



CGC | CONCERN FOR
THE GIRL CHILD

**“ Our Passion ”
is Empowering
the Girl Child**

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Performance Output 2016

- **37 girls were enrolled on to CGC education program**
- **249 girls were supported with school fees**
- **41 school visits were made**
- **73 Home visits were made**
- **79 girls were Provided with scholastic materials**
- **6 girls were placed into universities**
- **185 participants attended the Fred Kasozi memorial camp**
- **22 girls graduated/completed their studies**
- **1 borehole was constructed**
- **2 boreholes were repaired**
- **397 girls received sanitary wear**
- **Mazzi Hall was completed**
- **31 cases were followed up**
- **4,060,200/= was collected from resource centers**
- **We managed to collect 18.8 million in the local fundraising**

List of Acronyms

AIDS	Acquired Immune Deficiency Syndrome
CGC	Concern for the Girl Child
CFPU	Child and Family Protection Unit
HIV	Human Immunodeficiency Virus
MTN	Mobile Telephone Network
MIS	Management Information System
M&E	Monitoring and Evaluation
OVC	Orphans and Vulnerable Children
OD	Organizational Development
STIs	Sexually Transmitted Diseases
S/C	Sub County
UCRNN	Uganda Child Rights NGO Network
UCE	Uganda Certificate of Education
VSLA	Village Savings and Loan Association
WSC	Water and Sanitation Committee
RC	Rotary Club

Patron's Message



Dr. Ann Hayes
Patron CGC

Education

Every Girl's Right

It is every girl's right to have an education, live in a protective environment and with esteem in society. More than ever we have realized that at Concern for the Girl Child, we can achieve this dream for every girl we come into contact with. Unfortunately not all girls have this opportunity! Our commitment over the last 15 years to bridge the gap for many of these girls has grown and we see even more reason to keep pressing forward to seeing a more transformed, productive and empowered group of young Ugandan Women. These women as we envision will provide a formidable force in education, the arts, science and the media and several other spheres of productivity, they will

be mothers of well rounded educated children and policy makers that Uganda will be proud of. We can proudly say that over 800 girls have been educated in our programme. However, having noticed that we not only impact the girls but also their families and communities, we are proud to have touched the lives of 20,000 children in last five or so years. It has been my privilege to be a part of making dreams come true for these many children in Luwero, Nakaseke, Nakawa division; Kampala

and also in the latter years in Wakiso, Nakasongola. The Dream that started with a conversation with my long time friends Fred (RIP) and Margaret Kasozi has become reality to many young girls and will continue to be so to many more. To our many donors, friends and partners, the struggle still continues till we see a "World where all people are fully participating in the social, economic and political development of their communities".

Our Heart Still Beats

for the youth especially our girls

Concern for the Girl Child enters a new era with me becoming the first female Board Chairperson. I welcome you to the Annual Report 2016 where with a new team we bring new ideas and fresh perspective to the much established structure our predecessors tirelessly worked to build. The Eight member team that I am privileged to lead brings a combined wealth of knowledge, experience and exposure that will definitely propel CGC to a higher height. This year we were privileged to usher in the new Strategic Plan 2017-2021. We enter this new strategy period cognizant that the absolute number of people living below the poverty line in Uganda has not reduced significantly and children and youth vulnerability continues. Through stories not too far from each one of us we get to either witness, hereof or experience children who continue to experience abuse, violence or are exploited, abandoned, or severely neglected (in or out of families) hence facing significant threats to their survival and well-being. Our heart still beats for the youth and especially young girls who are faced with numerous and multi-dimensional problems including: the persistence of inadequate employable skills; limited access to assets and other means of production; limited access to basic and critical health services, including sexual and reproductive health services; early marriages and teenage pregnancies; substance and drug abuse as a coping strategy for lack of employment; peer influence and other social pressures that expose them to HIV/AIDS, crime, unplanned pregnancies and STIs, lack of life skills needed to resist such pressures and to practice safe behavior. Our need to get our hands dirty and continue to fight these vices has never been greater than is NOW. We are fully confident because this is the season when the Government of Uganda fully recognizes the contribution of NGOs in the areas of service delivery, advocacy, democracy and good governance as well as community empowerment. It is also the time when the Government of Uganda deliberately has made efforts to pitch in to spearhead our agenda, the state of the vulnerable girl child in Uganda. We acknowledge with pride that the First Lady and Minister of Education and Sports as champion of the Girl Child. Having this confidence for us means we can work harder and with spread networks can achieve much more



Chairperson's Foreward

Hon. Ruth Nvumetta Kavuma

through efforts of our partners, consortia and parent Ministries. The next year has in store a mandate for us to put in place mechanisms that will improve our response to the country challenges in addressing the needs of the adolescent girl child in our jurisdiction. This strategy reflects both positive and critical views on Uganda's NGO sector in general and CGC in particular. Through our stakeholders we see a clear demand for CGC to raise its visibility in national networks and coalitions, capture opportunities presented by global trends, reach out to more vulnerable and orphaned girls countrywide and increase the geographical outlook. Our mandate as a Board to promote the work of CGC and seek for strategic partnerships and funding is one we have embraced will continue to pursue in the coming years.

Executive Director's Message



Catherine Opondo
Executive Director
CGC.

Celebrating New Milestones

We welcome you to our Annual report 2016, celebrating new milestones and accomplishments. This year we are proud to spell out a new wave of dreams and continuity for CGC. The new Board comes with new ideas and perspectives to our work and as management we embrace the uphill task of executing these dreams into reality for our girls and the community. We celebrate and acknowledge the extensive work that our predecessors under the leadership of Mrs. Margaret Kasozi did. As new management, we have a mandate to take CGC to the next level and

Prioritising Girl's Education

we cannot reinvent the wheel but rather build on the hard work that was accomplished. Our desire is to see more of our girls enriched with a wider variety of options for education aspirations, retain them in school and provide motivation for them to dream bigger and make wise life's choices.

We are thankful for the new opportunity to lead the second half of this year and as this year has unfolded, we have seen 20 girls completing their education, 185 girls attend and benefit from the Fred Kasozi Memorial Camp, equipped with vocational and life skills and inspired to pursue their dreams; 67% of the girls continuing to tertiary education pursuing university degrees and 33% pursuing certificates and vocational courses. Through our monitoring, we have

realized through the 41 school visits and recommitment exercises of the 173 students and their guardians that we can achieve sustained retention of girls in school. 3,091 children and 700 households have benefited from water sources in Ndagga and Kabaga villages in Luwero and 397 girls supplied with sanitary towels through grants from the Rotary clubs of Bugolobi and Kiwatule and CGCNA.

This year has been a tremendous one with new relationships and strategic partnerships built as CGC fundraised for the equipping of the Mazzi Multi-purpose Hall and the Vocational Institute in Luwero. We have realized the value of providing a holistic education to children, one that will equip children with knowledge, understanding and reason, to provide them with skills for life and work (work that includes formal and vocational employment and enterprise). As we embark on this dream we desire to work with the schools and their teachers, create pilots that inspire and generate income to sustain our big dreams. CGC has instituted resource centers to spur our girls onto wider options for study, research and information, exposure to information that provides opportunities they can use in their own communities.

CGC stands strong because of great partnerships and networks. We can-

Partnerships and Networks

not over emphasize how proud and grateful we are for the relationships and consortia that build our capacity, hold us accountable and walk several miles with us in our journey. The Girls Not Brides Uganda team, Girls Advocacy Alliance, HURINET, COGE, FEBU, UCRNN, The Ministry of Education and Sports, Ministry of Gender, Labor and Social Development and the Uganda Police Force have all provided a benchmark for us to remain relevant and of great significance to our communities. Our District leaders, Clan heads and Religious leaders in the communities; we could not exist without your support, Thank you!

Appreciation

We thank our donors, for the relentless efforts to raise funding to see more Ugandan girls achieve their dreams and our partners for walking with us. Our Board and Founders for giving that strong sense of direction and support. I therefore invite you to read our report and get to know more about our work, dreams and pursuits in the year 2016.



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Catherine Opondo
Executive Director CGC.

1 | CGC Profile

Highlights

- Overview
- Vision & Mission
- Goals
- Core values
- Objectives
- Core program areas



Over view

Concern for the Girl Child is a child-focused Non-Government Organization in Uganda. The organization was founded by Dr. Ann F. Hayes and the Late Freddie H. Kasozi in 2001 with the aim of empowering the girl child through access to education, health information and advocating and lobbying for the rights of children. CGC has since its inception impacted the lives of 787 girls, their families and surrounding communities. With the support of strategic partners such as the Ministry of Gender Labour and Social Development, the Ministry of Education and Sports, the districts of Luwero and Nakaseke, Sub county and parish leaders, and other like-minded child activists, we have been able to reach more communities.

Our Mission

We are a national non-government organization committed to protecting, respecting and fulfilling the rights of vulnerable children and young people, through provision of education and skills development, health, child protection, economic empowerment and psychosocial support in partnership with communities, government and civil society in Uganda.



Our Vision

We envision a world where all people are contributing to the social, economic and political development of their communities

Our Goal

"To transform vulnerable and disadvantaged girls into productive, caring and responsible citizens

Core Values:

- We share a heart of Compassion with vulnerable children especially girls from disadvantaged communities
- We believe in Mutual Respect and Trust
- We uphold principles of Integrity which we strive to be reflected in all we do
- Achieving Excellence in all we do is upheld as a key principle guiding how we achieve our objectives
- We are Committed to the protection, promotion, respect and fulfilment of the rights of children
- We are good Stewards who are accountable to children and communities we serve and seek to obtain value for money for resources availed to us in pursuit of organizational objectives

Objectives

1

To increase access to education and health services for disadvantaged girl children.

