

Annual Report 2015



CGC | CONCERN FOR
THE GIRL CHILD

Concern for the Girl Child

Our Passion is Empowering the Girl Child



Acronyms and abbreviations.....	3
Letter from the Patron.....	4
Chairman's statement.....	5
Executive Director's Message.....	6
CGC Profile.....	7
Areas of Operation	10
Education Program.....	15
Child Protection.....	26
Water, Sanitation and Health.....	38
Economic Empowerment.....	46
Organisational development.....	49
Donors.....	62
Financial Summary.....	63
Success Story.....	64
Pictorial.....	66



Acronyms & Abbreviations

CGC	Concern for the Girl Child
NGO	Non-Government Organization
USE	Universal Secondary Education
STIs	Sexually Transmitted Infections
MDGs	Millennium Development Goals
STEGO	Stephen & Gonzaga
SMCs	School Management Committees
CRC	Convention on the Rights of the Child
FGM/C	Female Genital Mutilation/Cutting
UNICEF	United Nations Children's Fund
MOH	Ministry of Health
UDHS	Uganda Demographic Health Survey
WASH	Water Sanitation and Hygiene
CPMCs	Child Protection and Monitoring Committees
DAC	Day of the African Child
ACRWC	African Charter on the Rights and Welfare of Children
MoGLSD	Ministry of Gender Labour and Social Development
GNB	Girls Not Brides
GBV	Gender Based Violence
ACHERU	Afaayo Children's Health and Rehabilitation Unit
OD	Organizational Development
HURINET-U	Human Rights Network - Uganda
ANPPCAN	African Network for the Prevention & Protection of Children Against Abuse & Neglect
UCRNN	Uganda Child Rights NGO Network
DOVCC	District OVC Coordination Committee
OVC	Orphans and other Vulnerable Children
APH	Africa Premier Health

Patron's Message

"Educate a girl and you educate her family, educate her community, educate her country" In January 2001, 40 girls were chosen to be the first vulnerable girls to enter secondary school under the sponsorship of a new NGO – Concern for the Girl Child. The small step, taken to offer an education to orphaned girls in 2 communities in Uganda, was the beginning of an ongoing program which has now educated over 750 girls in secondary school and onto University or Vocational school.

These girls have in turn become the Big Sisters of CGC and are now contributing in their own way to the success of new students just joining the program. This is a clear indication that CGC is not only providing a basic education but is, through counselling and psychosocial support, producing caring, involved girls who are truly giving back to their communities and to the organization. Many of the girls who have completed their education now have families of their own and these children are attending school and leading a better life because they have an educated mother. CGC girls are now teachers, nurses,

social workers, cosmetologists, seamstresses, business people, etc, contributing to the economy of their communities and country.

We thank our staff, board members, community and school partners, and especially our donors for helping CGC continue to be a successful NGO in Uganda.



Dr. Ann F. Hayes
Patron & Founder - Concern for the Girl Child

Chairman CGC Board

It is a great opportunity and a privilege to once again present to you CGC annual report for the year ending December 2015. This has been a year of commendable achievements notwithstanding the old and new emerging challenges that presented great lessons for us to learn from. I am happy to note that a number of girls taking science related courses in university and tertiary institutions have continued to rise. This is partly attributed to our efforts to enhance the scope of career guidance in our partner schools. This is in line with the government current emphasis of science based courses and is bound to increase employment opportunities of our beneficiaries. We are living and operating in a rapidly changing environment with tremendous breakthrough in communication of both positive and negative information to the detriment of the recipient. CGC is no exception to this trend which calls for contentious adjustment of strategies to be able to cope. Through the year, a number of undisciplined cases were witnessed. I call upon all stakeholders; the parents, the schools, the community and Government structures to step up our efforts to guide and protect our children to avoid all negative influences including peer pressure and child abuse which appear to be on the increase. I also call upon Government to intensify its efforts in regulating and supervision of business activities such as hotel, lodge, night clubs, the bodaboda and the chapatti businesses as they pose a great danger

to the proper development of the girl child. I wish to thank Management and staff of CGC for their continued professional conduct, passion and dedication to the Girl Child which has led to registering yet another successful year. As we celebrate fifteen years of contentious growth and achievements, it is our wish that the Girl-child in Uganda and the world will have more access to their God given rights and contributing to the growth of their communities in a respectable and meaningful way. Last but not least I would like to thank our beneficiaries, guardians/ parents, without them we wouldn't be where we are. Enjoy the report!



William Mudde Walaga
Board Chairman - Concern for the Girl Child

Executive Director

I would like to thank you all once again for making it a successful year for CGC through your support. Many of you have supported CGC in many different ways. Our Donors for the financial support you give, we have continued to make a difference in the lives of our children and communities, our partners at the Ministries of Education, Science, Technology and Sports, the Ministry of Gender Labour and Social Development, Nakaseke and Luwero districts, Nakawa Division, Nakason-gola, Wakiso Districts you have inspired and encouraged us to aim higher in our service delivery, thank you. Fellow child rights activists, we are really happy that we have been able to work together in supporting our children and communities.

2015 was a good year, with so much to look forward to especially for our communities. The Mazzi Community in Kamira Sub County will soon have a self-sustaining multi-purpose hall that will allow for community outreaches, learning, recreation, an internet café, conferences and workshops. We are excited for this project and hope to maximize the potential of this community. The WASH project funded by Drop Foundation this year provided clean and safe water for the children and the

community in Magoma. Water user committees for all water sources have been trained in maintenance and simple repairs of the boreholes. All these community interventions are generally for the benefit and support of our beneficiaries who happen to live in these communities. We believe these community interventions will help our girls to continue with their education, they will be safe in their schools, homes and communities. We look forward to a brighter future.



Margaret Kasozi
Executive Director - Concern for the Girl Child

CGC Profile

CGC Background

Founded by Dr. Ann F Hayes and the Late Freddie Henry Kasozi in 2001, Concern for the Girl Child's major purpose is to empower the vulnerable girl child in Uganda. CGC is a child-focused Non-Government Organization with headquarters in Kampala, Uganda. The organization has since its inception impacted the lives of 750 girls and their families and the impact has spilt over to the surrounding communities. Through the provision of access to education and health information as well as advocating and lobbying for the rights of children, communities of Luwero, Nakaseke and Kampala in Nakawa Division have been reached. This could not have been accomplished without the support of partners and other fellow child rights activists. These partners at the national, districts, subcounties, parishes and village levels have made it possible for us to reach as many beneficiaries as possible thus being able to grow into a national non - government organization with the mandate to operate all over Uganda.

CGC's Vision

We envision a world where all people are contributing to social, economic and political development of their communities

