR THE GIRL CHILD

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