2

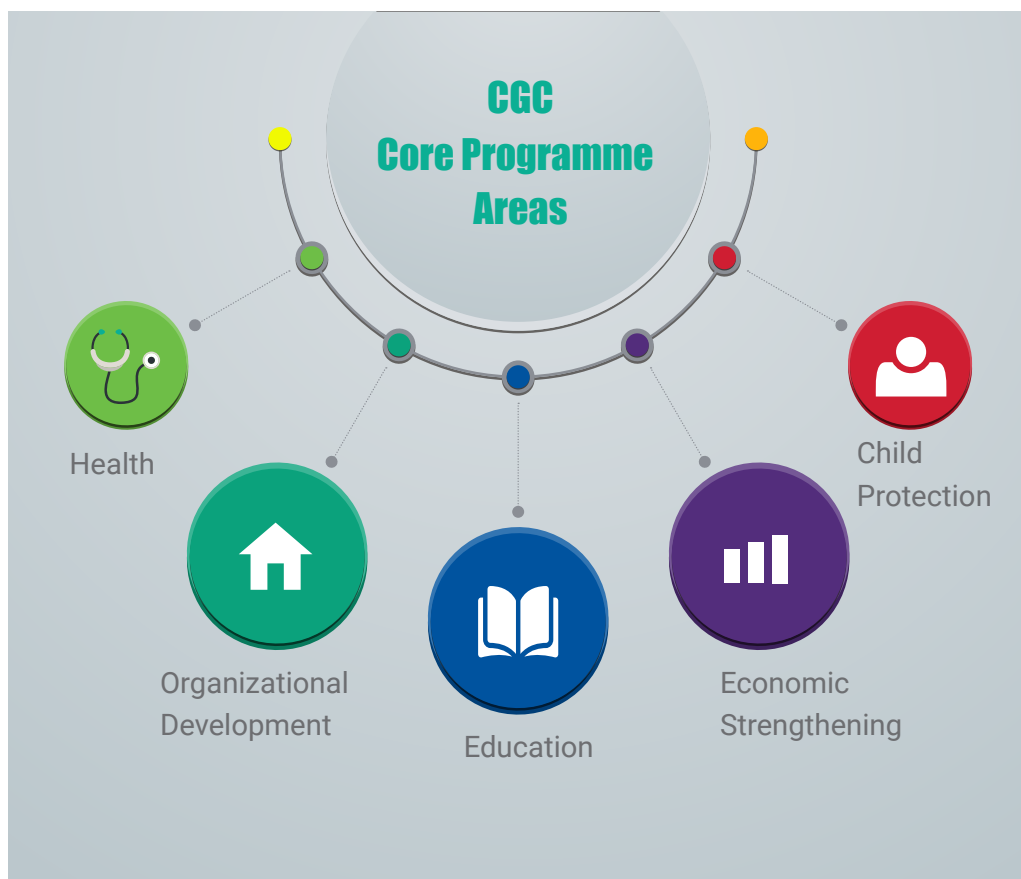
To advocate for best practices among stakeholders towards the realization of the rights of children.

3

To reduce the risk of sex abuse & exploitation and increase awareness of sexually transmitted infections (STIs) & HIV/AIDS among vulnerable children.

4

To promote the rights of the girl child in the social, political and economic spheres of life.



Areas of Operation in UGANDA

LUWERO DISTRICT

Luwero Town Council, Luwero Sub County, Butuntumula Sub County & Kamira Sub County

NAKASONGOLA DISTRICT

Kalongo, Kalungi, Lwabyata, Nabiswera, Kakooge and Nakasongola Town Council



KAMPALA DISTRICT

Nakawa Division

NAKASEKE DISTRICT

Kikamulo, Semuto, Kapeeka, Nakaseke, Wakyato, Kinyogoga, Kasangombe, Kiwoko Town Council & Ngoma Sub Counties

Did you know ?

Facts about Children in Uganda!

The teenage pregnancy rate is 24% in Uganda and 34% of these are from the poorest households, 24% from rural areas, 16% in wealthier homes and 21% from urban (slums) suburbs.

According to the Uganda National Household Survey (UNHS) of 2013, 2 main factors accounted for high dropout and failure to transition to secondary school namely; child marriage and pregnancy. Other factors related to high financial costs associated with education, poor attitudes towards girls education, hunger, lack of access to sanitary towels, poor quality of education, poor learning conditions and teacher absenteeism.

In 2013 about 6 out of 10 pupils who joined primary one made it to primary five whereas only 3 out of 10 survived until primary seven.

Adolescent pregnancy and early marriages remain two of the main barriers to girl's education. Approximately 35% of girls drop out of school because of early marriage and 23% because of pregnancy. (UNICEF 2015)

More than half...50.5% of young people aged 25 and below start sexual activity before turning 18 years old.

School dropout in the country is higher at the primary level than at secondary level because of lack of interest, pregnancy, early marriages, hidden costs at school and family responsibility. Retention and transition of children to higher levels of education has remained low and more particularly in relation to the girl child.

A large number of children remain vulnerable to abuse, exploitation and violence with 2.2 million orphans, 310,000 children heading households, 40,000 living in childcare institutions and 10,000 children living on the streets with no adult care.

Between 15-14 years the prevalence rose from 2.9% in 2004/5 to 3.7% in 2011

Female literacy rates lag behind at 49% compared to 69% of males and gender gaps widen secondary and tertiary institutions, even when the gender parity is at 91% of the school going age population being enrolled.

The health status of children in Uganda is poor, HIV prevalence among teenagers aged between 1 – 14 is reported at 1.9% for males and 2.3% for females

In 2013 and 2015 there was a considerable increase in the functionality of rural water supplies ranging from 84% in 2013 to 88% in 2015.

According to district reports the pupil: latrine stance ratio is 1:67 with only 7 districts meeting the national target of a pupil: latrine stance ratio of less than 1:40.

Access to hand washing facilities in schools is very low with only 38% of schools reported to have hand washing facilities.

In 2013, Uganda was ranked 16th amongst 25 countries with the highest rate of early marriages with 46% of girls marrying before 18 years and 12% before 15.

The National Census of 2014 (UBOS) indicated that by August 2014 the population of Uganda was 34.8 million less than the anticipated 36.6million. 82% of these are living in rural areas.

Sources:

The State of Ugandan Children: An Analytical overview 2015. UNU –GEST Wamundu
Muzamil Water and Environment Sector Programme Performance Report 2015

2 | Outstanding Achievements in 2016

Highlights

New Beneficiaries enrolled
Fundraising dinner
Board transitioning
Organisational restructuring



New Beneficiaries enrolled into Secondary Schools

CGC contributes to the Annually CGC selects new beneficiaries (girls) and enrolls them into secondary schools. The criterion involves community announcements in worship places, schools and with the local leaders to attract needy and deserving girls of the sponsorship. Applicants then are interviewed including the child and guardian to establish the need, a home assessment is carried out and then a final selection is conducted with their Primary Leaving Examination results in consideration. This year a private consultant was appointed to carry out the exercise and 37 girls were finally selected and enrolled in Kalinabiri, Kiwoko, Luwero and Mazzi Secondary Schools.



20 girls complete their education with degrees, diplomas and certificates

It is a pleasure to announce 20 girls completion of their education this year with degrees, diplomas and certificates. The girls were able to acquire awards in different disciplines including; Business Administration, Nursing and Midwifery, Procurement, Financial Accounting, Agriculture, Public Health and Dentistry, Catering and Hotel Management, Early Childhood Development, Nursery Teaching, Tailoring and Grade III Teaching. The diversity of professional courses acquired is on the increase each year and it is exciting to note that more girls have taken on science professions which wasn't the norm before.



Mariam Batwawula a graduate in Nursing and Midwifery from Uganda Christian University, Mukono.

Senior Six students who sat for exams were admitted into universities

It is on a good note that we announce that all students who sat for senior six examinations in 2015 were admitted into university in 2016. The girls were guided in determining their courses and 67% of them will pursue degree courses while 33% diplomas. The courses being undertaken include; Arts with Education, Vocational Studies in Agriculture with Education, Mobile Engineering, Microfinance, Nursing and Journalism and Mass Communication.

Fundraiser Dinner towards the final completion of the Mazzi Multi-purpose Hall.

In 2015, CGC embarked on a project to construct a Multi-purpose hall in Mazzi – Kamira S/C in Luwero District, at the Community Resource Centre. The purpose of this hall was to further engage the entire community in different developmental activities, as well as create sustainability for the resource centre in Mazzi. Different activities including; conferences, workshops, communities trainings, community meetings, parties, weddings, sports activities, children’s recreation, name it; will be conducted at the hall. In December, a local fundraiser dinner was held at Maria’s place. The event brought together people from all walks of life including dignitaries, partners to CGC, district and community leaders, business people to mention but a few. It further created awareness of the work that CGC is doing to change and impact the communities. Above all, 18,000,000 shs was collected towards the completion of the hall



The CGC Executive Director, Catherine Opondo presents an auctioned picture to the Head Master Luwero Secondary School Mr. William Ssuuna during the Fundraiser dinner.

Board Transitioning

A new board was selected thanks to the tireless efforts of the outgoing board then chaired by Mr. William Walaga. We are glad to announce that the new board is now chaired by Hon. Ruth Nvumetta Kavuma, she is assisted by the Vice, Mr. Edwin Kayuki and the treasurer is Dr. Firminus Mugumya. Other board members include; Mr. Mutumba Joshua, Ms. Janat Nakigudde, Ms. Faith Nabaggala, Dr. Beatrice Sekabembe, Ms. Jean Kemitare and Dr. Justus Twesigye.