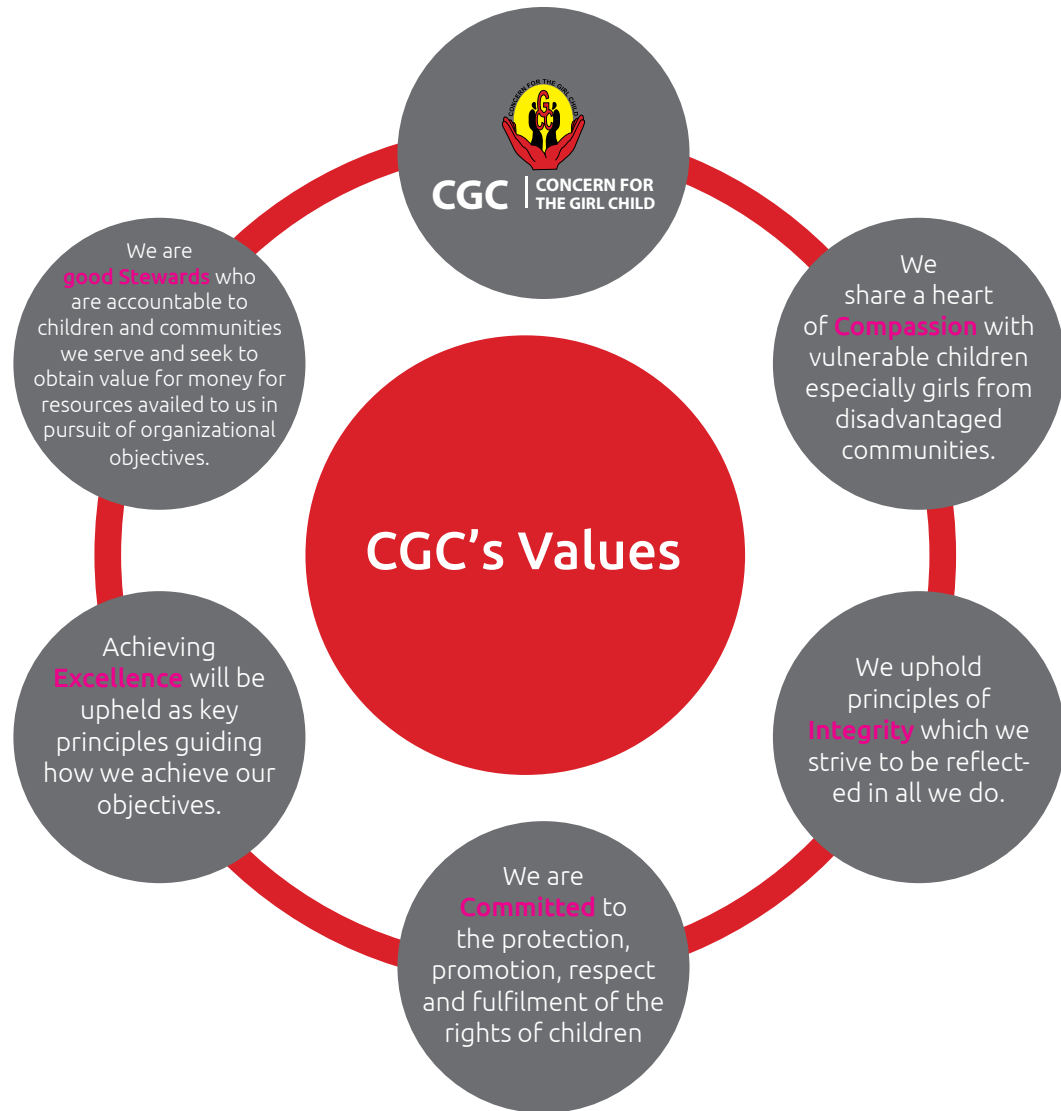
CGC's Mission

We are a national Non-Government Organization committed to protecting, respecting and fulfilling the rights of vulnerable girl children and young people, through provision of; education and skills development, health, child protection, economic empowerment and psychosocial support in partnership with communities, government and civil society in Uganda.

CGC's Goal

"To transform vulnerable and disadvantaged girls into productive, caring and responsible citizens."

CGC Profile



CGC Objectives

Rights

To promote the rights of the girl child in the social, political and economic spheres of life

01

02

03

04

Sex Abuse

To reduce the risk of sex abuse & exploitation & increase awareness of Sexually Transmitted Infections (STIs) & HIV/AIDS among vulnerable children.

Education

To increase access to education and health services for disadvantaged girl children

Advocacy

To advocate for best practices among stakeholders towards the realization of the rights of children

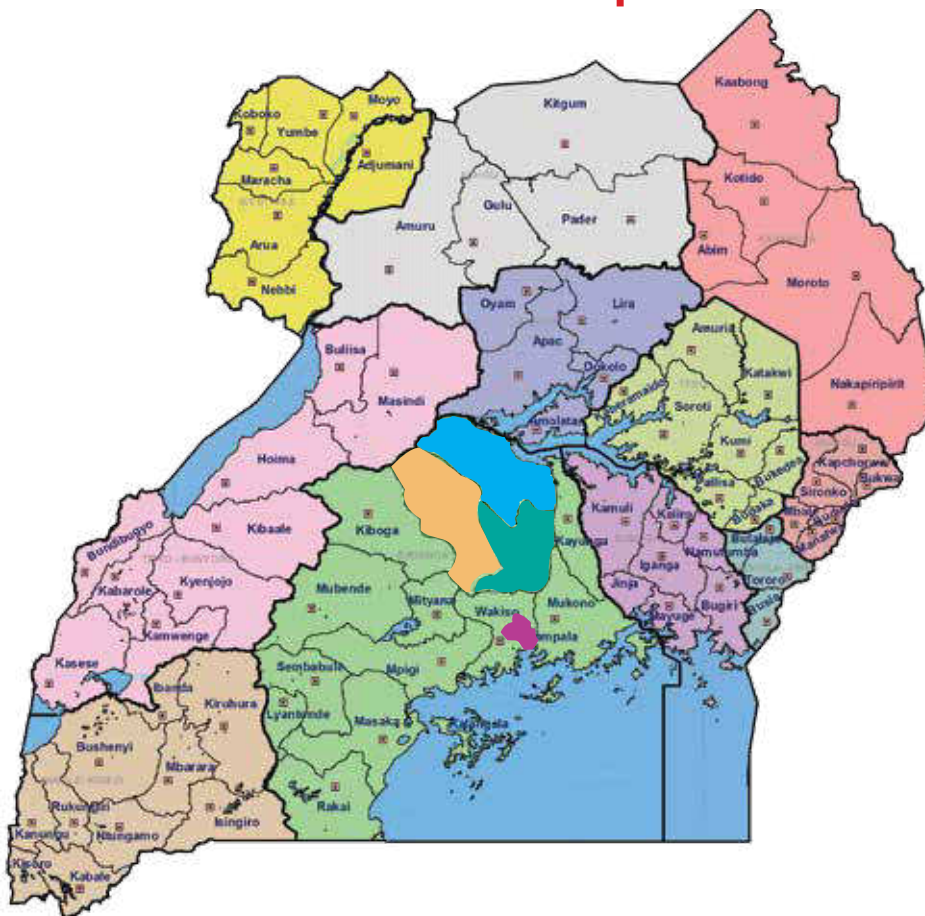
CGC | CONCERN FOR THE GIRL CHILD



Core Programme Areas

1. Education
2. Child Protection and Psychosocial Support
3. Health Support Services
4. Economic Strengthening
5. Advocacy
6. Organizational Development

UGANDA: Areas of Operation.



Kampala District

Nakawa Division

Luwero District

Luwero Town Council,
Luwero Sub County,
Butuntumula Sub County &
Kamira Sub County

Nakaseke District

Kikamulo, Semuto, Kapeeka,
Nakaseke, Wakyato, Kinyogoga,
Kasangombe, Kiwoko Town Council
& Ngoma Sub Counties

Nakasongola District

Kalongo, Kalungi, Lwabyata
Nabiswera, Kokooge and
Nakasongola Town Council

Highlights

1. CGC Welcomes new beneficiaries

We are glad to announce that 35 new beneficiaries were enrolled in secondary school. It is our dream to see as many girls in our rural communities access education. In as much as the government of Uganda's Universal Secondary School Programme has been very crucial in ensuring that all children access free education, the rural communities still have as many children languishing in the communities and not attending school. The rising numbers of girls who drop out of school while in primary school, the high rate of teenage pregnancy and early marriages are still appalling thus the importance of this sponsorship programme.

While developing this programme it came to our notice that some families in the rural communities are unable to provide basic scholastic materials and other needs even with free education. This along with other issues have been a real casual factor in the drop out increase and non-response of parents towards the USE call. This year we are glad to mention that 35 (5, 10, 10 and 10) new beneficiaries were enrolled into Kalinabiri, Luwero, Kiwoko and Mazzi Secondary Schools respectively.



CGC New beneficiaries being welcomed to CGC family



Hon. Rosemary Namayanja Nsereko cutting a cake with the new beneficiaries during the camp.



CGC Luwero SS Beneficiaries

2. “I know who I am, Do you?” Student’s Camp 2015

Every year CGC conducts a Student’s camp dubbed; “The Fred Kasozi Memorial Camp.” This year’s theme was; “...I know who I am, Do you?” The camp was organized with the main aim of providing the beneficiaries an opportunity to interact with one another in a non-formal but free environment, to equip them with life skills that will give them resilience in life and other practical skills. The camp took place in Kiwoko Secondary School, one of our partner schools.

This year’s camp focused mainly in building the inner person and equipping the beneficiaries with life skills allowing them to discover who they really are and emphasize virtues such as self-confidence, assertiveness, respect and poise. Hon. Rosemary Namayanja the woman Member of Parliament Nakaseke District graced the event with her presence. Other distinguished guests included former Woman Members of Parliament for Kalangala and Luwero, Hon. Ruth Nvumetta Kavuma and Hon. Rebecca Lukwago respectively. Altogether 217 participants attended including beneficiaries, local leaders, CGC staff and board members.

3. The Day of the African Child

CGC joined other child rights activists in commemorating the Day of the African Child. The event took place at the Baale Sub County headquarters in Kayunga District with the theme; “25 years after the adoption of the African Children’s Charter; Time for Action to End Child Marriage in Uganda.” Organizations working towards ending child marriage in Uganda were able to participate in an exhibition to showcase what is being done in their respective areas of operation. CGC was able to display their IEC materials that elaborated the programmes implemented in relation to ending child marriage.

During this event, the National Strategy to end Child Marriage was launched by the Ministry of Gender Labour and Social Development which is an indication of Uganda’s commitment to ending child marriage. The strategy will inform all actors on different approaches and further allow for them to work together to end child marriage in Uganda.



4. The Multi Purpose Hall

We are glad to announce that the multi purpose hall at the Mazzi Community Resource Centre is in its final stages. The hall will cater for community conferences, workshops and other events. It will further host a computer laboratory that will aid information and communication access and dissemination in the community. We hope to further incorporate recreational activities including sports, music, dance and dramas. As a means for sustainability, the community resource centre will generate more income that will be ploughed back to the community for its empowerment and development activities. We are grateful to DANICA Children's Foundation for the funds towards this project.