The outgoing and new board members during the board inauguration ceremony. Front left: Ms. Debbie Serwadda, Mr. William Walaga the former board chair, the Vice, Ms Josephine Okullo, Mrs. Margaret Kasozi.

Organizational Restructuring

Following the key performance indicators of the strategic plan, an organizational restructuring was conducted. Q-sourcing, a recruiting firm won the bid to carry out staff recruitment. Old staff members were given an opportunity to re-apply for their positions but also an open advert. Top management posts including the Human Resource Manager, Finance Manager, Programme Manager and M&E Officer were filled by Ms. Agaba Hope, Mr. Moses Kawuma, Ms. Margaret Ndibalekera and Ms. Sarah Nalutaaya respectively. We would like to welcome them to the CGC family.



Back row: Mr. Joshua Mutumba, Dr. Firminus Mugumya, Ms. Janat Nakigudde, Mr. Edwin Kayuki, Dr. Justus Twesige, Ms. Jean Kemitare and Ms. Faith Nabaggala

3 | EDUCATION

Every Girl's Right

Highlights

- Enrollment of secondary girls
- Scholastic materials
- Career guidance
- School visits
- Completion of education

Education remains CGC's major intervention, an entry point through which the majority of our beneficiaries and their families receive support. Education, being the core contributor to development, is one of CGC's core programme areas. CGC believes that through education of the girl child, a positive transformation

of their families is likely to take place and thus extend to the economic, social and political development of the entire society. Over the past 6 years, there has been an increasing interest in girl child education, seeing that the girl child mainly between the ages of 12–18 has for a long time been marginalized and denied their right not just to education but to health, self-actualization and many other basic requirements. Getting access to education in the first place can be a huge challenge. In 1997 the Ugandan government introduced universal primary education (the idea that all children should be able to attend primary school for free) and in 2007 universal secondary education. Unfortunately the demand for free education outstrips the availability





of places at the free government schools. It is not uncommon for classes to have well over one hundred students, with very little in the way of facilities, and de-motivated, over-worked teachers heading them. This means that for most of the population, especially those who want a higher quality education, the only other option is private schools. In Uganda, private schools vary enormously in fees and quality. Paying school fees is beyond many families, especially where they have a lot of children.

This means that many children are left sitting at home, waiting for their relatives to try to scrape together enough money to send them back to school. However, matters are made worse by the fact that at all schools there are many extra school requirements to pay for on top of fees. From brooms to school books and uniform and smart shoes, each child must turn up at the gates with all the requirements, or else at the risk of being sent back home. It is a seemingly impossible task for many children and their families to fund an education, and a lot of children only manage to pay part of their fees. This is a common occurrence, and however hard a child has worked at school, if they can't pay their fees in full they are not given their school reports or exam certificates. Their whole year of learning is effectively made worthless. Consequently, many children end up changing schools every term, building up debts wherever they go as they simply can't afford to pay them. CGC plays a major role in supporting the girls through the education program to complete their studies.



Margaret Semujju, the Programme Manager addresses Mazzi S.S girls during a school visit

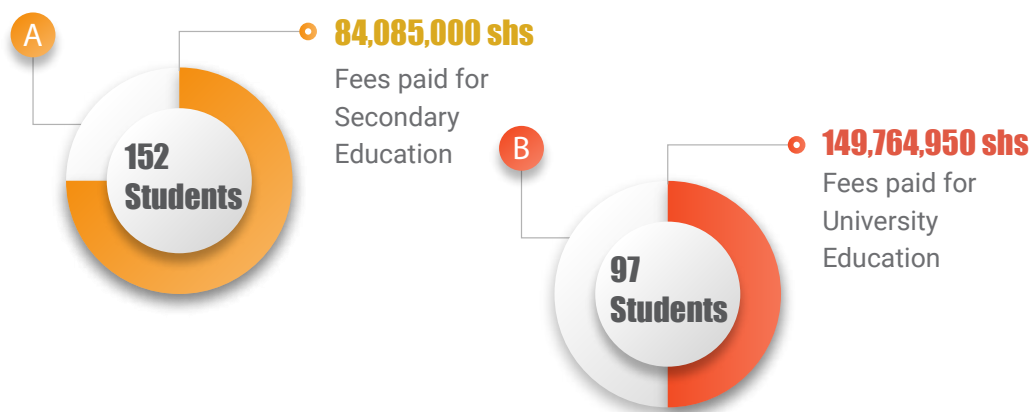
CGC addresses the above issues through three major facets namely; enrollment, retention of the girls in school and ensuring completion of education.

Enrollment of Secondary School Girls

CGC contributes to the government's efforts to ensure that all children enroll in secondary school especially the girl child. Annually, the organization enrolls new beneficiaries into secondary school. By reaching out to the needy families that might otherwise have limitations even with the Universal Secondary Education Programme, CGC enrolls girls into secondary schools. This year, 37 beneficiaries were enrolled into secondary school. We believe that through access to education, girls in this nation will be able to equally contribute to the political, social and economic development of their communities and thus the entire country. This time the selection process took a different dimension with an independent consultant from STEGO EDUCATION CONSULT LTD hired to carry out the process. CGC received 147 Applications and out of these 25% were selected. This approach was mainly to ensure the neediest children are selected.

249 continuing students including the newly selected ones received school fees worth UGX /= 233, 849, 9950/=. The students range from secondary school, university, tertiary and vocational institutions.

School Fees paid in the year



Enrolling students in school is good however their retention and completion is a prerequisite as this is the main aim for enrolling them after all. CGC ensures the retention and completion through a number of approaches as described below;

Commissioning of new beneficiaries

Right from the beginning new beneficiaries are inspired to take their education seriously. They are encouraged by staff, guardians and old beneficiaries to start off with zeal. The exercise is generally conducted to inspire the newly selected students and to clearly stipulate the roles played by the students, guardians and CGC. During the commissioning of beneficiaries this year, the exercise was graced by the commissioner for higher education, 70 participants including beneficiaries, their guardians/parents, contact teachers, district officials and CGC big sisters also were present. At the event, the responsibilities of each party were explained under the sponsorship arrangement that was signed by the parties. Students were awarded their letters of sponsorship. The big sisters (Former beneficiaries that have completed their education) and their parents' gave testimonies to encourage the girls. These testimonies were very touching and left some parents and beneficiaries in tears. The Commissioner challenged beneficiaries to know and practice the four pillars of education, which he enumerated as; learning to know, learning to do, learning to be and learning to live together.



A Parent encourages new beneficiaries and their guardians during the commissioning exercise.

Provision of scholastic materials

Among the partner schools are those under the Universal Secondary Education. In as much there is no need for school fees, there are other requirements that most guardians especially those in the rural areas are unable to provide for their children and thus are a hindrance to regular attendance. 31% of the beneficiaries were provided with scholastic materials worth UGX 8,273,000/= (Eight million two hundred seventy three thousand) only. The beneficiaries who received scholastic materials were from Kiwoko S.S and Mazzi S.S. Two other beneficiaries who were exceptionally needy (One from Luwero SS and the other from Kasaala Vocational Institute) also benefited from scholastic materials which consisted of school uniforms, books, pens, calculators, sets, rulers, graph books and Art books, this is done to enable children attend school regularly and thus avoiding absenteeism.



Students after receiving their scholastic materials

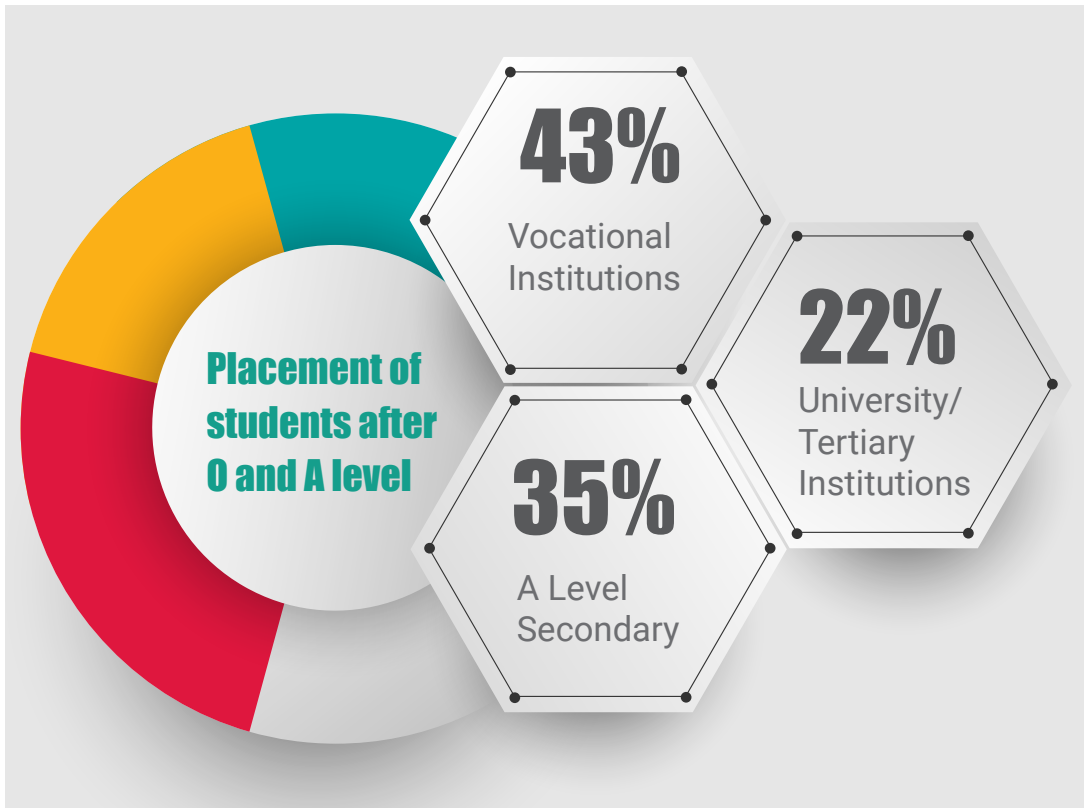
Career guidance

Career guidance is one other important approach used to encourage students to pursue their goals and choose their careers wisely in light of their performance and passion. The sessions were conducted in the four partner schools targeting all students including boys. Altogether 425 students, 245 girls and 180 boys participated in the sessions. During the sessions students in candidate classes were prepared for their forth coming exams and making choices. For the younger students in senior one, the sessions focused on self-discovery (Who am i). Ms. Josephine Namazzi, a consultant, Ms. Lorna Kahigi, the deputy academics teacher at Kalinabiri S.S and Mrs. Mubiru Grace and CGC staff conducted the sessions. Five Students from Kyambogo University were further provided with advice on academic performance and discipline. The girls freely shared challenges they face while at campus.



Girls receiving counselling and guidance during school visits

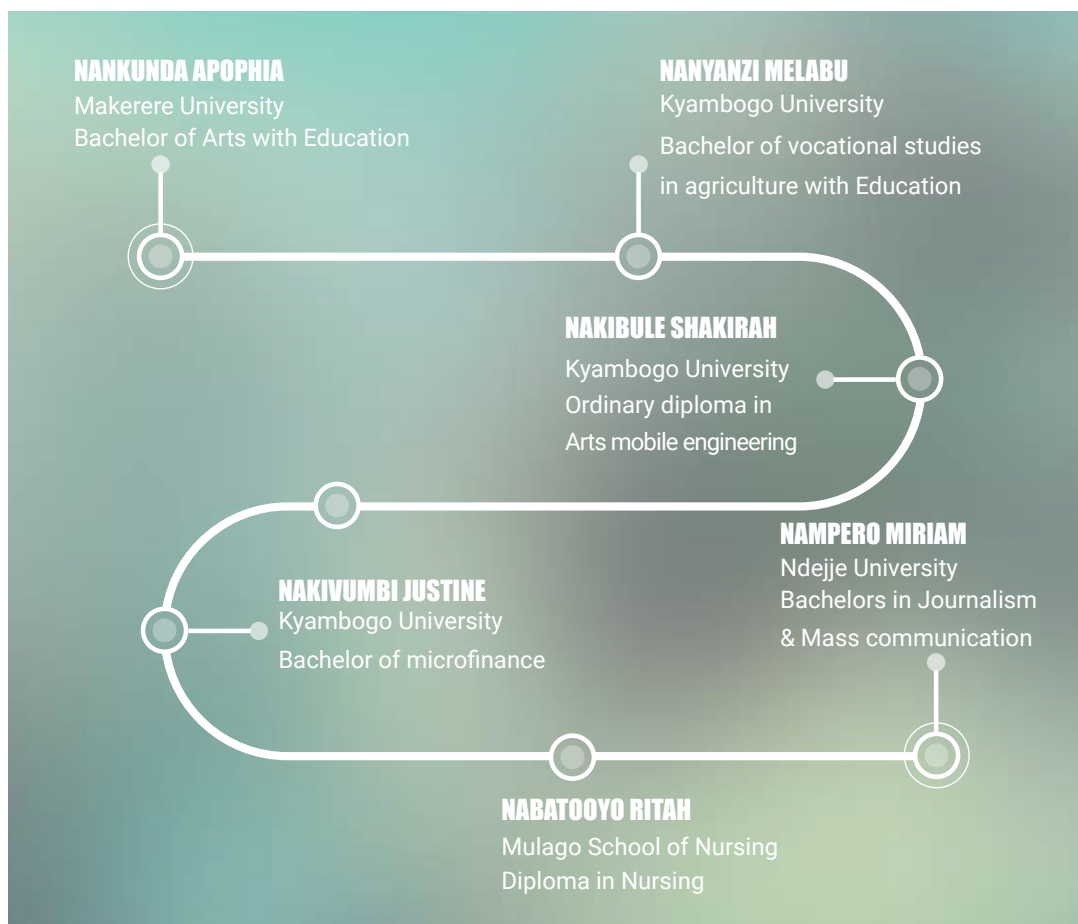
Placement of Students



Out of the 26 beneficiaries who sat for their Ordinary Level exams (UCE), 23%, 35%, 30% and 12% were from Mazzi, Luwero, Kiwoko and Kalinabiri Secondary Schools respectively. The above chart shows the placement of girls following their performance. 35% of them continued to A level while 22% and 43% were placed in tertiary and vocational institutions respectively.

It is exciting to note that unlike the previous years, 100% of the students who sat their senior six examinations in 2015 joined universities to undertake diverse courses. Courses such as; Bachelors of Arts with education, Bachelors of Micro finance, Diploma in Arts mobile engineering, Bachelors in Journalism and Mass communication and Diploma in Nursing were undertaken from different universities. Table below shows the courses undertaken and the institutions.

Students at Universities and their Courses



Recommitment exercise

Re-commitment exercises are conducted to strengthen the relationships with our existing beneficiaries and guardians and to further clarify and give feedback on prevailing issues during the past year. During the event they are brought together to review the past year and craft a way forward for the New Year. They are further called to a re-commitment where each party that is; the organization, the guardian and child signs an agreement/oath to abide with the set rules, roles and responsibilities. 173

beneficiaries and their guardians participated in the event at their respective locations. During the re-commitment exercises very important issues that affect student's performance and well-being were discussed including parenting, academic performance and conduct/ behavior of students.

Fred Kasozi Memorial Student's Camp

Fred Kasozi Annual Student's Camp was held from 13th to 16th May 2016 at Mazzi SS. The theme of the camp was "You have gifted hands". 185 participants attended the camp that included CGC sponsored girls, big sisters, contact teachers, invited guests, CGC staff and 4 CGC board members. The guest of honour was Mama Bishop of Luwero Diocese Mary Nsubuga. Other guest speakers included Innocent Tegusulwa of Bukedde TV, Hon. Nakate Lillian, Woman MP of Luwero, Mary N. Mutyaba Wanda Deputy Academic registrar of Ndejje University. This year's camp was aimed at impacting practical and survival skills to the beneficiaries. The participants benefited from Modern Batik Art training by big sisters, Cookery and baking, gardening and doing charity work. They also benefited from inspirational talks from speakers, Tegusulwa Innocent, who inspired the girls to dream big and pursue their dreams.

Right: Innocent Tegusulwa addressing students during the camp

School visits

41 school visits were conducted in the year 2016 during the quarter. The school visit activity carried out while students are at schools. Through school visits, CGC was able to monitor student's attendance by conducting roll calls to ensure that all girls have reported to school, they further interact with teachers to understand and follow up on student's performance. School visits further enhanced the organization's relationship with the partner schools. It is through these visits that feedback on academic standards of the schools is provided; teachers further give extensive reports on individual students.

Education referral

3 girls who had come for education assistance were referred to FAWE and to Joy for children. They all needed assistance with tuition and sponsorship. CGC management held discussions with FAWE's programme coordinator who promised to consult their management ensure that the three girls are supported. CGC is still waiting for a feedback. CGC has contacted these children, discussed and recommended them to apply for MTN female scholarships targeting students who were admitted for courses related to IT in university institutions.



Completion of Education

CGC is very delighted to report that 23 of its beneficiaries completed their studies this year. The beneficiaries who were enrolled to different institutions of learning undertook studies leading to the award of certificates, diplomas and degrees. The number of those completing their studies has steadily grown to now 167 in the last six years. Courses undertaken included, Nursing and Business Administration, Table below shows the girls who have graduated/completed their studies 2016:



Names	Institution	Course offered
Annet Ainemigisha	Ndejje University	Bachelor of business Admin.
Teddy Namatovu	Kampala University school of health sciences	Certificate in Nursing in Nursing and midwifery
Joyce Mary Takali	Kyambogo University	Bachelors in procurement
Patience Zawedde	Mutesa I Royal University	Diploma in financial Accounting
Mariam Balitwawula	Uganda Christian University	Bachelor of Nursing
Cate Nakintu	Wobulenzi vocational	Certificate in Nursery teaching
Namubiru Rose	Kyambogo University	Degree in Adult and education
Naluwaga Ritah		
Neumbe Adreen Brenda	Kyambogo University	Degree in information technology and computing

Names	Institution	Course offered
Jackline Naluganye	Kampala University school of health sciences	Certificate in Nursing and Midwifery
Sarah Nampewo	Kampala University school of health sciences	Certificate in Nursing and Midwifery
Lilian Kagoya	Mengo School of Nursing	Certificate in Midwifery
Deborah Nanyonjo	Bukalasa Agricultural College	Certificate in Agriculture (crop production)
Magdalene Inumet	Uganda institute of Allied Health and management sciences (Mulago)	Diploma in public health Dentistry
Angela Nakayiza	Young Men's Christian University	Certificate in Catering
Resty Tendo	Young Men's Christian University	Certificate in Early childhood Development
Amina Nakatunda	Luwero Diocese Vocational institute	Certificate in Nursery teaching
Joyce Namuddu	Luwero Diocese Vocational institute	Certificate in Nursery teaching
Hamidah Nabukeera	Gombe Community Polytechnic	Cert. in Tailoring and cutting
Shatiah Nansubuga	St. Mary's Domestic Institute – Kasaala	Cert. in Catering and hotel management
Kevin Nampewo	Mbale School of Nursing	Dip. in Clinical Nursing - Mbale
Mariam Nakabugo	Buloba Primary Teachers' College	Grade III Teaching Certificate (Primary)
Cate Nakayaga	Luwero Diocese Vocational institute	Certificate in Nursery teaching

4 |

HEALTH PROGRAMME

Highlights

Water, Sanitation & Hygiene
Committee Training
Provision of Sanitary towels
Danica Projects

Under health, CGC mainly focuses on providing access to health information including; Reproductive Health, hygiene and sanitation for communities and the provision of safe and clean water to children and the communities where they live. CGC was able to contribute towards the well-being of beneficiaries, partner schools and areas of operation.