The recently built multi-purpose hall at the Community Resource Centre in Mazzi, Kamira Sub County - Luwero District



EDUCATION PROGRAMME

"Education is the most
powerful weapon which you
can use to change the world."

Nelson Mandela.



Education

Education is CGC's major intervention, an entry point through which the majority of our beneficiaries and their families receive support. Education, being the core contributor to development, is one of CGC's core programme areas. CGC believes that through education of the girl child, a positive transformation of their families is likely to take place and thus extend to the economic, social and political development of the entire society. Over the past 5 years, there has been an increasing interest in girl child education, seeing that the girl child mainly between the ages of 12 – 18 has for a long time been marginalized and denied their right not just to education but to health, self-actualization and many other basic requirements. The Government of Uganda, in a bid to meet the Millennium Development Goals (MDGs), introduced Universal Primary and Secondary Education to ensure that all children in Uganda access free education. Many other education programmes especially targeting the girl child have been launched in Uganda. However we continue to experience challenges as far as girl child education is concerned. Some of these barriers to ed-

ucation in Uganda include; Poverty, Child labour, distance from school, teenage pregnancies, child marriages and un equal access to education due to gender and cultural factors. Through CGC's education programme, a number of factors are being addressed to ensure the enrollment, retention and completion of education. In collaboration with like-minded actors and the Ministry of Education, Science , Technology and Sports, CGC has in 2015 contributed to the education of the girl child in the following spheres;



CGC Mazzi SS Beneficiaries in the company of their counterpart Megan Lee from Calgary Canada

Enrollment of Girls in School

Annually, CGC enrolls more girls into secondary schools within our areas of operation that is Luwero, Kalinabiri, Mazzi and Kiwoko. This year, 35 new beneficiaries were enrolled in Kalinabiri, Luwero, Mazzi and Kiwoko S.S. The 35 new beneficiaries constitute children within these communities that are mainly orphaned, vulnerable and whose guardians are unable to provide them with basic necessities including education. Through community interactions, that is; churches, markets, local council leaders and schools, announcements were made in order to identify these beneficiaries. Our criteria involved a screening process of applicants through interviews of both the guardian and child, home assessments were further conducted to verify the information provided by both the child and guardian and this involved visiting the homes, asset assessments and interviews with extended family members and neighbours of these families. The screening assessment goes as far as cross checking with local leaders within their communities on the credibility of the information given. Our target beneficiaries are mainly orphans and vulnerable children. After this process, a short-list of prospective beneficiaries was done and

thereafter a scoring tool used to select the final beneficiaries. 5 beneficiaries were enrolled in Kalinabiri Secondary school, 10 in Luwero SS, 10 in Kiwoko SS and 10 in Mazzi Secondary School. Further to the enrollment, 224 beneficiaries were sponsored to continue with their secondary, tertiary, vocational and university education. School fees worth UGX 274,041,835/= was paid for students in secondary schools, tertiary and vocational institutions as shown below;

No.	Education level	No. of Students
1.	Secondary Education	147
2.	Tertiary Education	30
3.	University Education	31
4.	Vocational Education	16
	Total	224

Retention

Provision of Scholastic Materials

In a bid to support government efforts, CGC provides scholastic materials to children in USE Schools. According to Alon Mwesigwa's "Uganda MDGs: the final countdown article", it is noted that \$320 million is spent annually on primary education alone. He however mentions that almost 70% of the children are likely to dropout, with hidden costs proving too high for poorer parents. It is actually true that the major setback for universal education is that it is not entirely free. Some guardians are not able to afford these hidden costs and thereby children end up as drop outs. CGC has responded by providing scholastic materials to those children that are most needy in the communities of Kiwoko, in Nakaseke District and in Mazzi, Kamira Sub County in Luwero District. This year, 74 students were provided with school uniforms, lunch, books, geometrical sets, pens, art pencils, etc. and as a result of this more children were able to attend school regularly thus avoiding absenteeism.



Start up kits (Sewing machines) & scholastic materials (Books) for beneficiaries who have completed the program & those who are on the program respectively.



Top: Career guidance session held at CGC Head Office for Kalinabiri SS beneficiaries

Bottom: Career guidance session held at Kiwoko SS.



Mentoring & Career guidance, touch on performance of beneficiaries

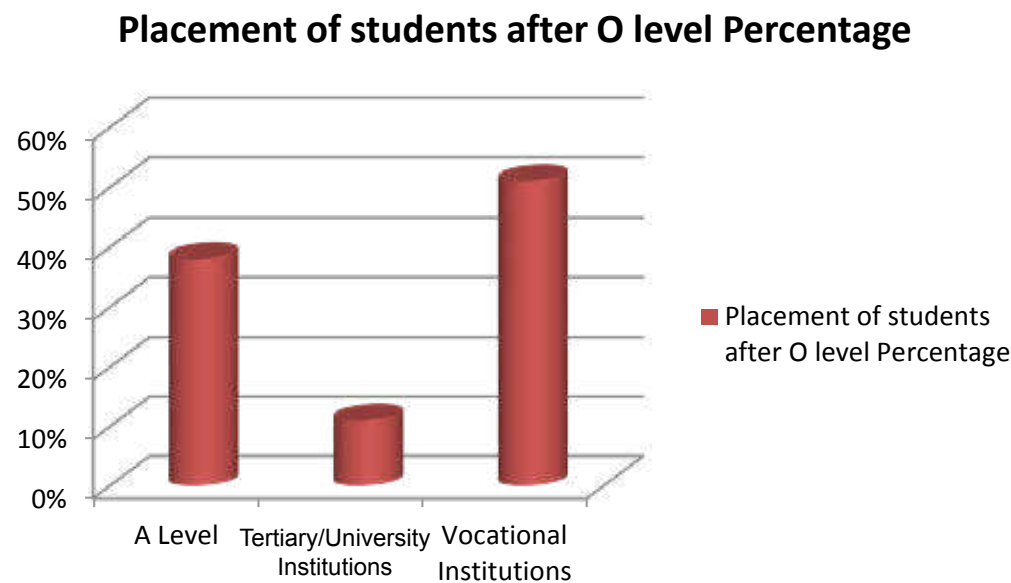
CGC's approach to mentorship and career guidance involves a close follow up and observation of the girls' academic performance and progress. Girls are guided and counselled in making career choices and are further provided with career guidance sessions where role models and prominent/ successful individuals in society are selected to inspire them. In 2014 we experienced a slump in the education quality of our beneficiaries in Kiwoko Secondary School, with many of our girls dropping out of school. This called for drastic measures to bring on board both parents, teachers, community leaders. In 2015, an independent consultant, Mr. George Stephen Mukasa from STEGO Education Consult was hired to conduct an assessment of education in Kiwoko and Luwero Secondary Schools. He further carried out a career guidance session for each of the partner schools. Altogether 817 students were reached, of which 56% were female and 44% were male. The sessions focused on finding out the causes for poor performance. Students actively participated on this session and below are some of the issues mentioned;



Vice chair person board Mrs. Josephine Okullo addressing beneficiaries on discipline and hard work at Kiwoko SS during her school visit.

- Long distances to and from school especially for girls who end up lured into inappropriate relationships with their peers and older men.
- High incidences of coupling in the partner schools where boys and girls are involved in inappropriate relationships and have lost their primary focus.
- Most of the parents and guardians of these children are uneducated and therefore have little or no appreciation for education hence limited support for their children.
- Lack of role models in these communities that can actually inspire the children.
- Teachers are irregular at school and have no commitment to teaching and guiding students leading to poor performance.

A report on these findings was generated and shared with the School Management Committees (SMCs). The SMCs are composed of representatives of community leaders, parents and teachers within the communities. Students are further guided through making career steps and choices especially after reaching specific academic milestones such as; completion of O level and A level. This year those who completed senior four were placed in A level and other higher institutions of learning. Below is a table showing their placements in accordance with their performance.



The graph above shows the placement of students after their senior 4 into higher education. The students that were able to continue with secondary education to the advanced (A level) were 38%, while 11% were placed in tertiary institutions and 51% in vocational institutions. The placement is dependent on performance and career preference. 91% of the students who sat their senior six examinations joined universities to undertake diverse courses, a sign that career guidance is relevant to them. Courses such as; Conservation Biology, Information Technology, Economics and Statistics, Education, Pharmaceutical and Health Supply Management, Nursing, Conservation Forestry and Product Engineering, Agri-Business, Crop Production and Management, Business Administration have been undertaken by our students. In the past 5 years we have seen a paradigm shift in the choices of students as a result of career guidance. Science courses were in the past evaded with the mentality that girls were not capable. Through various career guidance sessions to deliberately encourage them, we have begun to see their keen interest in these courses.

Below is a table showing the courses undertaken and the institutions:

Name	Course	Institution
Carol Nawenja	Bachelor of Science in Conservation Biology	Makerere University
Proscovia Nakalema	Bachelor of Information Technology	Makerere University
Maureen Namulindwa	Bachelor of Economics & Statistics	Kyambogo University
Juliet Namajja	B.A with Education	Kyambogo University
Sauba Nabukenya	Cert. in Pharmaceutical and Health supply management	Gulu University
Oliver Nansukusa	Certificate in Nursing and Midwifery	Kampala University
Sarah Nusula Namukasa	Bachelor of Conservation forestry & product engineering	Makerere University
Dorren Akampurira	Dip in Agri-business	Bukalasa Agric. College
Muloni Sarah	Dip in crop production and management	Bukalsala Agric. College
Shamim Nakatabira	Dip in Business Admin	Ndejje University
Grace Namayanja	Certificate in Nursing and Midwifery	Kampala University

Parenting and Re-commitment

Re-commitment exercises are conducted to strengthen the relationships with our existing beneficiaries and guardians and to further clarify and give feedback on prevailing issues during the past year. During the event they are brought together to review the past year and craft a way forward for the New Year. They are further called to a re-commitment where each party that is; the organization, the guardian and child signs an agreement/oath to abide with the set rules, roles and responsibilities. 246 beneficiaries and their guardians participated in the event at their respective locations. During the re-commitment exercises very important issues that affect student's performance and well-being were discussed including parenting, academic performance and conduct/ behavior of students.

School Visits

Through the school visits, CGC was able to monitor student's attendance by conducting roll calls, they further interact with teachers to understand and follow on student's performance. The school visits further enhanced the organization's relationship with the partner schools. It is through these



M&E Officer (Extreme left) on a school visit with our beneficiaries of Kalinabiri SS.

visits that feedback on academic standards of the schools is provided, teachers further give extensive reports on individual students. The school visits conducted in 2015 were 48 to all the respective partner schools, vocational and tertiary institutions. School visits were further conducted in both the vocational and tertiary institutions. These however are carried out differently. The visits to the higher institutions of learning were specifically focused on following up student's performance and their welfare while at the university or vocational schools.



**Completion
of Education**

Completion of education

CGC is very pleased to report that 21 of its beneficiaries completed their studies this year. The beneficiaries who were enrolled to different institutions of learning undertook studies leading to the award of certificates, diplomas and degrees. The number of those completing their studies has steadily grown to now 144 in the last five years. Courses undertaken included, Nursing, education, electrical installation, catering, business administration, fashion and design, mass communication, travel and tourism management, computer and secretarial studies among others.

This table shows the girls who have graduated /completed their education program this year.

NO	NAMES	INSTITUTION	COURSE OFFERED
1	Manyaki Alice	Kasaala Vocational Inst.	Cert. in Tailoring
2	Nakanjako Jannet	Wobulenzi Vocational	Nursery Teaching
3	Nakiganda Lydia	Wobulenzi Vocational	Cert. Catering & Hotel Mgt
4	Namugenyi Sophia	Wobulenzi Vocational	Cert. Catering & Hotel Mgt
5	Namuyomba Juliet	Wobulenzi Vocational	Computer & Sec. Studies
6	Nakitandwe Monica	Buloba PTC	Grade 3 Teaching
7	Nabakooza Mary	Young Men's Christian Association	Cert. in Hair Dressing
8	Nanjala Cissy	Luwero Diocese Vocational	Tailoring & Designing
9	Tusubira Dorothy	Kiwoko Nursing School	Cert. in Nursing & Midwifery
10	Namatovu Justine	Nakaseke PTC	Primary Teaching
11	Nakibuuka Rosette	Young Men's Christian Association	Cert. in Fashion & Design
12	Namitala Rebecca	Young Men's Christian Association	Cert. in Electrical Installation
13	Namuddu Betty	Young Men's Christian Association	Diploma in Dentistry
14	Aber Proscovia	Makerere University	Bachelor of Arts with Educ.
15	Faridah Nakyanzi	Makerere University	Bachelor of Arts with Educ.
16	Namagga Margaret	Makerere Univ. Business sch.	Bachelor of Business Computing
17	Nankya Sarah	Makerere Univ. Business sch.	Bachelor of Travel & Tourism Mgt
18	Sylvia Nakiyemba	Makerere Univ. Business sch.	Procurement & Supply Chain Mgt
19	Naluyima Malusi	Kampala University -Luwero	Bachelor of Mass Communication
20	Turyaluhuka Unique	Kampala University -Luwero	Bachelor of Business Admin.
21	Nakabugo Rebecca	Makerere Business Institute	Diploma in journalism



CHILD PROTECTION PROGRAMME

“Addressing the gender dimension
of violence against Children .”

Concern for the Girl Child

Child Protection

With the existing laws and policies fronting the promotion of children's rights and responsibilities such as; the Youth policy, OVC policy, the Domestic Violence Act 3, the Education Act of 2008, the Children's Act, the Prohibition of Female Genital Mutilation Act 5 of 2010, one would expect that the atrocities and abuse towards children would reduce tremendously. It is however disappointing to note that these acts against children's rights still remain a big challenge. According to the UNICEF Situation Analysis on Children in Uganda 2015, Children's Rights to protection continues to be a critical challenge given that 8% of children are critically vulnerable and 43% of them moderately vulnerable. Despite the fact that Uganda ratified the Convention on the Rights of Children (CRC) to protect children's rights, widespread ignorance of the law has contributed greatly to the persistent violation of children's rights in Uganda. Child sacrifice, early child marriages, rape and defilement, child buttering, force labour, Female Genital Mutilation are all abuses inflicted on the child in absolute violation of the laws meant to protect them instead. In 2014 UNICEF reported that as many as 130,000 women and girls among the Pokot, Sabinu



Children enjoying their right to play at CGC Luwero field office.

and Tepeth people practice FGM. In 2014 alone, 3,071 cases of child abuse were received by the National child help line. The Police report of 2013 indicated that defilement cases account for nearly 10% of crimes reported in Uganda. This simply implies the need for more interventions and deliberate programmes to mitigate the above challenges. It is noted that the girl child suffers even more child abuse and other vulnerabilities than the boy child as more reports have indicated; 24% of the girls in Uganda get pregnant before they reach their 25th year, 30% marry off and about 51% get involved in sex before they turn 18. HIV prevalence is



CGC Girls of Kiwoko SS during a Child protection match through Kiwoko town, Nakaseke District

more than two times higher in females ie 7.1 % compared to 2.8% males between the age of 20-24 years, (MOH, UDHS 2001-2011), thus the attention towards girl child programmes. CGC's interventions on Child Protection are not only limited to the girl child but target all children in our areas of operation. Under child protection, we lobby and advocate for the rights of children at all levels that is; village, parish, sub county, district and national level. Through direct support, we have reported and followed up cases of child abuse and at the same time, educated communities about children's rights and responsibilities. Our interventions in 2015 were however limited due to insufficient funding. CGC this time integrated child protection within funded activities to ensure continuity of the programmes. Further to this, we had a more focused approach where funding was limited to primary beneficiaries. The following activities were conducted



Home visits

113 home visits were conducted including 19, 33, 29, 32 in Kampala, Luwero, Kiwoko and Mazzi respectively. The home visits are a psychosocial support intervention intended to provide counselling and guidance to the children and their guardians. Through the home visits, CGC staff are able to relate beneficiaries performance with home conditions and affairs. It is also another way of interacting with their guardians and educating them on how best to support their children. Other issues like hygiene and sanitation, food security, income generating activities are addressed during the home visits.

The CGC Team making a Home visit to Nakaggwa Brenda's home in Luteete Village Kikamulo Sub-County, Nakaseke District.



Provision of clothes and food

Through soliciting local donations, CGC is able to provide used/ second hand clothes to the beneficiaries and food. This intervention is provided to the very needy beneficiaries with little or no means at all to access them. For example, girls who are sent to university hostels but struggle to get basic necessities and sometimes are unable to access a decent meal. 46% of the beneficiaries were provided with second hand clothes and 9% were provided with Maize flour.

CGC Staff demonstrating on how to have a balanced Diet.

Community Interventions

It is through collaborations with the community structures that we are able to make impact in our areas of operation. The Child Protection and Monitoring Committees (CPMCs) that were established by CGC have continued to work together with the organization to respond, report and follow up child abuse cases in the communities. The Child Protection and Monitoring Committees comprise of local leaders, parents, children and teachers, each category representing all the other community members. Due to limited funding however, the committees have been engaged platonically. CGC this year decided to revamp them through encouraging them to volunteer in their communities even without facilitation. The meeting was held at the Luwero Field Office and was attended by 30 people including 12 male, 18 female. Issues highlighted included intensifying their efforts on child welfare monitoring both at home and at school and regularly reporting cases of child abuse to relevant authorities. It was concluded that the committees will continue to operate within their catchment areas and communicate where necessary. CGC also pledged to continue soliciting for funds to ensure that the role of the CPMCs is well facilitated and supported.