WATER SANITATION & HYGIENE

Poor sanitation and hygiene is a cross-cutting health concern in all rural Ugandan villages. Poor sanitation leads to diarrhoea, which is responsible for over 17% of all deaths among children under five (World Health Organization). Poor personal and household hygiene can lead to trachoma, increased rate of infections, and a number of other diseases. A home with stagnant water can become a breeding ground for mosquitoes and increase malaria rates not just for that family, but for the entire neighbourhood. CGC with the support from Drop Foundation has responded to some of these causes through the provision of clean and safe water to rural schools and communities in Luwero and



Nakaseke. Drop Foundation has availed funds for drilling one borehole for children in Uganda annually. To date, over 3,091 pupils and 700 households in Kamira Sub County, Luwero District, Mazzi Health Centre II in Luwero District, Rwoma Primary School in Kinyogoga Sub County, Kirinda Primary School in Wakyato Sub County in Nakaseke District Magoma in Nakaseke district can attest to the pure and available water they receive. This year Ndagga R/C primary school Kabaga village was provided with a borehole. The provision of these water sources has enabled children and communities to access safe water. Some of the schools and communities mentioned above used to share their water sources with animals from nearby ponds which were detrimental to their health. Patients, nurses, children and community members no longer walk long distances to fetch water for use.



The newly constructed borehole at Ndagga Primary School

CGC goes an extra mile to ensure that the water source surroundings are also clean. Usually when a borehole is provided to the community, the fencing is also done using metallic poles and wire mesh fixed in concrete as advised by the officials from the Ministry of Water and environment who monitor all the water sources in Nakaseke and Luwero districts. The ministry official observed that using the perimeter wall for fencing was a security risk for children as the culprits could take advantage of the enclosure to defile the children. We were therefore advised to use transparent materials to fence such areas. While fencing Ndagga borehole, CGC preferred using wire mesh as it keeps the borehole area open.

Training of water user committee

Water user committees are put in place to monitor, ensure proper functioning and maintenance of the borehole. The water user committee was identified with the communities and it comprises of 13 members. A training for the committee was facilitated at Ndagga Primary School. During the training the community was mobilized to clean up the borehole environment and the participants were also trained in tip tap setting up and rectifying the mechanical problems on the borehole. CGC's board Member, Dr. Firminus Mugumya



clearly stipulated the roles and responsibilities of the water user committee, the importance of the by-laws and the advantages of cooperating with the district and local government officials for sustainability purposes. The board member also informed participants of the new changes with the committee; like the name for Water User Committee changed to Water and Sanitation Committee (WSC) as a more suitable word. He informed them that their responsibility goes beyond the borehole and that they have to see how the community is doing in regard to sanitation issues. But also encouraged them to set the pace and be role models.

Provision of Sanitary Towels

Absenteeism is one of the main causes of poor performance and eventual school drop outs. It has been proved that during their menstruation period, girls tend to miss school for one reason or the other including; poor sanitary materials, excruciating pain from the periods and much more. The provision of sanitary towels to beneficiaries we believe has contributed to the decrease in absenteeism and the dropout rate in our partner schools. This year, the total number of those who received sanitary towels was 397 girls, above and beyond the number of beneficiaries in CGC. This is because we reached out to girls in primary schools as well. In partnership with the Rotary Club of Bugolobi and the Rotary Club of Kiwatule, both re-usable and disposable sanitary towels were distributed to Mazzi and St. Mbaga Tuzinde Primary Schools. This was done during the international women day celebrations and during normal school days at school.

DANICA FUNDED PROJECTS

CGC further reaches out to the communities and schools within which the beneficiaries attend and live. Through Community Resources Centres that are located at each CGC field office, communities have been empowered. Our interventions have been achieved with the support of DANICA Children's Foundation. The Foundation has for a long time been one of CGC's donors and has funded so many projects since 2001. Among them being the construction of the Mazzi Multi-purpose hall that will transform the Mazzi community in so many ways. The Mazzi Multi-Purpose Hall was finally completed and will be launched and commissioned to the community.



The newly completed Mazzi Multi-purpose hall in Kamira
Sub- County – Luwero District

The hall will cater for community conferences, workshops and other events. It will further host a computer laboratory that will aid information and communication access and dissemination in the community. CGC hopes to further incorporate recreational activities including sports, music, dance and dramas plus a Guest House. For purposes of sustainability, the community resource centre will generate income that will be ploughed back to the community for its empowerment and development activities. We are grateful to DANICA Children's Foundation for the funds towards this project. Further to its completion, the community was mobilized to clean up the surroundings. CGC staff, students, community members all gladly participated in the cleanup day. This would then mark the beginning of community ownership and responsibility towards the Multi-purpose hall.



The Mazzi Community together with CGC beneficiaries and staff during the clean- up exercise

5 | CHILD PROTECTION

Highlights

Home Visits
Legal Clinics
Day of the girl child
16days of activism

Annual Report 2016

Child protection refers to the protection of children from violence, exploitation, abuse and neglect. Article 19 of the UN Convention on the Rights of the Child provides for the protection of children in and out of the home. Child protection services aim at assisting families to protect children and young people who are at risk of abuse and neglect within their families or whose families do not have the capacity to provide quality care and protection for children and young people aged 0-17 years, who cannot live with their parents for reasons of safety or family crisis.

CGC takes child protection very seriously and through its interventions, integrates aspects of child protection. For example, when addressing parents/ guardians during the different forums like re commitment exercises, parents and guardians are cautioned to ensure that children are provided with their basic necessities that they might not look out for them elsewhere. Girls are provided with counselling sessions that are geared at empowering them in decision making and life skills...with the end goal of making sure that they are safe and can ably defend their rights.

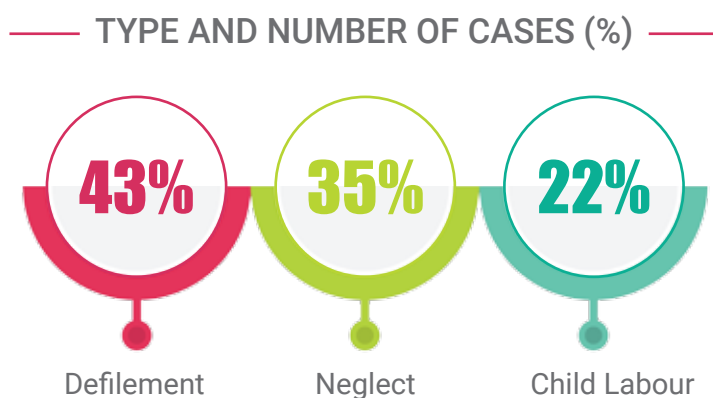
Despite the limited funding, CGC on a small scale handles child protection in communities working with linkages and partners including the Family and Child Protection Units, the Probation Officers, Local Leaders,



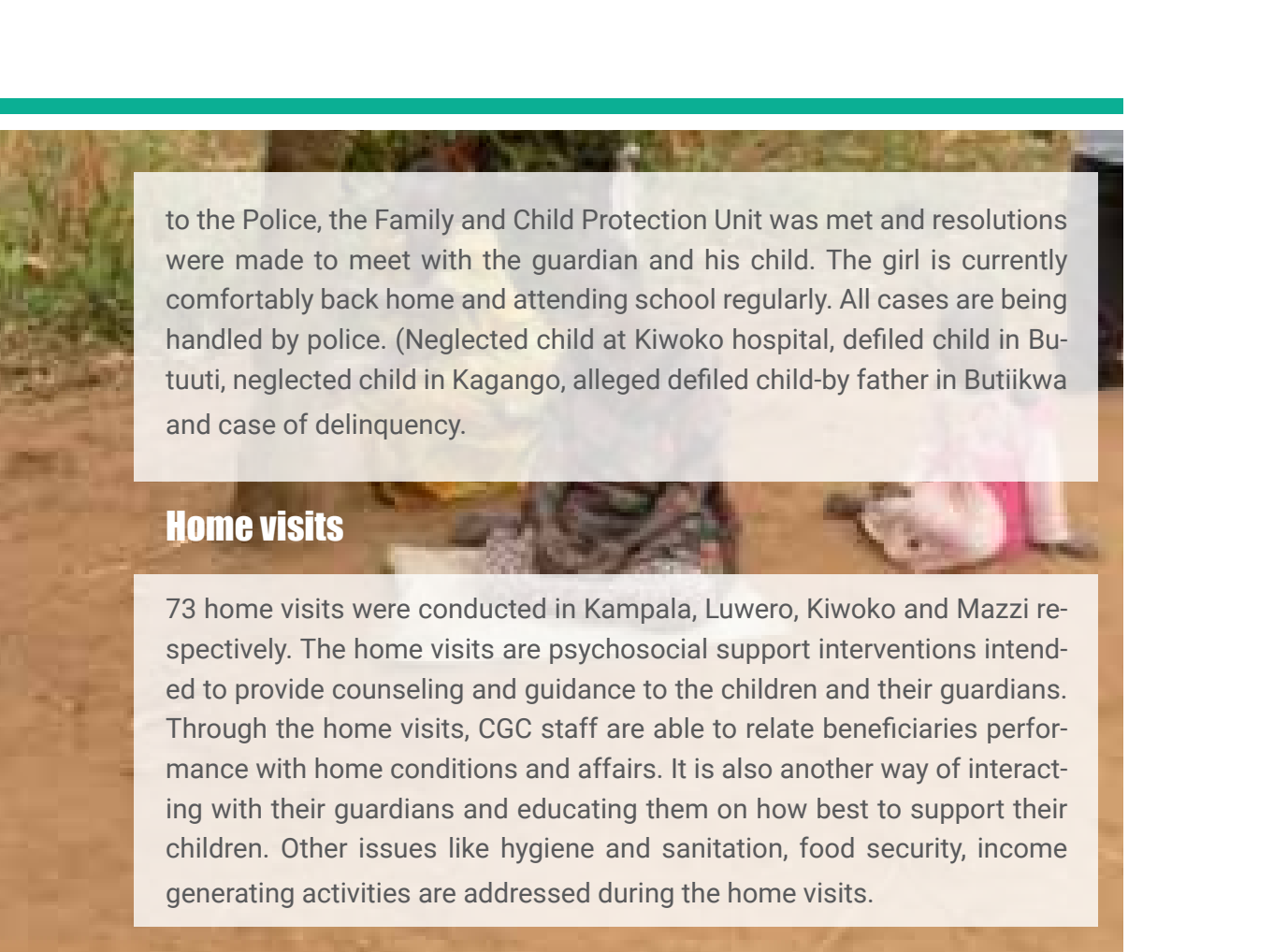
Parents/ Guardians and teachers to follow up and support cases of child abuse as reported below. Follow up on cases of child abuse and child neglect During this year 40 cases were reported 7 were referred and handled by police there other 33 were handle by CGC together with police. These include indiscipline and theft, mistreatment by guardians, sexual abuse as shown below;