Education and Child Protection meeting at CGC Luwero field office

Hospitality Businesses and their role in Ensuring Child Protection

It is important to note that all sectors in the communities contribute to or break the efforts towards child protection. Following the reports on girl's indiscipline and inappropriate relationships with male partners, it was noted that lodges and hotels within the Luwero Town Council tend to host girls and their male partners. CGC in conjunction with Luwero District, Town Council and Police, organized a meeting to discuss child protection issues with hotel and lodge managers. The meeting was attended by 44 participants and was aimed at sensitizing them on the dangers of children below 18 years engaging in early sex with male partners using their premises. They were advised and cautioned to desist from allowing their male clients to move in with children and advised to report such cases to the police.

They were also cautioned on employing minors. The meeting was a fruitful one with participants agreeing to continue with these campaigns against local cinema halls and Motorbike/boda-boda riders in the communities that encourage this kind of behavior. In the same meeting, CGC was advised to work with the police and town council leaders to follow up loitering children in the town councils and market places during school periods and wee hours of the night. CGC further successfully followed up two cases of child abuse as a result of defilement and child trafficking from Nakasongola. CGC Worked together with the police to resettle these girls in their homes and re-united them with their families in Nakasongola, Lukooge village.



Child Protection sensitization meeting held at Galikwoleka LC1, Nambere Parish, Kamira Sub-county - Luwero District.

Commemoration of International Days by CGC.

As a partner CGC prioritizes the commemoration of important days which draw attention to respecting and promoting the rights of women and children in Uganda and world over. Commemoration and celebration of these days give us opportunity to unite and garner efforts with the rest of the world to denounce any such abuse intended to undermine the rights and dignity of all individuals in our society. These events enhance our networks and collaborations among the international bodies, the governments and the members of the civil society. This is where we share and showcase our interventions with the rest of the world. CGC took part in a number of events, including the following:

“ celebration of these days give us opportunity to unite and garner efforts with the rest of the world ”

The Day of the African Child (DAC)

The Day of the African Child has been celebrated on June 16 every year since 1991, when it was first initiated by the Organization of African Unity. It honors those who participated in the Soweto Uprising in 1976 when young people who were opposing the apartheid rule in south Africa were killed. In Uganda, this day was commemorated in Bbaale Sub county headquarters, Kayunga District with the theme “25 years after the adoption of the Africa Children’s Charter; Time for Action to End Child marriage in Uganda”. The 2015 DAC had the following objectives;

- To join the rest of Africa to commemorate 25 years of the ACRWC
- To take stock of and raise awareness about the situational context of child marriage in Uganda
- To promote the meaningful participation of children during the commemoration season
- To engage with the media, District CSOs, religious leaders, cultural leaders, cabinet, parliament through advocacy for effective prevention of child marriage.
- To highlight the challenges in ensuring that child marriage is eliminated from Uganda
- To disseminate key findings and recommendations from recent surveys and studies on child marriages in Uganda.

CGC exhibited some of the crafts made by CGC big sisters (CGC Alumni) and literature on interventions including brochures, annual reports and newsletters. During this event, the national strategy on Child Marriage was launched by the Ministry of Gender, Labour and Social Development.



Hon. Muruli Mukasa (centre), Minister of Gender, Labour & Social Development signing CGC's Visitor's books as the CGC Senior Programme Officer – Stephen Kasule Sewava (right) explains our interventions.



One of the CGC girls distributing fliers with messages on ending child marriage along the Mulago Roundabout

“ Preparations were led by the MoGLSD with Girls not Brides (GNB) Alliance to which CGC is a member. ”

The International Day of the Girl Child

As a girl child focused NGO, Concern for the Girl Child took part in the planning meetings, pre events and celebration of the International day of the Girl Child which took place on 11th October 2015 in Mukono District. Preparations were led by the MoGLSD with Girls not Brides (GNB) Alliance to which CGC is a member. At the Pre-event, three CGC staff members, 80 girls including 5 CGC beneficiaries from Kalinabiri SS and 20 boys were staged at 4 round-about in Kampala with different materials to popularize the day and call upon the public to join the campaign to end child marriage. This year's theme was "The power of adolescent Girls, vision 2030". CGC showcased her interventions at the event through information sharing.



CGC Staff, partners and children take a photo after a day's campaign

The International Day of the Girl Child in Pictures



The 16 days of activism against Gender based Violence



HE FOR SHE (Walk a mile on my shoe), police officers carry a jerrycan and a baby to signify the hard domestic work women do daily during the launch of the 16 days of activism in Amuria district.

Together with the MoGLSD and other partners, CGC took part in the preparations and eventual launch of the 16 days of activism against Gender Based Violence (GBV) in Amuria District on the 25th November 2015. This year's theme was "From Peace in the Home to Peace in the Country: Make Education Safe for All!" with the following objectives;

- To raise awareness on the constraints of safe education at the local, community, district, national and international levels.
- To strengthen local and global networks that work to make education environment safe for all.
- To provide a forum for a dialogue to share and develop strategies to address conditions that make education facilities unsafe for children.
- To advocate for action by the Ministries, Local councils, parliament and all stakeholders.
- To mobilise resources for action to address the challenges of safe education for all in Uganda.

16 days of activism in pictures



HEALTH PROGRAMME

“Reproductive Health, hygiene and sanitation for communities and the provision of safe and clean water to children”

Concern for the Girl Child



Health

Health is one of CGC's Core Programme Areas and it mainly focuses on providing access to health information including; Reproductive Health, hygiene and sanitation for communities and the provision of safe and clean water to children and communities. Through the programme we have been able to contribute to the well-being of our beneficiaries, partner schools and communities within which we operate. We realized that children cannot achieve high education grades with poor health and thus integrated health within our programme.



Children of Magoma R/C Primary school enjoying safe clean water donated by CGC

Water Sanitation & Hygiene (WASH)

According to the Situational Analysis Report of 2015 on children in Uganda by UNICEF, 30% of children were reported having no access to clean water and yet 60% of them live more than 30 minutes trip away from the nearest water source. This has left rural children in very vulnerable situations especially when they have to walk long distances to collect water. It is through such conditions that they are exploited and defiled. CGC with the support of Drop Foundation have responded to this cause through the provision of clean and safe water to rural schools and communities of Luwero and Nakaseke.

Drop Foundation Canada was established with the major goal of raising funds to dig one well each for children in Uganda. To date, over 2,680 pupils and 500 households in Kamira Sub County, Luwero District, Mazzi Health Centre II in Luwero District, Rwoma Primary School in Kinyogoga Sub County, Kirinda Primary School in Wakyato Sub County in Nakaseke District have reason to smile. This year Magoma Roman Catholic Primary School was provided with a borehole. The provision of these water sources has enabled children and communities to access safe water. Some of the schools and communities mentioned above used to share their water sources with animals from nearby ponds which were detrimental to their health. Patients and nurses no longer walk long distances to fetch water for use at the health centre in Mazzi. The spread of diseases such as cholera, dysentery and other water borne diseases are minimal.



A safe water - chain post showing how hygiene and sanitation is observed during water usage.

CGC worked hand in hand with the local communities including head teachers, LC1 and the District Water Engineering department to identify beneficiary school and community that are most deserving. The district water engineering department played a huge role in supervising the construction and inspection for proper standards and methods of construction. After the completion of the water source, CGC fenced and handed over the borehole to the community in Magoma. Further to this, water user committees were selected to ensure sustainability of the water projects. CGC together with the communities identified water user committees comprising of 10 members to specifically monitor sanitation and maintenance of the borehole. This year, twelve representatives from the water user committees across all the water sources were selected, trained and equipped with simple borehole maintenance and repairing skills in a two-day training. The training was conducted further to respond to the noted breakdowns of some of the old water sources and boreholes. They were oriented on proper hygiene and maintenance of water sources too. Tool kits to aid them with the simple repairs were further provided.



*A water user committee being trained
at Magoma P/S - Nakaseke District*

Reproductive Health

In a bid to increase girl's retention in schools, CGC further embarked on reproductive health programmes for the beneficiaries. Through this programme, issues of menstrual hygiene maintenance and sexual reproductive health information are addressed. It is important to note that lack of basic needs like sanitary towel which facilitate routine activities of girls at school can affect their attendance, let alone affect their self-esteem. UNICEF estimated over 52% of the female world over have no access to safe sanitary towels and private space where they are able to clean and change. The challenge has been further compounded by the cultural myths about menstruation where in some cultures women and girls are advised not to bathe during their menstrual period. 220 beneficiaries were provided with sanitary towels in all the partner schools. We are grateful to Kiwatule Rotary Club for the support towards this cause. In order to ensure sustainability, two trainings were organized this year in Kiwoko and Mazzi where guardians and parents

were trained in making re-usable sanitary towels. Altogether, 44 participants including girls learnt how to make sanitary towels for themselves and for other female members of their families. CGC realized that the provision of these materials to only one member of the family is not sustainable as the other female members of the family are left wanting. Thus the training for the re-usable sanitary towels would then supplement this programme. Beneficiaries were further trained in menstrual hygiene management where 33 participants including 21 female, 9 male and 3 teachers attended in Luwero district. In Mazzi Primary School, Kamira Sub County, 101 pupils including 53 female and 48 male were trained. Talking compounds were also created in Mazzi Primary, Mazzi and Kiwoko Secondary Schools, with information to remind the pupils/students about different issues on sex education, life skills and hygiene. 30 sign posts were planted in the schools, each school receiving 10 sign posts.



Above: Mazzi Secondary School students pause right behind a sign post.

Below: the team leader- Nakaseke, Uniah Nanyonga during the menstrual hygiene training with the girls and their guardians in Mazzi



Children with Disabilities

Following a previously funded ICC project by Save the Children International where a mapping of children with disabilities was conducted in Nakasongola, Nakaseke, Luwero and Wakiso Districts, children were provided with assistive services in 2014. This activities was a residual activities in 2015 with a continuation of the provision of assistive services to children with disabilities. 12 children with disabilities were treated by ACHERU (Afaayo Children's Health and Education Unit. Shown in the table below are their details:-



The Executive Director (CGC) with children with disabilities.

Name	Sex	Age	Diagnosis	Treatment/status
Sharan Nagawa	Female	2 years	Bilateral CTEV	Under went several serial manipulation & casting in plaster.
Emogu Charles	Male	7 years	Distalhypospadias	Received surgery
Kisakye Mercy	Female	4 years	PBC (RT) Hand	Surgery was done, thermoplastic splint was provided & discharged home on physiotherapy
Ssemaganda Maurice	Male	16 yrs	SA(L)Hip	Did not get treatment because the mother was pregnant, unable to take care of the child
Kyolaba Margaret	Female	12 yrs	Bil.GENU Valgum	Surgery was done on the left Femur, external fixator (metal) removed & discharged on physiotherapy
Ssemuga Samuel	Male	14 yrs	Neg.CTEV Bil	Surgery was done on both feet to be discharged after wounds heal.
Ssegawa Markson	Male	5 years	Syndactyly	Surgery was done
Mukiibi James	Male	7 years	Recurrent CTEV (R)	Under went several serial manipulation and casting, discharged home and to be reviewed
Namujju Brenda	Female	9 years	Overriding Patellas	Was discharged and is on physiotherapy
Scovia Nalunkuse	Female	8 years	PIP (R)	Under went several serial manipulation & casting in plaster & physiotherapy.
Bosco Bonabo	Male	15 yrs	CP with Thoracic kyphosis delayed dev't milestones	Under went several serial manipulation and casting.
Nabagereka Judith	Female	9 years	Neurofibromatosis	Underwent surgery

Katalemwa Chesire Home dealt with children from Nakaseke, Luwero and Wakiso and a total of 18 children were provided with corrective surgery and manipulation. Two of them, Maimuna Nanyonga and Kayemba Disan were treated for Club foot and Interlial extension respectively. 16 children were provided with appliances including wheel chairs, tripled stands, shoes insoles, sipi chairs and sipi chairs on wheels, clutches and arm splints. Below are pictures showing some of children treated and provided with assistive devices



The Executive Director (CGC), Margaret Kasozi with Children that have received treatment and those with assistive services



ECONOMIC STRENGTHENING

“The project focused on increasing
household incomes and household
food security”

Concern for the Girl Child



Members of VSLAs meeting at CGC Mazzi resource centre

Village Savings and Loan Associations (VSLAs)

Monitoring of 11 village savings and loan associations was conducted. The VSLAs were formed during the implementation of SCORE (Sustainable Comprehensive Response for Vulnerable Children and their Families) Project funded by AVSI Foundation. The project which however ended in 2014 was implemented in Kamira, in two parishes of Mazzi and Nambere in six villages of Bakatadde, Galikwoleka, Mboga, Nabinaka, Mazzi and Kakira Kibanga. The project targeted 120 households and 708 beneficiaries including children and adults. The project focused on increasing household incomes and household food security and therefore VSLAs were

among many initiatives that the project undertook to ensure OVC families are socially and economically strengthened. Although 11 VSLAs were established with 291 people (180F, 111M) involved in the groups, at the moment 8 of these associations are still very much vibrant. There was a noticeable laxity among the members to actively participate in the activities of the associations. This was due to the fact that the project ended. CGC and the Community Based Trainers (CBTs) have strengthened monitoring efforts. We have also offered the technical support to VSLAs members through refresher training and guidance on money matters. OVC households have benefited from this intervention where by some members have used their savings to improve on their houses and others access loans to build houses for commercial purposes, others acquired domestic animals such as cows and some are able to pay school fees for their children.

Mild May support to OVC families in Luwero & Nakaseke Districts.

Provision of education, Nutritional and IGAs support to OVCs

We are grate full for the partnership and support received from Mild May - Uganda. CGC received financial support from Mild-May which is assisting 30 OVC in 10 HIV/AIDS indexed households in Kikamulo Sub County and Kiwoko town council in Nakaseke district. The project also supports 79 OVC in 27 households in Luwero district. The grant majorly supports two interventions i.e. education and Nutritional support. On education, the project provides scholastic materials such as books, mathematical sets, pens, pencils, rulers to indexed OVC in a family. The nutritional support on the other hand involves provision of food items like nutritional porridge, maize flour, cooking oil, small fish (Mukene). OVC families are also supported with seeds for onions, green pepper, egg plants and beans to start gardens to provide nutritional food to the whole family. Some households have also been provided with goats and piggery projects to strengthen household incomes. CGC regularly monitors these households to ensure that the support provided achieves its intended goal of empowering the OVC households.



ORGANISATIONAL DEVELOPMENT

“ It is the backbone of our interventions in the communities ”

Concern for the Girl Child

Dr. Eddy. J . Walakira of Makerere University, Dept of SWSA making a presentation during the CGC annual stake holders' meeting in Luweero

Organisational Development

Organisational Development being a body of knowledge and practice that enhances organizational performance is very crucial and must be a deliberate strategy for any organization. CGC recognizes the importance of OD and that is why it is one of our Core Programme Areas. It is the backbone of our interventions in the communities and enables us to ensure sustainability and value for the donor funds.

This year, fundraising and resource mobilization efforts were intensified to ensure that unfunded programmes are implemented especially under child protection and economic strengthening. A resource mobilization and sustainability strategy was developed to guide and inform the fundraising and sustainability activities. A consultant was further engaged to help in project proposal development and enhancing staff capacity in resource mobilization. Below is table showing the initiatives taken;

Proposal/Fundraising initiative	Funding Agency / Organization	Feed Back
Ending child marriage a coalition with Girls Not Brides Members	UNICEF	Awaiting feed back
https://www.mycase.com.au/page/106767/let-girls-learn-uganda	Suzy Zail	Received 452 USD
Global giving UK	Individual donations	270 Pounds have so far been donated
OVC project proposal in partnership with Katalamwa Cheshire Home	CRS	700,000M UGX (Awaiting feedback)
Danica Children's Foundation (For setting up computer lab in Mazzi community)	DANICA	Received 28,000USD
WASH proposal for Ndagga P/S borehole drilling	Drop foundation	Received 34 Million UGX
Partnership application in HIV/ Aids activities among the youths	Tackle Africa	Awaiting feedback
Proposal on literacy Achievement in government aided primary schools in Nakaseke	USAID/ RTI through world vision	Total project cost 80,000 USD waiting feedback
Proposals to North America for all CPAs (Education, child protection, Health, Admin and institutional development 2016	CGC North America	Total Funding of USD 344,868 was approved.

CGC Established Community Resource Centres

Still under sustainability, CGC's Community Resource Centres were established in 2006 with the major aim of disseminating information on education, child protection and health to the communities of Luwero, Mazzi, Kampala and Kiwoko. Consequently the Community Resource Centres have continued to be a source of the information and recreation to the communities. In order to sustain the resource centre services, income generating activities have over the years been conducted like, internet services, secretarial services, horticulture and small scale vegetable gardening, hiring of tents and chairs for community events and phone charging. Through these activities, CGC does not only collect some income but community members are able to acquire skills on gardening, they are able to carry out their academic research especially for university and tertiary students. The table below shows the proceeds from the activities conducted at the respective resource centres.



Children engaging in drawing at CGC Kampala resource center

CGC's Community Resource Centres



Left: Children are engaged in games at CGC - Kiwoko resource centre, Right: Children engaged in drawing at CGC - Luwero resource centre

Resource Centers	Amount Collected	Services Offered
Kampala	UGX 1,047,500/=	Reading for children & adults, internet, gardening, hire of tents and chairs, art & crafts and computer training
Kiwoko	UGX 1,085,300/=	Hire of tents and chairs, internet, reading for children
Luwero	UGX 2,041,700/=	Hire of tents and chairs and internet.
Mazzi	UGX 99,000/=	Phone charging and community meetings
Total	UGX 4,273,500/=	

This table shows the proceeds from the activities conducted at the respective resource centres.