Margaret Ndibalekera, Sarah Nalutaaya and Hope Agaba during a home visit
CGC Staff conducting a home visit



Among the cases there was a case of 17 year old girl who was raped by her teacher in Luwero town council. The girl got pregnant and the culprit was arrested and the case is currently in court. UCRNN referred to CGC a case of girl who was being tortured by her guardians. Follow ups were made up



to the Police, the Family and Child Protection Unit was met and resolutions were made to meet with the guardian and his child. The girl is currently comfortably back home and attending school regularly. All cases are being handled by police. (Neglected child at Kiwoko hospital, defiled child in Butuuti, neglected child in Kagango, alleged defiled child-by father in Butiikwa and case of delinquency.

Home visits

73 home visits were conducted in Kampala, Luwero, Kiwoko and Mazzi respectively. The home visits are psychosocial support interventions intended to provide counseling and guidance to the children and their guardians. Through the home visits, CGC staff are able to relate beneficiaries performance with home conditions and affairs. It is also another way of interacting with their guardians and educating them on how best to support their children. Other issues like hygiene and sanitation, food security, income generating activities are addressed during the home visits.

Legal clinics

Legal clinics are set up at different public places to inform families and their communities about legal and justice issues concerning abuse, violence against children, land matters to mention but a few. Usually someone well-versed with legal matters from the district is engaged to educate the communities on different matters as mentioned above. This year, a legal clinic was conducted at the Lumpewe trading centre, Kikamulo Sub County, Nakaseke district. It was facilitated by the CGC legal Officer Mr Katamba Sowali, the Probation Officer Nakaseke district Mrs Muswata Joan and Child and family protection unit, Nakaseke Police station Ms Nalugoda Irene. 76 participants including 31 male and 45 female attended.

During the meeting issues of defilement, rape, land wrangles, Will making among others were handled by CGC legal officer, the police and the probation officer present.

The legal clinic was conducted with the following objectives in mind



Commemoration of International Days

As a way of strengthening partnerships and linkages with like-minded child protection activists, CGC participates in the commemoration of the different international days. It is also an opportunity to advocate and lobby for the most pressing issues concerning children especially girls, it is also an avenue where CGC gets to show case its interventions in the different areas of operation to its partners and the public. Days like the International Women's Day, The Day of the African Child, The International Day of the Girl Child and the 16 Days of Activism were commemorated.

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The International Women's Day celebrations

CGC in collaboration with the Rotary Club of Bugolobi participated in the commemoration of the International Women's day. The function took place at Mazzi S.S and it was attended by 320 participants including Mazzi S.S students (boys and girls), Mazzi P/S girls, Rotaract members from all Rotaract clubs in Kampala and Wakiso, CGC staff, Mazzi teachers and other community members. On this day the Rotaract members trained both girls and boys on life skills and how to manage their bodies and body changes. Health workers from Luwero Health Center IV also conducted a cancer disease session for community. Later Rotaract member's donated re-usable sanitary towels to all the girls and 168 girls benefited.



Girls during a life skills session demonstrated using balloons

The International Day of the Girl Child

This year's International day of the Girl Child, commemorated on October 11th 2015 with the theme; "Girls' Progress = Goals' Progress: A Global Girl Data Movement" was a force to reckon. The national function took place at Moroto Boma ground, Moroto district. Partners and children's rights activists together with the Ministry of Gender Labour and Social Development organized the celebration of this important day. Preparation meetings were conducted at the national level by the National Organizing Committee (NOC) and at the district level (The District Organising Committee) ie in the seven districts of Karamoja sub region that included Moroto, Kotido, Kabong, Abim, Napak, Amudat and Nakapiripirit. CGC was represented by three staff and two beneficiaries, both from Luwero SS in the national celebrations in Moroto district. The child participation committee organized a children's symposium where the children from seven districts that form Karamoja sub region deliberated on the issues concerning them. Issues such child marriages and teenage pregnancy, drug and alcohol abuse, school absenteeism and high rate of school dropout were highlighted by the children. In the symposium that began on Saturday 8th October through Monday 10th, children were also able to highlight solutions to the problems affecting them.

Gender Based Violence (GBV) is a grave challenge for public health, development and a violation of human rights. In Uganda, GBV is largely perpetrated against women and girls, and it is an extremely complex issue caused by societal, economic and cultural factors. Uganda Demographic Health Survey (UDHS) 2011 indicates that 56.1% of women and 55.4% of men aged between 15-49 years have experienced physical violence, while 27.8% of women and 8.9% of men have experienced sexual violence. Sadly, Ugandan men have not featured prominently at the forefront of fighting GBV despite being key stakeholders.



On the 9th December 2016, At the railway grounds CGC participated in the “Walk a mile in her Shoes” campaign. The Uganda Police, UN Women and shelter for women and children were key organizers for the event. Various Civil society organizations were invited to take part in the campaign. The aim was to open communication about violence against women. It’s an international Men march to stop rape, sexual assault and Gender Based Violence. It’s also an event of fun and an opportunity for men to raise awareness in the community about serious causes, effects and recommendations to men’s violence against women.

Twenty (20) CGC beneficiaries were mobilized from Kalinabiri Secondary School. These girls were briefed on the walk a mile in her shoes. The event kicked off with a 1km walk by participants as a show of solidarity in the fight against violence. The walk started and ended at the Railway Station grounds situated in the center of Kampala city. A procession of Uganda Police senior and junior officers, the Police band and male activists wearing ladies shoes walked past symbolic locations like the Parliament of Uganda.

6 | ECONOMIC STRENGTHENING

Highlights

Supporting OVC Households
Establishing VSLA groups
Community dialogue on food
safety

Mild may support to OVC families in Luwero and Nakaseke Districts. We are grateful for the partnership and support received from Mild may Uganda. During year 2016, CGC received financial support of Shs. 3,920,000/= from Mild may to assist 79 OVC families in 27 households in Luwero Town Council. Further Still we received 30,000,000 for OVC intervention in Luwero and Nakaseke. The first grant was to support two interventions i.e. education in form of scholastic materials and nutritional support in form of food items like nutritional porridge, maize flour, cooking oil, silver fish (Mukene) and beans. The second grant was setting up of 6 demonstration gardens, Establishing VSLA groups for the selected household, Select and enroll OVC/Youth for apprenticeship, Conduct Health Testing Services in both districts, Conduct community dialogue on food security and Nutrition targeting HIV infected and affected house holds. We managed to meet all the targets in our operation districts.

Scholastic materials for OVC households



Nutritional supplements for OVC households



7 | ORGANIZATION DEVELOPMENT

Highlights

- Supporting OVC Households
- Establishing VSLA groups
- Community dialogue on food safety

Organizational Development being a body of knowledge and practice that enhances organizational performance is very crucial and must be a deliberate strategy for any organization. CGC recognizes the importance of OD and that is why it is one of our Core Programme Areas. It is the backbone of our interventions in the communities and enables us to ensure sustainability and value for the donor funds. This year, fundraising and resource mobilization efforts were intensified to ensure that unfunded programmes are implemented especially under child protection and economic strengthening. A resource mobilization and sustainability strategy was developed to guide and inform the fundraising and sustainability activities. A consultant was further engaged to help in project proposal development and enhancing staff capacity in resource mobilization. Below is table showing the resources mobilized;

UNICEF

Basic Education & Adolescent Development

Programme for the period 2016/2020



Staff retreat

This year a staff retreat was organized and took place at Esella Country Hotel, Kira. The purpose of the retreat was to review the 2012-2016 strategic plan. Staff were also trained on theory of change by Dr. Ramadhan Hizaamu who was invited as an inspirational speaker. Staff also had an opportunity to relax and bond with each other during the retreat.