Staff and Board Composition

The organization's structure comprises of a patron, Dr. Ann F. Hayes who is also a founder and major funder. The board of directors is comprised of six female and five male as listed below;

Names	Title
Mr. William Mudde Walaga	Chairman Board
Mrs. Josephine Okullo	Vice Chairperson
Mr. Edwin Kayuki	Treasurer
Dr. Firminus Mugumya	Member
Hon. Ruth Kavuma	Member
Ms. Helen Grace Namulwana	Member
Mr. Gilbert Sendugwa	Member
Ms. Caroline Nabatanzi	Member
Mrs. Debbie Serwadda	Member
Mrs. Margaret Kasozi	Secretary

Through the board's strategic and technical support, management was able to effectively execute its role.

The board held four quarterly meetings to review the progress and implementation of the strategic objectives and map a way forward. Three monitoring visits to programme sites were further conducted to Mazzi Community Resource Centre where the multi-purpose hall was built, to Magoma Borehole and the Kiwoko Secondary School. The board further has a finance committee that supports the financial arm of the organization through the review and approval of annual and quarterly budgets. Two finance committee meetings were held. During the year, the constitution was amended to aid the coming on board of new members. The process is still ongoing.

A stake holder's meeting was further organized at the Luwero Diocese Guest House on 4th December 2015. The annual Stake-holder's meeting marked the end of 2015 and gathered 78 stakeholders including district officials from all programme areas, partners from civil society, community leaders, beneficiaries and their guardians and CGC staff and board members. The key note speaker, Dr. Eddy Joshua Walakira from the Department of Social work and social administration at Makerere University addressed stakeholders on Child Marriage and Teenage Pregnancy.

CGC Staff Composition



Marjorie Sseruwo
Senior Prog. Officer -
Resource Mobilization



Stephen Kasule .S
Senior Programme Officer



Margaret Kasozi
Executive Director



Uniah Nanyonga
Team Leader - Nakaseke
Field Office



Leo Turyahebwa
Team Leader – Luwero
Field Office



Sammex Ssinabulya
Ass. Prog. Officer - Child
Protection



James Opio
Assistant Programme
Officer – M&E



Florence Namujju
Ag. Administrator



Marx Nakitto
Accountant



Edith Nakabugo
Assistant Programme
Officer – Health



Mark Musoke
Assistant Programme
Officer



Juliet Namutebi
Receptionist



Diana Nabayengo
Resource Centre
Manager – Luwero



Christine Nabaggala
Resource Centre
Manager – Kiwoko



Cissy Nabbosa
Resource Centre
Manager – Mazzi



Adreen Brenda. N
Resource Centre
Volunteer – Kampala



Ruth Kembabazi
Office Assistant
Luwero



Josephine Auma
Office Assistant
Kampala



Kate Namugenyi
Office Assistant
Kiwoko



George Zziwa
Driver - Kampala



Patrick Lukyamuzi
Driver - Kampala



William Rukundo
Driver - Kiwoko

Networking and Partnerships

CGC's works hand in hand with partners to ensure that beneficiaries are provided with comprehensive and quality services. The Ministries of Education, Science, Technology and Sports and Gender Labour and Social Development, the Districts of Luwero, Nakaseke, the Kampala City Council Office of Nakawa, Sub County and Local Leaders, Civil Society Organizations in Kampala, Luwero and Nakaseke are some of the partners we have for a long time collaborated with and without them we could not have achieved or even developed this much. We are grateful for each and every partner and the role you play in enhancing our services. In 2015, CGC networked with a number of organizations and partners as shown in the table below;



Charlotte Kusemererwa of Joy for the Children making her point during the CGC stake holders meeting held on 4th December at Luwero Diocese Guest house.



Doreen Ainembabazi CGC beneficiary receiving gifts at ekisakaate kya Nabagereka



Bran Davis (L), ED (C) and Dr. Ann Hayes (R) after addressing CGC beneficiaries at the Head Office



Partners with fliers at popularizing the international day of the Girl Child at Mulago Round

Partner/ Event	How we networked
HURINET Uganda	<ul style="list-style-type: none"> • Attended the Annual General Meeting • CGC is a member of HURINET-U & as a result we get to benefit from their capacity building. This year staff were trained by HURINET in M&E and Reporting methods
Ministry of Gender Labour & Social Dev't	<ul style="list-style-type: none"> • Took part in the review of the 2007 Gender policy among other civil society organizations • Participated in the preparatory activities and the launch of the 16 days of activism against GBV, International Day of the Girl Child, The Day of the African Child, the National Dialogue on ending child marriage and teenage pregnancies.
Menstrual Hygiene Day	<ul style="list-style-type: none"> • Participated in the match and later an exhibition
Luwero Diocese C.O.U	<ul style="list-style-type: none"> • Held a meeting with the new Luwero Diocese Bishop to introduce CGC in general and discuss ways on how to work together to improve education and household incomes in the area.
Girls not Brides Alliance	<ul style="list-style-type: none"> • Attended a conference on Prevention of early marriages organized by girls not brides in Kenya. Wrote a proposal in coalition with GNB members to end child marriage.
ANPPCAN Uganda	<ul style="list-style-type: none"> • Assessed CGC for partnership in their upcoming child protection project
UCRNN	<ul style="list-style-type: none"> • Attended a Civil Society Consultative meeting on the review of the National Action Plan - • Attended consultative meeting on investment of Child Health & Dev't • Review of the Children's Act
UNICEF and MGLSD	<ul style="list-style-type: none"> • Public Private Sector Partnership dialogue in a bid to strengthen partnerships with private sector to sustain investment in Uganda's Children.

Partner/ Event	How we networked
DOVCC- Nakawa	<ul style="list-style-type: none"> An OVC coordination meeting was attended to discuss the functionality of the OVC MIS systems
UNICEF	<ul style="list-style-type: none"> Attended an education symposium on investment on Building peace through education and governance and Mgt of education sector
Luwero NGO Forum	<ul style="list-style-type: none"> Attended an OVC coordination workshop at KCCA Nakawa division aimed at strengthening KCCA networks and partnerships Provided MIS data to the probation office
Katalemwa Chesire Home	<ul style="list-style-type: none"> Attended their annual general meeting Treated beneficiaries with disabilities
Mild may Uganda	Patterned on OVC HIV positive children.
FENU	Patterned on our Education intervention & CGC hosted FENU's gender parity thematic group meeting at Head Office in Ntinda.
Local Gov't Nakawa Division, Luweero & Nakaseke Districts	Patterned with us in the implementation all our core program areas.



Top: Megan Lee and Nabakawa Brenda - CGC beneficiary at Kiwoko SS during a school visit.

Bottom: Girls entertaining guests at ekisakaate kya Nabagereka held at Royal Giant SS, Mityana District.

Capacity Building and Development

CGC strives to develop its human resources through capacity enhancement and skills development. Through mentorship and training of staff, a number of staff were equipped with skills in different areas as indicated below;



Brenda Neumbe receives a certificate after the training in procurement

Training	Details	Staff trained	Trainer
Review of M&E Tools, Log-frame & Report writing	Staff were trained on log frame use, report writing skills and taken through the process of reviewing their M&E tools	12	HURINET Uganda
Child Protection	The training was a scholarship the University offered to CGC staff. The aim of the training was to train selected NGO staff and other government officials working with children in child protection and child trafficking	01	Makerere University Dept of Social Work
First Aid	The training was meant to equip CGC staff with skills and knowledge of handling simple accidents	11	APH
Procurement	Staff members were Trained on Procurement Management. The training has helped staff on CGC procurement activities	12	HR Management Consultant
Resource Mobilization	The training was meant to equip staff on local fund raising strategies and skills on proposal writing	15	John Aturinde (Consultant in resource Mobilization)

The Big Sisters - CGC Alumni

The “Big Sisters” is an association of empowered ladies (youths) who went through CGC sponsorship and attained different qualifications at different levels i.e. university, tertiary, and vocational education. Three hundred (300) girls have since 2008 enrolled to the Big Sisters association and are actively contributing to development of their families, communities and country at large through different professional qualifications they attained. Big Sisters have come up with different strategies to support CGC staff to keep girls in schools. They provide mentorship to the young beneficiaries, counselling and guidance and some of them are role models to the current beneficiaries. Big Sisters have been instrumental in conducting school visits to provide career guidance, health talks with adolescent girls and boys, and information on life skills. All these interventions are geared towards sustaining and empowering the young sisters in schools. In a bid to promote good academic performance and keep needy girls in school, Big Sisters solicit for financial resources among themselves and support such disadvantaged girls depending on identified needs. In 2015 three (3) girls at Kalinabiri S.S in Ntinda were supported with scholastic materials. These included text books, exercise books, Pens, and Reams of papers. Several coordination meetings were also held in Kampala, Luwero, and Nakaseke districts that were well attended by the big sisters and a lot of pertinent issues regarding building of strong alumni that will expand and sustain the work of Concern for the Girl Child were discussed.



Big Sister giving scholastic materials to the younger sister of Kalinabiri SS



Monitoring and Evaluation

Through Monitoring and Evaluation, there is quality assurance and control. The M&E department in CGC has in 2015 been able to play a vital role in tracking the progress of activities and ensuring that they are implemented as planned while making long lasting impact on the lives of the beneficiaries and communities within which we operate. On-spot monitoring visits were conducted monthly to programme sites to track progress as well as provide technical support and supervision. Lessons were continuously drawn from the monitoring and shared with the respective parties. Regular feedback was provided through the weekly, monthly staff planning and quarterly feedback meetings. In these meetings, a review and planning of activities conducted. Through quarterly reports, we were able to share and disseminate our programme progress to partners and donors. Annual reports for 2014 were further disseminated and shared through exhibitions and workshops. A midterm review was further conducted to track activities progress and results of so far implemented activities. The views if all staff, a considerable number of beneficiaries and partners were sought and below are some of the challenges and recommendations highlighted.

Challenges and Recommendations

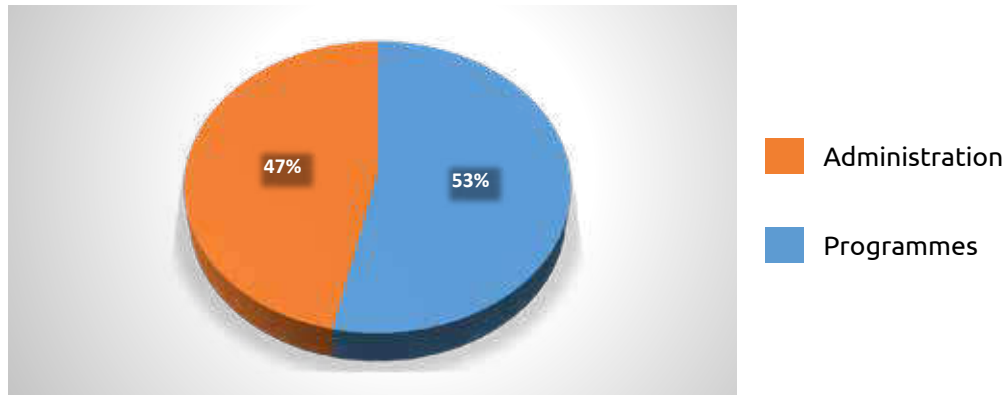
Challenges Encountered	Recommendations and initiatives taken
Limited funding as this year our source of funding came from DANICA, CGC North America and Drop Foundation mainly	Contracted a private consultant to assist in proposal development and local fundraising initiatives. The consultant further trained & mentored staff in resource mobilization. Intensified resource mobilization & networking to increase prospects.
Poor performance still lingers on especially in Mazzi and Kiwoko due to the mentioned reasons	Continuous dialogues and sensitizations of communities.
Increased drop outs due to pregnancy, indiscipline and early marriage. 10 of them were registered.	Meeting with guardians and community members to alert them on the dangers
Inflation affecting the welfare of our beneficiaries, Guardians and staff	Exercising prudence on expenditure.

Donors and funding partners

To our donors and funding partners, we are extremely thankful for the funding and exceptional contribution towards the work and growth of CGC. We recognize Dr. Ann F. Hayes for your tireless efforts towards the development and growth of CGC. We are honoured by you and the friends who visit and show love to our beneficiaries each year. Thank you all for joining this cause.

Funder	Project
Dr. Ann F. Hayes	CGC Mainstream Programmes
DANICA Children's Foundation	Communication and Information Systems
CGC North America	CGC Mainstream Programmes
Drop Foundation / Hamlin School	Water Sanitation and Hygiene
The Rotary Club of Kiwatule	Sanitary Towel to Girls
Masala Chaat	Posho for the beneficiary families and girls
Bran Davies	Fred Kasozi Memorial Student's Camp
Global Giving UK (Individual contribution)	CGC main stream programmes
Suzy Zail	CGC mainstream programmes

Financial Summary



Core Programme Area	Amount
<u>Programmes</u> (Education, Children, Health, Organisation Development)	480,097,200/=
Administration	418,924,076/=
Total	899,021,276/=

Success Story

Hello dear readers. I am Namusisi Ruth, 26 years of age. I was born and grew up in Nsaasi village, Bweyeyo parish, Luwero sub-county, Luwero district with my other 9 siblings. We are 4 girls and 6 boys. In 2001 I lost my dad in a sudden death at the age of 10 when I was in P.4 and life did not remain the same as everything came crumbling down on me. In the midst of hardships, in 2003 I completed my primary seven at Nsaasi primary school, Bweyeyo Parish, Luwero Sub County, Luwero district. I got second grade. Being a poor single parent, my mother had no money to push me up to secondary level. An opportunity came through my sister who was then living in Luwero town who told me about CGC and the education opportunity they had. I wrote my application to them, interviewed together with my mother with other applicants but never really had any hope of being accepted for sponsorship because I felt nobody knew me. I couldn't hold my joy when I heard that CGC had considered me for my secondary education. As I said earlier, I did not have any hope of securing sponsorship; I did not go back to them after applying. However after two weeks without seeing me, CGC staff came looking for me in our village in Nsaasi. In 2004 I joined S.1 and in 2007 I completed my S.4 through CGC sponsorship at Luwero SS and joined "A" level. In 2008 when I was in S.5, things became worse for me; I became pregnant! That year I studied only for first term. On my side it was really a great shame for my Sponsors –CGC, my mother and the community at large. At this moment I started asking myself many questions: What can I do to conceal this pregnancy? The answer that came to my mind was



Ruth Namusisi in her class teaching



to carry out abortion. However after seeing that abortion wasn't really the best solution, I decided to leave home because I never wanted my mother and CGC to know about this. I never aborted and my humble request to all girls out there .“Never carry out abortion because there are almost 99% chances of you losing your life while doing it”. When I left home I went to stay with my mother- in-law in Bamugoledde village, Luwero district because my boy friend never had money to take care of me and the pregnancy and other family matters. Imagine a girl who used to wake up and dash to school would now wake up to go to the garden and doing routine house hold chores! “Please girls stay in school because it was not easy for me during that time when I got pregnant, I worked like a slave”

During that time I kept on praying to God to give me a second chance to go back to school. God was faithful, He answered my prayers and that's why I am proud to share with you my story. After two year out of school, CGC didn't give up on me, they came looking for me, and this time they found me in the remote village of Bamugoledde in Luwero district where I was staying. To my surprise, CGC came with a job offer for me. CGC offered me a job of being an office attendant for one of their field offices in Luwero district. I was glad for this offer. After working for one year, CGC took me back to school; I joined Buloba Primary Teachers College for grade III

certificate and completed in 2014. “ I am very happy to tell you that I am now a qualified primary school teacher!” I am now teaching at one of the best schools in Luwero district. I am teaching at Rapha Nursery and Primary school. Had it not been for CGC's support, I do not know where I would be today. Long live CGC!. Thank you for supporting the girl child. May God bless you. My message for fellow girls out there; please stay in school, parents please help the girl child by providing the much needed care, love and guidance through exemplary living. To all stakeholders; let us fight teenage pregnancies and end child marriage through all possible means. This is exemplified by CGC which fought for me and helped me. There are other girls out there who are like me who need your support. I am now happy that I can earn a decent living from teaching; I have acquired some assets and provided support to my mother As part of my future plans, in the next five years, I hope to open my own Nursery and Primary school and upgrade my studies. I hope to build my own house and drive my own car. I am grateful to CGC especially Dr. Ann Hayes CGC patron, the Executive Director CGC, Mrs Margaret Kasozi and the entire team at CGC who have made me what I am today. I thank you.



Pictorial



ED Reading a poem to the CGC Beneficiaries of Kalinabiri SS and other guests.



Mazzi SS Beneficiaries pose for a photo with Kathy Hayes.



Aloyo Harriet presenting her gift to the CGC Patron



CGC Girls with the CGC Patron matching to Kiwoko SS.



Boda Boda men with reflector jackets in support of SDG, goal 5.3



Children enjoying their right to play at CGC Luwero field office.



Bran Davis (L) and Dr. Ann Hayes (middle) pose for a photo with CGC Staff.

Our Passion is empowering
the Girl Child.



CGC | CONCERN FOR
THE GIRL CHILD

Plot 865 Kalinabiri Rd., Ntinda,
P.O. Box 7462 Kampala Uganda,
Office Telephone : 0414 575 137
Email: cgc@concernforgirlchild.or.ug
www.concernforgirlchild.or.ug