Dr. Ramadhan Hizaamu took staff through theory of change and emphasized the need for strategic planning to arrive at the intended goal as an organization. Staff went through the review of 2012 /2016 strategic plan, looking at the performance by each objective and intervention. At the review, it was agreed some targets were met and some not met. It was noted that some targets were surpassed in that the organization went above and beyond its targets especially in areas of enrollment of the girl child into secondary schools and community empowerment. On the other hand CGC has attained limited success in securing both local funding.

Board inauguration and Composition

The board inauguration took place on 30th April 2016 during a cocktail meeting. It was attended by 25 guests who among others included the outgoing board members, incoming board members, CGC contact teachers, partners from other organizations and CGC staff at Hotel Africana. The new board consists of 9 members (5 female) and (4 Male). Below is a table showing the board composition.

No.	Board Member	Title
1	Hon. Ruth Nvumetta Kavuma	Board Chair
2	Mr. Edwin Kayuki	Vice Chairperson
3	Mr. Firminus Mugumya	Treasurer
4	Dr. Beatrice Sekabembe	Member
4	Ms. Jean Kemitare	Member
5	Ms. Janat Nakigudde	Member
6	Mr. Joshua Mutumba	Member
7	Mr. Justus Twesigye	Member
8	Ms. Faith Nabaggala	Member
9	Ms. Catherine Opondo	Board Secretary

Staff Composition

No.	Staff Name	Title
1.	Catherine Opondo	Executive Director
2.	Margaret Ndibalekera Semujju	Programmes Manager
3.	Moses Kawuma	Finance Manager
4.	Hope Caroline Agaba	Human Resource and Administration Manager
5.	Sarah Nalutaaya	Monitoring & Evaluation/ Documentation Officer
6.	Stephen Kasule Sewava	Team Leader/ Programme Officer – Luwero
7.	Leo Turyahebwa	Team Leader / Programme Officer – Nakaseke
8.	James Opio	Assistant Programme Officer
9.	Mark Musoke	Assistant Programme Officer
10.	Edith Nakabugo	Assistant Programme Officer
11.	Brenda Adreen Neumbe	Resource Centre Attendant/ Data Entrant
12.	George Ziwa	Drive - Kampala
13.	Patrick Lukyamuzi	Driver – Luwero
14.	William Rukundo	Driver – Kiwoko
15.	Florence Namujju	Resource Centre/ Data Entrant
16.		
17.	Diana Nabayengo	Resource Centre/ Data Entrant
	Juliet Namutebi	Receptionist
18.	Auma Josephine	Office Attendant - Kampala
19.	Christine Nabaggala	Resource Centre Attendant
20.	Ruth Mbabazi	Office Attendant - Luwero
21.	Cissy Nabbosa	Office Attendant – Mazzi
24.	Cate Namugenyi	Office Attendant

Staff Composition

Recruitment and Orientation of New staff

A number of positions were advertised on the organization Website and in the News Papers in March 2016. The new staffs below were the successfully candidates and commenced work in the months of July 2016, new staff went through orientation for a period of one month they also signed their contracts.

Board Member	Title
Catherine Opondo	Executive Director
Agaba Hope Caroline	Human Resource& Admin. Manager
Ndibalekera Margret	Program Manager
Moses Kavuma	Finance Manager
Nalutaaya Sarah Sharon	M&E/Documentation Officer

On the same note, a farewell party was organized for the outgoing Executive Director, Margaret Kasozi, who is a founder and has served the organization since its inception



The Outgoing Executive Director, Margaret Kasozi Cuts her farewell cake

Staff training and capacity development

In-house training programmes were introduced to enhance staff professional growth without having to incur large costs. Through these trainings staff are given the opportunity to prepare different topics which they then present to the rest of the staff. The table below shows trainings both in house and external that were attended by staff in the third quarter

Theory of change

Training was to impart knowledge to CGC staff on how to arrive at theory of change

Reporting & monitoring tools

Staff were empowered on how to use the new M&E tools

Photoshop training

Staff were trained on how to use Photoshop training

CGC Staff training

Phone Etiquette

Head quarter staff learnt the DOs & Don'ts of receiving office calls

OVC MIS

To orient CSOs & the district OVC department with MGLSD new OVC reporting tools

Resource mobilization

The training was intended to build staff capacity on resource mobilization, specifically on proposal writing

Gender based violence training

Staff were trained on how to integrate Gender based violence activities in their programs

Local fundraising

Annually, a local fundraising is conducted and on 2nd of December, fundraising dinner was held. Through engaging the collective efforts of all Stakeholders including; partners (Central and Local Government, CSOs, Human Rights Alliances, Children's Rights Alliances, the Private Sector Organizations, International Schools and Private Schools, Farm Companies and Factories, Agricultural Companies and the Health Institutions) in raising funds for various themes to further the work in Luwero, Nakaseke and Kampala Districts. The aim of the fundraising was to furnish the completed Mazzi Multipurpose hall that was constructed by DANICA foundation and to run a Vocational institute in Luwero on the organization's piece of Land providing services to the growing population in Luwero and achieve one of our goals on economic empowerment for Girls. Eighteen Million and Eight Hundred Uganda Shillings was raised. We are grateful to all our partners and friends for supporting this cause.

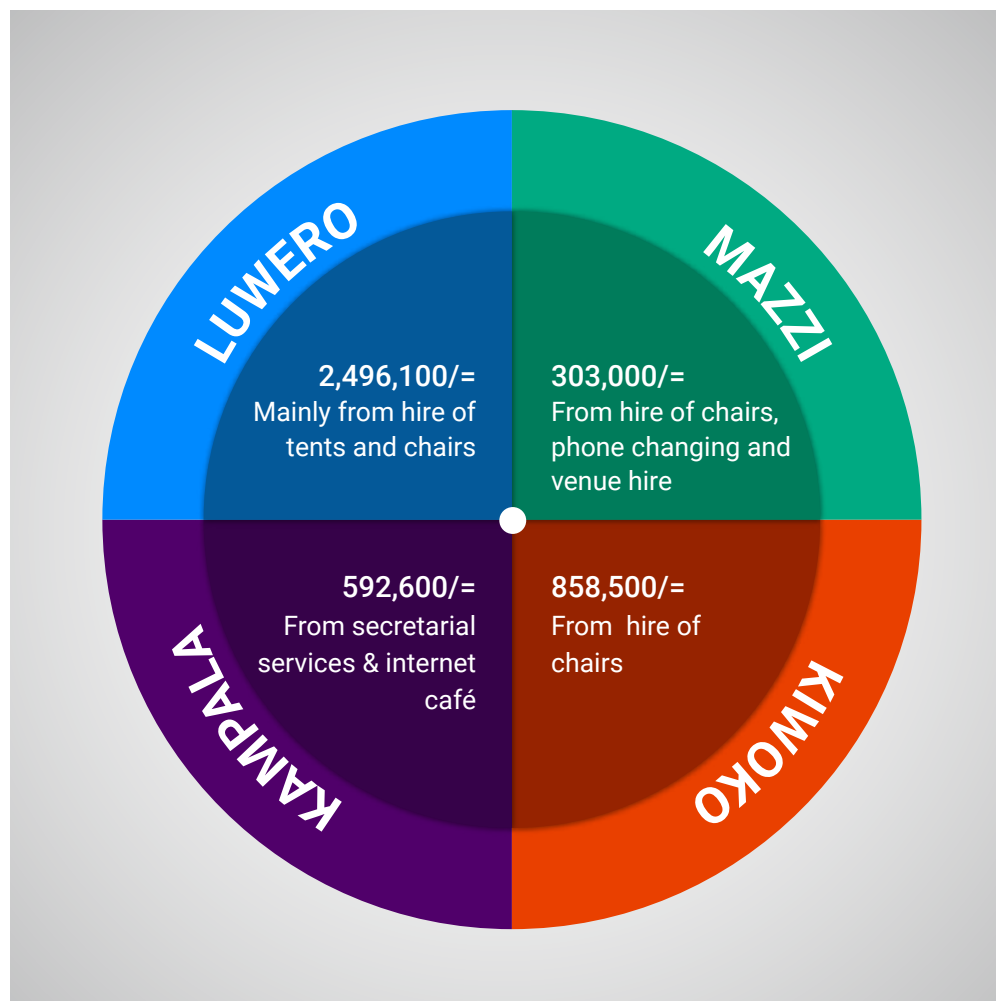
Community Resource Centres for Sustainability



Children during their coloring sessions

CGC has four community resource centers that were established in 2006 with the major aim of disseminating information on education, child protection and health to the communities of Luwero, Mazzi, Kampala and Kiwoko. Consequently the Community Resource Centers have continued to be a source of the information and recreation to the communities. In order to sustain the resource centre services, income generating activities have over the years been conducted like, internet services, secretarial services, horticulture and small scale vegetable gardening, hiring of tents and chairs for community events and phone charging. Through these activities, CGC does not only collect some income but community members are able to acquire skills on gardening, they are able to carry out their academic research especially for university and tertiary students. The table below shows the proceeds from the activities conducted at the respective resource centers

Collections from our Resource Centres



Networking and Partnerships

CGC's works hand in hand with partners to ensure that beneficiaries are provided with comprehensive and quality services. The Ministries of Education, Science, Technology and Sports and Gender Labor and Social Development, the Districts of Luwero, Nakaseke, the Kampala City Council Office of Nakawa, Sub County and Local Leaders, Civil Society Organizations in Kampala, Luwero and Nakaseke are some of the partners we have for a long

Partner/ Event	How we networked
Mildmay Uganda	<ul style="list-style-type: none"> • Funded OVC project • Trained staff on OVCMIS data management • Oriented staff on project activities, work plans and budget and reporting requirements
Rotary club of Bugolobi	<ul style="list-style-type: none"> • Supported CGC during the International Women's day in Mazzi • Donated Re-usable sanitary towels to Girls in Mazzi Primary and Mazzi SS
Global giving UK	<ul style="list-style-type: none"> • Training on crowd funding, counseling themes using the GG leading tools • Networking mapping
HURINET	<ul style="list-style-type: none"> • Attended a launching of parliamentary forum • Annual general meeting in Luwero
Luwero Diocese (Anglican)	<ul style="list-style-type: none"> • Held a meeting and a joint field visit with Luwero Diocese Estates Department to CGC projects in Mazzi • We were graced with the presence of Mama Mary Nsubuga the wife of the Bishop who was invited as a guest of honour to our Camp held in Mazzi SS

time collaborated with and without them we could not have achieved or even developed this much. We are grateful for each and every partner and the role you play in enhancing our services. In 2016 CGC networked with a number of organizations and partners as shown below;

- | | |
|-----------------------------------|--|
| Girls Not Brides | <ul style="list-style-type: none"> • Visited CGC offices and were given a presentation on CGC interventions • Attended a meeting for a joint project proposal development • Peoples parliament a debate on child marriage in Arua |
| Ministry of water and environment | <ul style="list-style-type: none"> • Gave CGC technical support regarding water source construction and use in Nakaseke district |
| Rotary club of Kiwatule | <ul style="list-style-type: none"> • Provided funding for menstrual hygiene management worth 5.4 million |

FENU

- Attended Gender Parity meeting organized by FENU
- Access and quality thematic group meeting
- Discussing gender parity advocacy plan it also included implementation, action plan & updates of 2016

MGLSD

- Attended preparatory meetings for DAC organized by the ministry
- Attended preparatory meetings for International day of the girl child
- Attended Launch of the national integrated early childhood development policy
- Consultative meeting on development of adolescent girls communication for development

8 | MONITORING & EVALUATION

Highlights

Quality assurance & Control
Quarterly Reports
Planning & Review

Through Monitoring and Evaluation, there is quality assurance and control. The M&E department in CGC has in 2016 been able to play a vital role in tracking the progress of activities and ensuring that they are implemented as planned while making long lasting impact on the lives of the beneficiaries and communities within which we operate. On-spot monitoring visits were conducted monthly to programme sites to track progress as well as provide technical support and supervision. Lessons were continuously drawn from the monitoring and shared with the respective parties. Regular feedback was provided through the weekly, monthly staff planning and quarterly feedback meetings. In these meetings, a review and planning of activities conducted. Through quarterly reports, we were able to share and disseminate our programme progress to partners and donors. Annual reports for 2015 were further disseminated and shared through exhibitions and workshops. A midterm review was further conducted to track activities progress and results of so far implemented activities. The views if all staff, a considerable number of beneficiaries and partners were sought.

Challenges and Recommendations

Challenges Encountered	Recommendations & initiatives taken
Limited funding as this year our source of funding came from DANICA, CGC North America and Drop Foundation mainly	Plans to employ grants and reporting officer to compile many proposals as much as possible

Success story

My name is Ainemigisha Annette I have just graduated from Ndejje University with a Degree in BBA (ACCOUNTING), currently am working with bank of Baroda Mbarara branch; I am an entrepreneur with a lot of business ideas. I started a business in senior five after joining a club at school called Junior Achievement Uganda, recently I have been making soap and I have saloon business running. Am working hard to have more branches. I also train people on how to start up and run the business, maintaining the business and managing finances I can also share entrepreneur skills, am the first born who has managed to reach this level of education, since I had acquired support from CGC and I had the vision to reach up to university admiring one day to put on a graduation gown, I had to struggle to work hard despite the challenges like walking long distances to schools from primary level, secondary level up to university, I had to be contented with the little I had or the little I could get from well-wishers. Thanks to GCC for being there for me in every situation. Thank u Dr. Ann Hayes and staff of CGC.

CGC Future Plans

- Expansion into other districts like Wakiso, Nakasogola and Tororo if funds allow
- Building a vocational institution in Luwero District
- Increase on the enrollment of girls on program
- Building underground water tank at Mazzi multipurpose hall

9 | FINANCIAL HIGHLIGHTS

Highlights

Financial Summary
Donors and partners
Audit Reports

Annual Report 2016

Donors and funding partners

To our donors and funding partners, we are extremely thankful for the funding and exceptional contribution towards the work and growth of CGC. We recognize Dr. Ann F. Hayes for your tire-less efforts towards the development and growth of CGC. We are honored by you and the friends who visit and show love to our beneficiaries each year. Thank you all for joining this cause.

Our Donors in 2016

1.	CGC North America
2.	DANICA Children's Foundation
3.	Mild May Uganda
4.	The Rotary Club of Kiwatule
5.	The Rotary Club of Bugolobi
6.	Drop Foundation
7.	Dr. Ann F. Hayes
8.	WR Education consultants
9.	Masala Chat
10.	Global Giving USA
11.	Individual Donors



We would like to appreciate in a special way our donors for your tireless giving. We are grateful for the funds that have been sent in the year 2016. It is because of you our donors that we have been able to achieve our targets.



CONCERN FOR THE GIRL CHILD

(A Company limited by guarantee and not having a share capital)

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 December 2016

6.0 STATEMENT OF COMPREHENSIVE INCOME

	Notes	Budget 2016 shs	Actual 2016 shs	Actual 2015 shs
Income				
Donations	10.9 (a)	1,153,819,680	1,028,750,010	894,478,116
Other income	10.9 (b)	-	23,090,045	31,260,599
Total income		1,153,819,680	1,051,840,055	925,738,715
Recurrent expenditure				
Education of Girl Child	10.10 (a)	415,165,500	340,861,982	277,130,120
Child Protection	10.10 (b)	30,788,000	19,625,185	9,787,400
Health	10.10 (c)	52,408,000	16,379,142	5,817,280
DANICA Children's Foundation	10.10 (d)	102,515,000	-	-
WASH	10.10 (e)	34,390,000	79,848,553	93,247,600
Administration and Human Resource Management	10.10 (f)	502,535,180	448,072,396	428,401,679
Organization Development	10.10 (g)	64,594,000	85,025,973	36,782,086
Total recurrent expenditure		1,202,395,680	989,813,231	851,166,165
Surplus before capital expenditure		(48,576,000)	62,026,824	74,572,550
Less: Capital expenditure	10.11	-	(62,026,824)	(74,572,550)
Surplus for the year after capital expenditure		(48,576,000)	-	-

6.0 STATEMENT OF CHANGES IN ACCUMULATED FUND

	Notes	Capital fund shs	General reserve shs	Total shs
Balance at 01-01-2015		102,737,295	80,036,891	182,774,186
Surplus during the year		-	-	-
Refund to donor / AVSI		-	(1,130,762)	(1,130,762)
Additions to property and equipment	10.3	74,572,550	-	74,572,550
Depreciation for the year	10.3	(38,917,872)	-	(38,917,872)
Balance at 31-12-2015		138,391,973	78,906,129	217,298,102
Balance at 01-01-2016		138,391,973	78,906,129	217,298,102
Surplus during the year		-	-	-
Additions to property and equipment	10.3	62,026,824	-	62,026,824
Depreciation for the year	10.3	(46,720,572)	-	(46,720,572)
Balance at 31-12-2016		153,698,225	78,906,129	232,604,354



CONCERN FOR THE GIRL CHILD

(A Company limited by guarantee and not having a share capital)

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 December 2016

7.0 STATEMENT OF FINANCIAL POSITION

	Notes	2016 shs	2015 shs
ASSETS			
Non-current assets			
Property and equipment	10.3	153,698,224	138,391,972
Current assets			
Prepayments and advances	10.4	31,316,329	10,593,830
Cash and bank balances	10.5	272,598,584	273,144,924
		303,914,913	283,738,754
Total assets		457,613,137	422,130,726
RESERVES AND LIABILITIES			
Accumulated fund			
Capital fund	10.6	153,698,225	138,391,973
General reserve	10.7	78,906,129	78,906,129
		232,604,354	217,298,102
Current liabilities			
Creditors and accruals	10.8	8,725,030	7,728,090
Deferred income	10.12	216,283,753	197,104,534
		225,008,783	204,832,624
Total reserves and liabilities		457,613,137	422,130,726

The accounting policies and notes set out on pages 18 to 36 form an integral part of these financial statements.

The financial statements were approved by the Board of Directors of CGC on -----
and were signed on its behalf by:

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Chairman, Board of Directors	Treasurer	Executive Director



CONCERN FOR THE GIRL CHILD

(A Company limited by guarantee and not having a share capital)

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 December 2016

9.0 STATEMENT OF CASH FLOWS

	Notes	2016 shs	2015 shs
Surplus for the year		-	-
Adjustment for: - Capital expenditure		62,026,824	74,572,452
Adjusted surplus before changes in receivables and payables		62,026,824	74,572,452
(Increase)/decrease in prepayments and advances		(20,722,499)	4,204,147
Increase in payables and accruals		996,940	526,290
(Decrease) in deferred income	10.12	19,179,219	197,104,534
Refund to donor / AVSI		-	(1,130,762)
Net cash from operating activities		(546,340)	275,276,661
Investing activities			
Purchase of property plant and equipment	10.11	(62,026,824)	(74,572,550)
Net cash used in investing activities		(62,026,824)	(74,572,550)
Financing activities			
		-	-
Net (decrease)/increase in cash and cash equivalents		(546,340)	200,704,111
Cash and cash equivalents at 01.01. 2016		273,144,924	72,012,062
Translation difference		-	428,751
Cash and cash equivalents at 31 .12. 2016	10.5	272,598,584	273,144,924